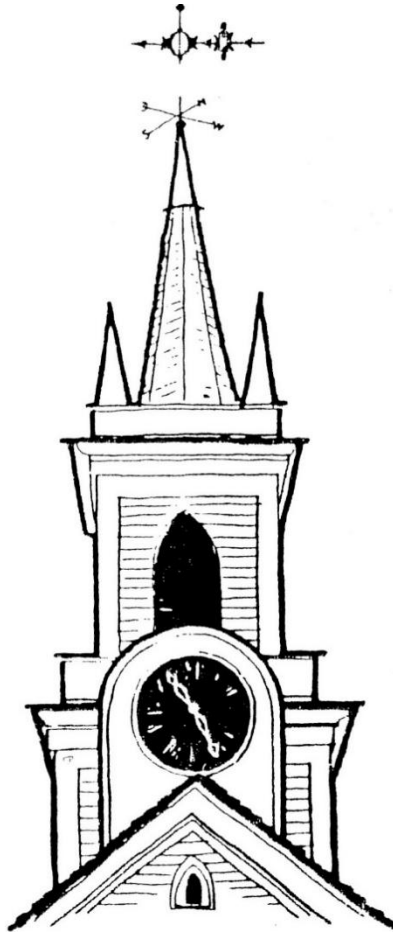


# 2024 Annual Reports of Officers and Committees



159<sup>th</sup> Annual Meeting  
Dennis Union Church  
February 8, 2025

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The 2025 Annual Budget will be on a sheet separate from this report.

## **Annual Report from the Pastor**

### **Greetings in the name of our Lord Jesus Christ!**

2025 is the beginning of my seventh year with DUC and I am happy to reaffirm that this is a wonderful place to be, a church like none other and I am grateful to be in ministry with all of you. Given the chaos and disruptions of our socio-political status as a nation and the ongoing intensity of changes in our environment due to shifts in the climate, our church is a refuge that offers us a kind and gentle place to land while empowering us to be the body of Christ in the world. This congregation is so rich in energy and commitment to the work of the church, to care for those in need and to bring hope to those who feel hopeless. This congregation is faithful in outreach, mission support and being engaged in the issues of our day. This congregation finds ways to face tough issues while singing with joy and thanksgiving, remembering we are all called into ministry together and we each have gifts and skills to share.

In this day and age, many report that the Church (capital C) is dying. The younger generations lack interest, they don't see it as a wise use of time, and others say worship is irrelevant and hypocrisy is seen as rampant. There is some truth to all of that, but it is not the final word, not here and not now! The church is not a perfect institution; it is not supposed to be as it is made up of human beings who are saints and sinners, wounded and opinionated, immature and wise. The church doesn't claim perfection, but it does claim a longing for life lived in the presence of God and in community. We gather together in all of our flaws and misgivings and still we give God thanks for the blessing of being united in faith, hopeful in our cause to escort in God's kin-dom on earth as in heaven, and we hold dear our relationships with one another and with the One who has called us into this particular beloved community. We are not "all that" as they say, but we are in process, and we trust God is with us along the way.

This last year was full of paradox. We had wonderful experiences as a church and within our different ministries. We also had some very trying times when we had to face some difficult realities. We spent Lent and even some time in the fall wrestling with what it means to live in the ways of the Beatitudes as Jesus gave them to us. We took seriously the theme of walking in the ways of peace and living with resistance to the pull of that which was not true while being resilient in the face of the things that knocked us over.

We did this work while striving to stay rooted and grounded in the love of God in Christ Jesus. We spent time unpacking what it means to love even the unlovable and to wrestle with a culture that constantly stirs up hate and violence and pushes back against hope and love for the "other". We did our best to prepare ourselves for 2025 and yet here we are surprised yet again. But we have NOT had the carpet pulled out from underneath us. We have not given up or given in. We have not let ourselves get swept up into despair. On the contrary, we keep finding reasons to rise up with joy, to celebrate life, to build our relationships in love and to lift up one another and stand strong with those in the margins.

We certainly are not a perfect church or congregation. We have lots of growing edges and places that need some stretching, but we remember that at the heart of the matter we are created in God's image and likeness; we are God's people and God loves us. God has called us, the imperfect, to trust in the transformative power of the Holy Spirit so we might bear witness to the abundant love of God made visible in each of us and all of us together. We are the body of Christ made up of many members and united by a love that will not let us go. We put our trust in a steadfast loving God who is beyond a shadow of a doubt, calling us in this moment to push out into the deep waters trusting she is with us all the way.

May the year we have just moved through with strength and courage remind us how resilient we can be. May we stay bold in the hope God gives and may we hear the voice of God saying, "Lo I am with you always".

Grace and peace to all. I look forward to another year of being "the church" -- it is a blessing!

**Nancy**

**Activities and Organizations Meeting at DUC During 2024 Included:**

- AA and related groups
- American Guild of Organists
- Barnstable Association Committee on Ministry
- Bayberry Quilters of Cape Cod
- Cape Cod Chamber Music Festival Rehearsal
- Cape Playhouse Auditions
- Chatham Chorale
- Community Connections Explorers Program
- Daughters of the American Revolution
- Dennis-Yarmouth Girl Scout Leaders
- Eventide Theatre Company
- FORWARD
- Giocosa Chamber Music
- Hyannis Sound a capella singing group
- Village Garden Club of Dennis
- Vocalis Childrens Chorus
- We Are the Men Choral Group
- Yoga Classes for the community

## **Clerk of Council 2024 Annual Report**

**Total membership as of December 31, 2023:** **295**

-1 error from previous roll revision **294**

**Members lost in 2024:**

Deceased:	- 5
Letter of Transfers / Requests	- 6
Members Received in 2024	+14
Confirmands Received in 2024	+11

**April 2024 Roll Revision by Board of Deacons**

-11	Active members moved to Inactive status	
- 3	Active members removed	
		-14

**Total Active Membership as of December 31, 2024:** **294**

**Members Deceased in 2024**

Lyle W. Ashby, Jr.  
Nancy Beimler  
Nancy Fuller (deceased 2022 – notified 2024)  
Steven Kuhrtz  
Peter L. McDowell

**Confirmands Received in 2024**

Benjamin Fuller  
Joshua Fuller  
Alexander Furey  
Robert Furey  
Nell Hesse-Giles  
Catherine Krukowski  
Andrew Krukowski  
Elizabeth Mendiola  
Ethan Mendiola  
Molly Young  
Norah Young

**Letter of Transfer/Request**

Gloria Harris  
Midge Kuntz  
Janet McDowell  
Robert (Bobby) Stagg  
Barbara Valenti  
Craig Valenti

**New Members Received in 2024**

***February 2024:***

George Barton  
Pam Barton  
William Geertz+  
Marla Ker  
Steven Kuhrtz  
Karen Wren  
Barbara Wynter

***September 2024:***

Marta Cahill  
Mary Czajkowski  
Cindy Johnson  
Paul Laemmle  
Nancy Hallberg-Emerson  
Kate Lazarovich  
Sue Rourke

### Average Attendance at Worship Services:

2020	2021	2022	2023	2024
148	86	102	114	124
1482/10 weeks <sup>a</sup>	2571/30 weeks <sup>b</sup>	4572/ 45 weeks <sup>c</sup>	6056/53 weeks	6323/51 weeks
Live-stream attendance:				
86	87 1/1- 5/30	51	44	41
	50 6/6-12/31	2622 views/51 weeks	2208 views/51 weeks	2065/ 50 weeks (no streaming 12/29)

Special services attendance not included in the above statistics:

2/14/24	Ash Wednesday	50 in-person and 39 online viewers
3/28/24	Maundy Thursday	80 in-person and 36 online viewers
12/24/24	Christmas Eve	151 in-person at 4 pm 125 in-person at 7:30 pm + 60 online viewers during the following week

Additional services: Service of Hope and Light December 10

Respectfully submitted,  
Deborah Clemence  
Clerk of Council

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Live-stream attendance (viewers) is based on “live streams” to a unique IP address (computer) and may include more multiple watchers for one address. For tracking purposes, views are counted for Sundays only and do not include “on-demand” views during the week.

a) Attendance numbers for 2020 worship services are based on:

In-person attendance at worship services from January 5 – March 8 averaged 148 per service prior to closing services for COVID precautions. Live-stream attendance from March 15 forward is based on “live streams” of online services to a single IP address and averaged 86 live views per week plus varying numbers of views via Facebook and YouTube. Views “on-demand” varied during this period but often equaled or exceeded the number of live views each week. Streaming system changed from Sermon.net to Power Sound December 2020.

b) Attendance numbers for 2021 worship services are based on:

In-person attendance at worship services from June 6 – December 31 once in-person services resumed. Issues with internet connectivity prevented live-streaming for seven services (July – September 2021).

c) Attendance numbers for 2022 worship services are based on: In-person attendance at in-person worship services (online only for 6 weeks and no streaming on 12/25).

### **Comments from the Moderator**

First, I want to thank all the committees during the year for their hard work and dedication to the Dennis Union Church. 2024 has come and gone and 2025 starts as a new beginning for the DUC. As you are aware, we have started a new process to enable members and non-members to participate in areas of the Church that they would like to on a short-term or longer basis without the formal term constraints of the committee structures as the Bylaws dictate. The Church Council has waived certain terms to allow this to happen and this has proven beneficial to the Church as a whole. New sign-up sheets have been posted for this purpose and all are welcome to review and participate if you have not and wish to.

I realize that “resistance to change” can be very sometimes difficult. We have some of the most dedicated members and non-members who work diligently in the best interest of the DUC and will work with the committees and individuals to address all issues with open communication. I want to thank all who have volunteered and started this new venture.

Lastly, this makes my final session as your Moderator. It has been my honor and a privilege for the last two years to represent the Dennis Union Church and I hope I have done my duty for all the committees, the Church Council, and the Board of Trustees. Foremost, I hope I have represented the congregation in its best interest over the last 2 years. I have learned many new things, and I hope I have passed on what I have learned to those who may need it as well. Thank You.

Your Humble Servant,

George Cappola  
Moderator

### **Board of Christian Education 2024 Annual Report**

This has been an eventful year for Christian Education at Dennis Union Church. Cindy Fiscus, after 20 years of service to the church, retired in June and we celebrated her tenure with a wonderful event attended by many in the community both past and present. The search for her replacement began, in earnest, not long after. In September, we welcomed Evy Sirignano, who leads our Sunday School program with dedication and enthusiasm. The search for a person to guide our faith formation for youth and adults has continued, but we are very hopeful for a decision soon.

Sunday School continued to meet weekly throughout the school year offering lessons and projects for all ages. Prior to Cindy’s retirement, the youth group participated in many service projects such as the Hands of Hope Food Pantry and Prison Book Exchange. Over the summer, the youth participated in two special events—a “Chopped” cooking competition and a bowling trip. The youth continued their involvement in the annual auction by managing the grill truck and food tables. They were also instrumental in helping with the Homecoming picnic.

Continued next page →

Adult education was active at Dennis Union Church this year. In October, the congregation participated in an event “Building the Beloved Community.” The morning workshop was presented by the CT Center of Non-Violence and afforded participants the opportunity to learn the techniques and strategies of “Kingian Nonviolence. The afternoon session led by Music That Makes Community was focused on call-and-response singing. Music That Makes Community also participated in worship the following day. It was an exciting two days!

Additional programs sponsored by Christian Education include the following: a monthly Bible study led by Alex Scopeletis, focusing on Lamentations; the Homecoming picnic and potluck; and an all-age Game Night and Dinner in coordination with the Activities Committee.

This has been a busy and productive year. Thank you to the great team on Christian Education—Judy Chesley, Erin Li, and Melanie Carlson.

Alex Scopeletis, Chair, Board of Christian Education

### **Board of Deacons 2024 Annual Report**

Monthly meetings with open dialogue led to many decisions affecting our sanctuary and worship, including:

- Organized steeple lighting by congregants to honor friends or family
- Voted to light the Christ candle for all services
- Voted to stop using “Prayer Request” cards and only have the “Welcome “card
- Roll revision updated
- Comprehensive review of Lenten and Easter services
- Reviewed student scholarship procedure with one reminder given for second installment
- Began discussion of ministry teams
- New member classes organized
- Deacons approved Advent banners for the sanctuary
- Called to Care group expanded
- Scheduled Zoom meeting with SNE Digital Minister to investigate more options with streaming services.
- Provided lay readers for special services
- Two deacons volunteered to be trained to operate Sunday am streaming
- Deacons provided ushers for several memorial services

I have been honored to serve as deacon for a three-year term. Many thanks to each member of the 2024 Board: Sue Schofield, Earl Springer, Al Fisk, Heath Burney, Gary Forrister, Heidi Wright, Sue Martin, Alex Scopeletis, Kim Crowell, Joe Hesse, and Peter Berrien.

Respectfully submitted,

Patti Goyette, Co-chair Board of Deacons

See the next page for reports of committee reporting to Deacons not included elsewhere in the Report.



## **Appointive Committees of the Board of Deacons**

### **Audio/Visual Committee**

Due to foresight in planning more than a decade ago, DUC is able to stream worship services to members and visitors on Sundays as well as for other worship occasions, and funeral and memorial services. The A/V liaison for Deacons is investigating concerns with how the streaming function in Fellowship Hall works as well as investigating adding an interactive component to our worship livestream.

### **Flower Committee**

The Flower Committee continues to provide floral arrangements to enhance our worship services. Many of our members and friends donated lilies and other spring flowers for Easter and poinsettia plants for Christmas. We are grateful for the support for the arrangements that supply color and life to the sanctuary each week.

### **Welcome Committee**

The Welcome Committee has been offering extravagant hospitality for years at DUC – greeting members and visitors each Sunday and helping them feel at home.

During 2024, Welcome Committee members have participated in the trial of a “hospitality” ministry and are working with teams for activities, ushers and greeters, and Fellowship Hour hosts to help extend the church’s efforts to extravagantly welcome members and visitors.

*Please see reports from the Memorial and Music Committees elsewhere in the Report.*

## **Board of Trustees 2024 Annual Report**

The Board of Trustees directs the financial affairs and oversees the business administration matters of the Church as set forth in the Bylaws. The Trustees meet jointly with the Finance Committee, Rev. McHugh, Finance Office, along with the Committee chairs of Stewardship, Property, and Auction.

The Board of Trustee members are as follows:

Member-at- Large	Jeff Mereschuk , Chair
Member-at-Large	Paul Van de Water
Member-at-Large	Jim Van Baalen
Property Committee	Neal Carlson, Chair
Stewardship Committee	Peggy McAloon, Chair
Finance Committee	Paul Schuster, Chair; Vicki Marchant, John Paulson
Auction Committee	John Schofield, Peter and Mary Ann Politi - Co-Chairs for 2025
Treasurer	Scott Vandersall
Assistant Treasurer	Elise Gordon

There continued to be a level of economic uncertainty as we entered 2024. Although inflation showed signs of easing, the level of anticipated income resulted in an expectation of the need to utilize our invested Reserve Funds to meet our budgeted expenses. As the year unfolded, although pledge income came in at slightly below budget, we realized higher than budgeted income from contributions and gifts. The annual Auction overcame several challenges this year and still managed to deliver the budgeted amount of \$55,000 – due in part to a generous donation from a church member. Property and utility expenses overall ran slightly over budget. Payroll and related expenses were less than budgeted due primarily to the retirement of the Church School and Youth Director in mid-year, and the use of part-time custodial help during Sexton’s medical leave. This was achieved in no small part due to the volunteer help from members of the Property Committee.

As a result, we did not need to withdraw any Reserve Funds to meet our 2024 expenses, finishing the year with a surplus. Although it continued to be a volatile year for our investment funds, most of which are restricted as to their use, we ended 2024 on a positive note due to the improvement in the financial markets in the later part of the year. In addition, the Church was the recipient of \$196,500 for the Endowment Fund from the estate of Barbara Wells.

The church does not have any debt or outstanding liabilities.

Turning to the operating budget for 2025 - the prospect of continued, albeit lower inflationary pressure on expenses, combined with a carryover surplus from 2024, presents us with a new set of opportunities and challenges.

The 2025 Stewardship Campaign highlighted our Church ministries and related funding in a Narrative Budget format with the theme of “Imagine Together”. This approach allowed us to better understand how and where our financial resources are allocated to support the ongoing mission of Dennis Union Church. Our 2025 pledges at the time this report was prepared, are approximately \$363,000 as compared to our 2025 goal of \$380,000.

During 2024, we experienced salary and related expenses below budgeted amounts. It is anticipated that the position of Director of Faith Formation for Youth and Adult Ministries (formerly Church School and Youth Director) will be filled this year with two part-time positions, and the custodian will return to full-time. In order to cover this projected deficit in the 2025 Operating Budget, certain readily available investment funds of the Church will be drawn down when, and only, as needed during the year. We are hopeful, however, that additional pledges, gifts and contributions will be forthcoming, and expenses remain within budgeted levels, which will serve to reduce, or even eliminate the need to utilize Reserve Funds as has been the case in prior years.

This will be closely monitored by the Trustees as the year evolves, with additional focus on 2025 expenditures, while preserving the programs that are vital to our Church’s many ministries.

The reports of the Auction, Property and Stewardship Committees and the Endowment Fund are included later in this report. Reports from the Finance Committee and the

Treasurer's comments follow this report and the 2024 Financial Reports are included at the end of this Report.

As noted in the Property Committee report, their 2025 budget not only covers the daily functioning needs of the Church but also focuses on essential Major Maintenance expenses and significant repairs that will need to be addressed in 2025 and beyond.

My sincere thanks to all the members of the Board of Trustees, all Church Committees and the dedicated members of the finance and church offices for their devotion to the important roles they serve. Dennis Union Church would not be who we are without them. As Elise completes her first year as Assistant Treasurer, we welcome Vicki Marchant to our Finance Office team as Financial Secretary.

As we move forward together into this New Year, the continued generous support of the congregation and friends of the Church is acknowledged and greatly appreciated.

Respectfully submitted,  
Jeff Mereschuk, Chair

**The Audit Report for 2024 will be filed later as the scheduled year-end audit was delayed.**

### **Trustee's Report/Finance Committee**

Detail regarding 2024 Financial Results is included at the end of the Annual Report.

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### **Treasurer's Report for 2024**

The following comments reflect the DUC financial results and position for the year ending 12/31/24:

#### Income Statement/Treasurer's Report:

- For the year ended 12/31/24 DUC recorded a net surplus ("carryover") of \$24,150.
- Total revenue for the year was \$499,731 compared to a budgeted level of \$499,760.
- Pledge income for the year of \$351,446 came in at 98% of the budgeted pledge total of \$357,661.
- For the full year, the favorable net variance to budget was driven primarily by Gifts to the Current Budget (\$12,495 favorable) and Other Income (Contributions, Plate Cash, and Steeple Lighting) which had a favorable variance of \$11,350.
- Those favorable income variances allowed DUC to avoid a withdrawal from the Florence Hall Fund which had been budgeted at \$21,395.
- The successful auction supported the budgeted \$55,000 transfer to the operating budget.
- The Dennis Union Trust funded its budgeted donation of \$10,000.
- The Endowment Fund funded \$19,000 during the year versus the budgeted level of \$17,000.
- On the expense side Salaries and Related Expenses were \$24,440 under budget.

- The favorable variance in these payroll items was due to staff vacancies during the year.
- The lower payroll expense enabled DUC to record the surplus for the year versus a breakeven budget.
- Property and related expenses of \$87,150 were \$250 favorable to budget.
- The operating budget funded the \$20,000 allocation to the Major Maintenance Fund during the year.
- Other operating expenses for the year were generally in line with the budget.
- Program expenses of \$42,446 for the year came in \$846 over budget.
- Included in Program expenses is \$19,000 for missions and \$6,500 for Proportional Giving which were both budgeted at that level.
- Overall, the net results were favorable \$24,150 to our original breakeven budget.

Balance Sheet /Fund Activity:

- The balance sheet remains very well capitalized and liquid with no liabilities.
- The UCF Funds produced Unrealized Investment Gains of \$62,338 for the year.
- The UCF Funds also recorded Investment Income and Realized Gains of \$24,931.
- Transfers from the various funds during the year were \$35,000.
- The UCF Fund balances at year-end were \$982,012, up nearly \$250,000 for the year.
- This increase is attributed to the gift of \$196,500 to the Endowment from Barbara Wells Estate, as well as the investment performance of the UCF Funds during the year.
- The Florence Hall Fund at 12/31/24 was \$93,049 with no withdrawal in 2024 needed to meet budget.
- The Major Maintenance Fund at 12/31/24 had a balance of \$90,938.
- Total fund balances as of 12/31/24 were \$1,288,498.

Thank you to the Congregation for their generous support, to Nancy McHugh for her ministry and leadership, and to Elise Gordon and the Finance Office for their fine work throughout the year. We are blessed.

Respectfully Submitted, Scott Vandersall, Treasurer

For Additonal Outreach expenditures, please see Missions Committee Report.

## **Committee Annual Reports for 2024**

### **Activities Committee**

During 2024, the Activities Committee held events to foster fellowship and community for both long-standing and new members, including a DUC Antiques Roadshow and Soup Supper in January with John Schofield serving as our antiques expert and emcee for the evening and a “Dine Around” evening in November held in several parishioners’ homes, as well as helping with picnics and parties coordinated by other committees during the year.

Activities has been part of the shift to a “ministry” framework that the Church Council has been exploring, and over past months has helped start a trial “hospitality” ministry which will continue to coordinate opportunities for fellowship and fun for our congregation.

### **Auction Committee**

The 2024 Auction & Bazaar was indeed bizarre. While the day of the event was fine, the day before and the night before offered extreme weather challenges. While one of our tents was destroyed by the weather, it was the tent that blew into Route 6A that punctuated the event. There was a lot of adapting and adjusting and through it all we had considerable success.

Coming off 2023’s very successful sale we were budgeted for an optimistic result. With Herculean efforts from many of our volunteers, we very nearly hit those numbers, and thanks to a very generous donation from an anonymous member of our church, we were able to satisfy the budget requirements.

As always Silent Auction was one of the standout contributors, as was the Boutique (up by nearly 40%), but it is the efforts of everyone that makes this event a success. The \$1 table works as hard as anyone selling coffee mugs, but they can not be expected to garner the same result as jewelry, selling gold and diamonds. There may be excitement under the tent as bidders compete for treasures, but the crew loading up leftovers for the dump is just as important to this event.

One of the most exciting things about the 2024 Auction & Bazaar (besides the weather) was the participation of people outside the church. If it had not been for John and Michael Gray, we would probably not have survived. They, together with Selectman Chris Lambton and his young son, worked to near-exhaustion unloading the trucks, and then they worked the auction and the clean up. Colin Politi, Judith Rhome’s daughter, as well as Glenna and George Cappola’s daughter all came in to help with the sorting and the bazaar. A particular shoutout needs to go to Kathy Snow who comes from Provincetown to organize and run our Gazebo. We can’t name everyone from outside the church who participated in our event, but they are blessings, and we can use any blessings we can get.

We look forward to the 2025 Auction on August 9, 2025. The Pick-up Crew is hard at work acquiring new material and storing it. Since we have lost the use of Midge Kuntz’s barn, we can use any extra storage we can get. Barn space, garage space -- the more, the better.

(continued next page →)

Thanks go out to all those who helped: the Pick-up Crew, Table chairs, logistics coordinators Al Fisk and George Cappola, and Tom Story and Jane Wilson for all they do. Thanks to people who sort, people who bake, people who set up tents, people who haul furniture, people who sell Christmas ornaments, people who check that toasters work, people who price garden tools, people who count money, people who display wicker baskets, people who fluff pillows, people who hang picture frames, people who inflate bicycle tires, people with books, people with jewelry, people selling treasures and people getting rid of trash. Thank you all, and we look forward to doing it all again.

Respectfully submitted,  
John H. Schofield, Mary Ann Politi and Peter Politi, Co-Chairs

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### **Dennis Union Church Trust 2024 Annual Report**

The Dennis Union Church Trust was established in 1956 by donors who were members of the church. Additional donations were received in later years. The Dennis Union Church is the exclusive beneficiary of the trust.

<u>12/31/2023</u>	Total Equity Fund	\$131,503
	Total Fixed Income Fund	<u>119,153</u>
	<b>Total Funds 12/31/2023</b>	<b><u>\$250,656</u></b>

<u>2024 Activity</u>		
	Disbursed to Dennis Union	\$ (10,000)
	Increase in Market Value	<u>21,276*</u>
	<b>Total 2024 Activity</b>	<b>11,276</b>

<u>12/31/2024</u>	Total Equity Fund	150,510
	Total Fixed Income Fund	<u>111,422</u>
	<b>Total Funds 12/31/2024</b>	<b>\$261,932</b>

\*Increase includes any income received

Respectfully submitted

Samuel Crowell, Jeff Mereschuk, Lloyd Swaim

## Endowment Fund Committee

### Endowment Fund Committee General Endowment 2024 Annual Report

#### The Cooperative Bank of Cape Cod-Savings Account

<b>Beginning Balance 12/31/2023</b>	<b>\$154.19</b>
Donations Received - Barbara Graham Wells Trust 6/20/2024	\$196,500.00
Transfer to United Church Foundation Moderate Balanced Fund	(\$196,500.00)
Transfer to DUC Operating Account	\$0.00
Interest Income 1/1/2024 through 12/31/2024	<u>\$17.89</u>
<b>Ending Balance 9/30/2024</b>	<b>\$172.08</b>

#### United Church Foundation Moderate Balanced Fund

<b>Beginning Balance 12/31/2023</b>	<b>\$385,165.55</b>
Transfer from Cooperative Bank of Cape Cod-Savings Account	\$0.00
Reinvested Income 3/31/2024	\$1,614.20
Reinvested Income 6/30/2024	\$2,679.09
Barbara Graham Wells Trust - 7/26/2024	\$196,500.00
Reinvested Income 9/30/2024	\$3,337.87
Reinvested Income 12/31/2024	\$2,711.03
Transfer to DUC Operating Account for Operating Budget 12/06/2024	(\$19,000.00)
Cummulative Gain/(Loss) on Shares Sold in 2024	\$3,466.02
Unrealized Gains/(Losses) for 2024	<u>\$28,200.58</u>
<b>Ending Balance 12/31/2024</b>	<b>\$604,674.34</b>

**Grand Total of Endowment Funds 12/31/2024** **\$604,846.42**

#### Distributions From Endowment Funds in 2024

To Dennis Union Church for Operations	\$19,000.00
To Dennis Union Church for Major Maintenance	<u>\$0.00</u>
<b>Total 2024 Distributions</b>	<b>\$19,000.00</b>

The Dennis Union Church Endowment Fund supports Dennis Union Church, its Missions, and its Members. We encourage you to make tax-deductible gifts to the Endowment Fund. Up to 5% of the five year rolling average of the Endowment Fund balance at September 30th may be used for the upcoming year to help offset the costs of operating Dennis Union Church. For more information, please contact a member of the Endowment Fund Committee.

Respectfully submitted,  
Scott Vandersall, Lloyd Swaim, and Judy November

## Memorial Committee

The DUC **Memorial Fund** was created as a way for people to memorialize and honor DUC members through financial donations that are used to acquire services and objects that embellish and add meaning to our overall worship experience. The **Memorial Scholarship Fund** was created to support our DUC students in their pursuit of higher education.

No memorial or honorary donations were made directly to the Memorial Fund during the 2024 calendar year. DUC continues to offer the opportunity for members to honor a loved one through Steeple Lighting Dedications (suggested donation of \$25/memorial or honor dedication). This has been a popular way in which members have chosen to honor loved ones; currently, the proceeds of these donations go toward the DUC General Fund, not the Memorial Fund. We look forward to expanding ways in which members can honor loved ones going forward.

The only expenditure from the General Memorial Fund in 2024 was to purchase the beautiful new Advent banners custom-crafted by Magnificat Liturgical Artwork for DUC's sanctuary. Additional banners to come in 2025!

We were delighted to award our 2024 Memorial Scholarships to three remarkable DUC students. Based on their school records, letters of recommendations, and contributions to DUC, these three graduating high school seniors each received \$2,000.

Congratulations to the following DUC students:

Charlie Crowell	Nauset Regional HS	Northwestern University
Will Crowell	Nauset Regional HS	Case Western Reserve University
Andrew Dinnan	Nauset Regional HS	Sacred Heart University

No donations were made directly to the Memorial Scholarship Fund during 2024.

Lastly, the Committee's silent auction basket contribution for the DUC Annual Auction (a pre-Thanksgiving cranberry-themed basket) raised \$95.

Deepest thanks to committee member and Co-Chair, Paula Bookout.

Kim Crowell, Co-Chair



## Missions Committee

The Missions Committee is charged with making donations to charities and organizations in need through a DUC budget line item. In 2024 we managed a \$19,000 budget, a \$5500 donation from the 2023 auction proceeds and several special offerings.

### Missions Donations for 2024

#### Q1

Cape Kids Meals	1000
Family Pantry of Cape Cod	1000
Faith Family Kitchen	500
World Central Kitchen	1000
Sharing Kindness	500
Hope Floats	500

#### Q2

Faith Family Kitchen	500
SNEUCC	2500
Wider Church (Mideast)	500
Amazing Grace Cape Cod.	500
Comfort Zone camp	500

#### Q3

Cape Cod Council of Churches	4000
Faith Family Kitchen	500
In the Herd	1000

#### Q4

Faith Family Kitchen	500
Heifer International	500
UCC Global Ministries- Sudan	1000
UCC hurricane Helene	1000
Wounded Warriors	500
Holy Joe's Cafe	500
Cape Cod foster Closet	500

TOTAL \$19,000

### Donations from Auction Funds

Heroes in Transition	500
Alzheimer's support	500
Fill a Backpack	500
WeThrive	500
Samaritans of CC	500
Habitat Dennis build	1000
CC Times Neighbors Fund	500
Dream Day Cape Cod	500
Hands of Hope	500
Family Pantry of CC	500

TOTAL \$5500

### 2024 Collaborations with Congregation

Blanket Sunday	1080
Christmas Offering	2663
Cookie Sale for Colombia	1085
DY-ECH Cards	3115
Easter Offering	541
Hands of Hope Pantry	40
NC Flooding Relief	2106
Rose Conservatory	3031
Social Concerns and Foster Family	3000

TOTAL \$16,661

Of all the money donated by Dennis Union Church, 16% went to international causes, 26% to National causes and 59% was spent locally.

Thank you to committee members Joanne Ashby, Paula Bookout, Elaine Simoneau, Victoria Schuh, Emily Woudenberg and Edie Graf

Respectfully submitted,

Joanne Ashby and Edie Graf

## **Music Committee**

The Music Committee consisted of Ellen Sheetz, Chair; Maggie Bossi, Director of Music; Gary Forrester, Deacon Liaison; Carole Green-Weishaupt, Secretary and Acting Chair; Elise Gordon, Treasurer; Susan Barrett, Peggy Moreau, and Chris Morris.

As previously authorized by the Committee, Daniel Moore was enlisted in January to tune the handbells (which had never been done before!) and conduct a training session for our ringers.

Over the past few years, members of the Music Committee had been educating themselves about a growing recognition of the debt owed to the African American community for the spirituals that many churches enjoy and the ways churches around the country have found to try to repay this debt. After some investigation, the Committee decided to raise money to benefit the Rose Conservatory, a Brockton institution that offers an after-school program for students of color with a focus on art and music education.

To inform congregants of our plan, a video highlighting the program was shown during Fellowship Hour. In February (Black History Month) the choir performed several African American spirituals preceded by short explanations to put the music in its historical context. A special offering was taken on February 25, collecting a total of \$1917. The Committee decided to add \$583 to that amount to round it up to the amount of \$2500, that was sent to the Rose Conservatory.

As in previous years, members of the Committee contributed to the purchase of an item for the Silent Auction, an important part of the annual DUC Auction and Bazaar. The other main activity of the Music Committee itself was to sponsor a celebration honoring Jean Tripp who retired from the choir after 83 years. An after-church reception was held on October 27. Committee members provided a presentation bouquet for Jean, decorated the table, and otherwise organized the event.

Carole Green-Weishaupt, Acting Chair, Music Committee

## **Report from the Director of Music**

The Music program at DUC continued at its customary fast pace throughout 2024. Our big special event was "Music Makes Community" in October, a workshop that drew over fifty singers to explore the world of paperless singing: learning simple music by rote and by call and response techniques, brilliantly led by clinicians Conie Borchardt and Nehemiah Luckett. They joined us for church the next morning and led worship with our newly learned songs. The whole experience was a refreshing stretch!

Bell choir steadily challenged themselves with more difficult repertory, often earning spontaneous applause on Sunday morning. We welcomed new ringer Emily Woudenberg, and I thank Barbara Wynter for becoming the unofficial bell choir "mother".

The Chancel Choir welcomed three new members: Susan Rourke, Aubrey Egan and Greg Turner. We all mourn the death of Steve Kurtz, who was truly the cheerleader for the whole choir.

Christmas Music Sunday was a beautiful presentation of Martin's "Canticle of Joy", with a full to bursting choir (and guests) along with soloists Grayson Burney, Ellen Sheetz and Zack Johnson. This day was made even more special by the presence of the congregation from South Dennis Congregational Church, which meant I had the singular pleasure of having my old friend and musical colleague Donald Enos at the piano.

The church again has hosted many outside musical groups: Giocosa Chamber Music, Cape Cod Chamber Music, the Chatham Chorale, We Are the Men, and the American Guild of Organists. I am proud and grateful that we are so generous with our beautiful space and instruments.

It is the weekly commitment of so many volunteer singers and players, however, that makes my job so inspiring. I thank everyone for their boundless good will and energy in supporting music at DUC.

Maggie Bossi, Director of Music

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"Building the Beloved Community participants in the morning workshop presented at DUC by the CT Center for Non-Violence on October 19, 2024 at DUC. *Photo courtesy of Bev Miller.*

## **Nominating Committee**

Moderator	Patti Goyette	2026
Assistant Moderator	Heidi Wright	2026
Church Council Member-at-Large	Lloyd Swaim	2028
Board of Christian Education	Pam Barton	2028
	Sally Bullard	2028
	Laura Jasie	2028
	Marla Ker	2028
Board of Deacons	Bob Bullard	2028
	Allan Fisk	2028
	Suzanne Paulson	2028
	Kim Seserman	2028
	Lisa Sherman	2028
Board of Trustees	George Cappola	2028
Music	Elise Gordon	2028
	Peggy Moreau	2028
Open and Affirming	Judy Mereschuk	2028
Property	Steve Higgins	2028
	Earl Springer	2028
Social Concerns	Annmarie Gavin	2028
Stewardship	Margaret Houseman	2028
	Kate Lazarovich	2028

Respectfully submitted,

Jeff Gordon, Lois Andre, Lloyd Swaim,  
Alex Scopeletis, Jeff Mereschuk, Joe Hesse, Patti Goyette, Debbie Clemence

## Open and Affirming Committee

This year, the ONA Committee donated \$100 to the National ONA Coalition, \$100 to the LGBT Asylum Task Force, a mission of the Hadwen Park Congregational Church, UCC, of Worcester MA and for the first time, donated \$100 to the DY High School GSA. We also recommended to the Missions Committee a donation to “Thrive”, a Hyannis organization supporting LGBT young people, and were glad to help the Missions Committee evaluate the appropriateness of a donation to this organization.

We continue to suggest reading books for all ages on the ONA bookshelf in our Church Library. We celebrated our Open & Affirming Anniversary at the Annual Meeting and for the first time participated in the Cape and Islands Pride event in Hyannis. For the event, we purchased DUC ONA banner that other committees are welcome to use for any event. We continue to replace the church’s rainbow flag as needed and serve as a source of information on LGBTIQA+ when sought. The committee assists and/or suggests to Rev. McHugh important LGBT dates/events for possible inclusion in worship as liturgy or simply announcements, as well as passing along UCC/SNEUCC information and meet with prospective church members.

Finally, we continue to offer Rainbow Comma pins to all members, prospective members and friends of DUC.

Paula Degree, Chair  
(my pronouns are she, her)



Members of the Open and Affirming Committee at Cape Cod Pride Day 2024

## **Property Committee**

### **Property Committee Members**

The current Property Committee members deserve sincere thanks for contributing their time and efforts toward maintaining the Church in good operating condition during 2024: George Barton, Bob Bullard, Neal Carlson, Joe Lynch, Jim Sherman, and Bruce Turner. Bob and Neal deserve special thanks for their extended service over successive 3-year terms. Thanks also go to our Sexton David Crocker, Office Administrator Jane Wilson, and Substitute Sexton Tom Story for their Invaluable support. Neal and Bob will leave the Committee at the end of their terms in February 2025. Steve Higgins and Earl Springer will join the Committee at that time.

### **Property-Related Activities**

The major activities of the Property Committee during 2024 included: overseeing elevator, sprinkler, and security system inspections; hiring and overseeing contractors for new cove lighting in the Sanctuary, carpet installation, hallway painting, new hybrid HVAC system, new septic pump, and routine electrical, mechanical and carpentry repairs. Property members arranged and oversaw coverage for all sexton tasks while Dave Crocker was out on extended medical leave. As Interim Sexton, Tom Story did an excellent job performing indoor maintenance tasks. Property members and other volunteers faithfully met every week to perform outdoor landscaping tasks (mowing, trimming, weeding, and fall leaf cleanup). Property also generated annual budget estimates and monitored expenses for seven separate accounts: Property, Gas, Electric, Telephone/Internet, Water, Landscaping, and Snow Removal. The total 2024 budget for those seven accounts was \$51,200. Total 2024 expenses were \$52,213, about \$1,000 or 2.0% over budget. Significant increases (30%) in monthly electric usage over the first 9 months led to an ongoing investigation and monitoring of church electrical usage.

### **Major Maintenance (MM) Activities**

Major MM projects completed in 2024 were: replacing the worn carpeting on the first floor, main stairway, and some lower-level areas; and replacing the fluorescent cove lights in the Sanctuary with lower-cost LED equivalents compatible with our Lutron control system. Other completed projects included repainting the first-floor woodwork; replacing the failed AC system in the office area with a new hybrid heat pump/gas system; replacing the failed septic pump; and replacing the failed freezer in the lower kitchen. The three system failures added \$18,200 of unplanned expense, resulting in a total MM expenditure of \$48,767 -- well over our approved budget of \$38,600. An expected hybrid system rebate of \$6,925 from MassSave will reduce that overage to \$3,242 or 8.4%.

Meeting DUC's MM needs of around \$40K per year continues to be a challenge, since operating budget limitations typically allow an annual MM allocation of only \$20K. This funding gap has been reduced somewhat by targeted donations from church members, occasional allocations from the Endowment Fund (none in 2024), and money market interest. The 2024 year-end balance in the MM Fund was about \$91K.

Property would ideally like to preserve that balance for use 6-10 years down the road, when a new Sanctuary roof, solar panels, and HVAC systems may be required. Given current income levels from the annual operating budget and other sources, this balance may well disappear before those large expenses must be funded.

Respectfully submitted,  
Neal Carlson & Bob Bullard, Property Committee Chair/Co-chair

### **Social Concerns**

It was a joy to be the chair of Social Concerns committee. We are all touched by the continued generosity from the Dennis Union's congregation to help the wider Cape Cod community.

- The Baby Center - delivered baby bottles and Desitin when their supply was low to none.
- Dennis-Yarmouth Senior and Junior High - delivery of women's period products.
- Duffy Health Center - provides "Summer Christmas Bags" to their clients. Social Concerns and our congregation helped with bug spray, Chapstick and sunscreen.
- Faith Family Kitchen - where volunteers serve nutritious hot meals on the First Friday of the month to those who are unhoused or otherwise in need - also meals to go.
- Hands of Hope - on-going delivery of groceries for low-income households and supported national soup month with over 200 cans of soup.
- Salvation Army - on the Fourth Monday of each month, volunteers provide, prepare and serve meals to about 50 clients. At Christmas, Dennis Union sponsored gift cards for a family with 5 children along with gift cards for a special dinner.
- A start up bedding and bath towels package was provided for an incoming client to Champ House.
- A backpack was filled for a 13-year-old boy in the "Backpack Buddy" program to have a new backpack, school supplies and a new outfit for the first day of school.
- Fun was had by all making crafted "Thinking of You" gifts (candy-filled items, bouquets of flowers, cards).
- Gift cards to Dick's and Sephora were given to "Kind Hearts for Kids" which supports over 600 children in foster care on Cape Cod.
- Gift cards from Dunkin' Donuts went to brain-injured adults on Cape Cod.

Respectfully submitted,  
Glenna Cappola, Chair  
Liz Cross, Annmarie Gavin, Laurie Higgins, Cathy McGuinness, Lynn Wiegel

## Stewardship Committee

This year's Stewardship Committee continued the practice of collaborating with the Trustees and Finance Committee as we did last year. We chose as our theme, "Imagine Together" from UCC and found it quite successful.

With the help of the Finance Office, we were able to send materials in graphic format showing the range of pledges over the past five years as well as pie charts illustrating percentages of our financing from them. In the fall, as pledges were coming in, again with the help of the Finance Office, we were able to update the amount of money pledged on a weekly basis. We made a concerted effort to have tables set up at Fellowship along with weekly updates of pledging with members of the Committee available to answer questions. We feel transparency to be essential. A few members of the Committee addressed the congregation during Worship. Last year's aim of working with a narrative budget is being achieved.

Our goal was increased by \$5,000 to a total of \$380,000. Although we were only at \$363,274 for the Budget Committee meeting on January 25, we are hoping to meet this potential shortfall as pledges continue to come in.

On behalf of the whole Committee -- Bev Miller, Peter Dornemann, Judy Mereschuk, Barbara Wynter and our Secretary, Judy Livingstone -- we give our thanks to Rev. McHugh for her valuable guidance; to our diligent liaison, Jeff Mereschuk, Chair of the Board of Trustees; and to Elise Gordon and Vicki Marchand from the Finance Office who furnish us with vital statistics.

Respectfully submitted,

Peggy McAloon. Chair



Youth Fellowship Bowling Party



## ADDITIONAL FINANCIAL REPORTS

### DENNIS UNION CHURCH - Dennis MA Treasurer's Report as of December 2024 for General Operating Fund

Monday, January 13, 2025

December = 100% of Budget

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	% of Annual Budget
<b>Income</b>					
1 4.010.101	Pledges	36,901.97	350,515.75	357,661.00	98
2 4.010.102	Prior Year Pledge	0.00	930.00		
3	<b>Total Pledges</b>	<b>\$36,901.97</b>	<b>\$351,445.75</b>	<b>\$357,661.00</b>	<b>98</b>
5 4.010.110	Gifts to Current Budget	200.00	19,495.46*	7,000.00	279
6	<b>Gifts</b>	<b>\$200.00</b>	<b>\$19,495.46*</b>	<b>\$7,000.00</b>	<b>279</b>
8 4.010.111	Contributions (111)	1,195.00	17,293.00		
9 4.010.112	Initial Offering	0.00	104.00		
10 4.010.113	Collections (plate cash)	743.00	6,852.80		
11 4.010.115	Steeple Lighting Memorial Donations	25.00	2,100.00		
12	<b>Other Income</b>	<b>\$1,963.00</b>	<b>\$26,349.80*</b>	<b>15,000.00</b>	<b>176</b>
14 4.010.121	Use Fee	575.00	5,978.00		
15	<b>Use of Facilities</b>	<b>\$575.00</b>	<b>\$5,978.00*</b>	<b>5,800.00</b>	<b>103</b>
17 4.010.131	Dividends & Interest	0.00	0.00	0.00	0
18 4.010.137	Investment draw-down income	0.00	0.00	21,395.00	0
19	<b>Investment Income</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$21,395.00</b>	<b>0</b>
21 4.010.139	Budget donation - Endowment Fund	19,000.00	19,000.00*	17,000.00	112
22 4.010.140	Budget donation - Eventide Art	430.00	5,350.00*	4,200.00	127
23 4.010.141	Budget donation - DUC Trust	0.00	10,000.00	10,000.00	100
24 4.010.144	Budget donation - Auction	45,000.00	55,000.00	55,000.00	100
25 4.010.151	Budget donation - Apple Festival	0.00	0.00		
26	<b>Budget Donations</b>	<b>\$64,430.00</b>	<b>\$89,350.00*</b>	<b>\$86,200.00</b>	<b>104</b>
28	<b>Total Operation Receipts</b>	<b>\$104,069.97</b>	<b>\$492,619.01</b>	<b>\$493,056.00</b>	<b>100</b>
30 4.010.148	Utilities - Credit	0.00	0.00		
31 4.010.155	Payroll Credit	0.00	0.00		
32 4.010.601	Insurance Credit	0.00	0.00		
33 4.010.701	Annual Conference Credit	0.00	0.00		
34	<b>Operating Credits</b>	<b>\$0.00</b>	<b>\$0.00</b>		
36 4.010.000	General Fund income	0.00	0.00	50.00	0
37 4.010.105	From Carryover Fund	0.00	6,154.67*	6,154.00	100
38 4.010.114	From Easter Offerings	0.00	936.00*	500.00	187
39 4.010.138	Amazon (Smile) Income	0.00	0.00		
40 4.010.715	Mass Conference Dues	0.00	0.00	0.00	0
41 4.010.999	VancoOffset-Inc	1.64	20.91*	0.00	0
42	<b>Total Income</b>	<b>\$104,071.61</b>	<b>\$499,730.59</b>	<b>\$499,760.00</b>	<b>100</b>
<b>Expense</b>					
<b>Salaries and Related</b>					
47 5.010.101	Gross Pay Regular	25,350.51	281,311.58	294,431.00	96
48 5.010.104	UCC Pension & Insurance	5,774.90	22,800.35*	22,486.00	101
49 5.010.106	Medical Insurance	0.00	293.25	1,200.00	24
50 5.010.115	Vacation/Special Event Help	1,950.00	13,729.00*	7,250.00	189
51 5.010.117	Substitute Preaching	0.00	1,600.00	2,400.00	67
52 5.010.130	Pastor's Prof. Development	39.98	1,539.98	10,600.00	15
53 5.010.132	Pastor Professional Expense, incl travel	1,545.69	3,809.57*	0.00	0
54 5.010.199	Church Paid FICA	47.43	3,108.39	13,543.00	23
55 5.010.200	Insurance, Workers' Comp.	247.92	2,578.20	3,300.00	78
56	<b>Salaries and Related Expenses</b>	<b>\$34,956.43</b>	<b>\$330,770.32</b>	<b>\$355,210.00</b>	<b>93</b>

**DENNIS UNION CHURCH - Dennis MA**  
**Treasurer's Report as of December 2024 for General Operating Fund**

Monday, January 13, 2025

December = 100% of Budget

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	% of Annual
57	<b>Property &amp; Related</b>				
58 5.010.561	Utilities - Gas	938.13	6,772.41*	6,600.00	103
59 5.010.571	Utilities - Electric	665.13	8,396.26*	8,300.00	101
60 5.010.583	Utilities - Telephone & Internet	318.70	3,961.59	4,000.00	99
61 5.010.591	Utilities - Water	0.00	757.71*	580.00	131
62	<b>Utilities</b>	<b>\$1,921.96</b>	<b>\$19,887.97*</b>	<b>\$19,480.00</b>	<b>102</b>
64 5.010.541	Property Expense	3,689.48	29,876.61*	27,200.00	110
65 5.010.542	Snow Plowing & Removal	0.00	800.00	2,000.00	40
66 5.010.551	Landscape Maintenance Expense	242.49	1,748.43	2,520.00	69
67 5.010.615	Insurance, Multi-peril & Liability	1,317.48	14,837.36	16,200.00	92
68 5.010.650	Alloc to Major Maintenance	20,000.00	20,000.00	20,000.00	100
69	<b>Total Property &amp; Related</b>	<b>\$27,171.41</b>	<b>\$87,150.37</b>	<b>\$87,400.00</b>	<b>100</b>
71 5.010.000	General Fund expense	0.00	0.00		
72 5.010.221	Use Fee - expense	0.00	0.00		
73 5.010.321	Media/Communications expense	316.67	1,727.53	1,750.00	99
74 5.010.323	Audio Visual expense	75.00	2,237.10*	1,500.00	149
75 5.010.501	Office Administration	309.33	9,682.76	10,000.00	97
76 5.010.511	Computer Replacement	0.00	679.99		
77 5.010.661	Alloc to Sabbatical Reserve	0.00	0.00		
78 5.010.670	Allocation to Audit Reserve	0.00	0.00		
79 5.010.701	Annual Conference (registration)	0.00	123.78	500.00	25
80 5.010.705	Treasurer's Contingencies	0.00	5.00	500.00	1
81 5.010.999	VancoOffset-exp	62.75	758.09	800.00	95
82	<b>Total Operating Budget Expense</b>	<b>\$62,891.59</b>	<b>\$433,134.94</b>	<b>\$457,660.00</b>	<b>94</b>
84	<b>Programs</b>				
85 5.010.211	Christian Ed Expense	76.45	6,497.90*	5,500.00	118
86 5.010.271	Music Committee Budget	426.11	5,003.28*	4,600.00	109
87 5.010.281	Deacons/Hospitality	111.05	1,261.36	1,500.00	84
88 5.010.311	Social Concerns Expense	341.75	2,835.98*	2,800.00	101
89 5.010.322	Welcoming Committee	0.00	0.00	100.00	0
90 5.010.330	ONA Committee expense	0.00	450.29	700.00	64
91 5.010.401	Missions Committee Budget	2,000.00	19,000.00	19,000.00	100
92 5.010.680	Stewardship Expense	0.00	404.99*	350.00	116
93 5.010.710	Barnstable Association support	0.00	491.75	550.00	89
94 5.010.715	SNE Conf. Proportional Giving Exp	6,500.00	6,500.00	6,500.00	100
95	<b>Total Program expenses</b>	<b>\$9,455.36</b>	<b>\$42,445.55*</b>	<b>\$41,600.00</b>	<b>102</b>
97	<b>Total Non-Operating Expense</b>	<b>\$9,455.36</b>	<b>\$42,445.55</b>	<b>\$41,600.00</b>	<b>102</b>
99 5.010.324	Misc. Use Fee & Gen'l Fund Exp	0.00	0.00	500.00	0
100	(Kitchen/Event)				
101	<b>Total Expense</b>	<b>\$72,346.95</b>	<b>\$475,580.49</b>	<b>\$499,760.00</b>	<b>95</b>
104	<b>Difference</b>	<b>\$31,724.66</b>	<b>\$24,150.10</b>	<b>\$0.00</b>	

\* = Income/Expense exceeds amount budgeted to date

**DENNIS UNION CHURCH - Dennis MA**  
**Balance Sheet as of December 31, 2024**

**Monday, January 13, 2025**

Account #	Account Name	Previous Period Balance	Period Activity	YTD Balance
<b>Assets</b>				
1 1.000.100	Petty Cash	100.00	0.00	100.00
2 1.000.101	CBCC Checking	111,177.18	(7,524.84)	103,652.34
3 1.000.103	Check Acct - Pastors Discrec	407.08	(50.00)	357.08
4 1.000.105	United Church Fund - General Fund	35,494.44	(758.46)	34,735.98
5	<b>Total Operating Assets</b>	<b>\$147,178.70</b>	<b>(\$8,333.30)</b>	<b>\$138,845.40</b>
7 1.000.120	Stock Pre-Sell	0.00	0.00	0.00
8 1.000.210	UC Funds - Parsonage	33,542.42	(822.94)	32,719.48
9 1.000.310	UC Funds - Memorial Fund	51,168.03	(1,140.78)	50,027.25
10 1.000.320	CBCC Savings Memorial General	2,951.79	(599.88)	2,351.91
11 1.000.346	Pastor Loan Receivable	0.00	0.00	0.00
12 1.000.350	UC Funds - Memorial Scholarship	68,640.93	(1,530.34)	67,110.59
13 1.000.360	CBCC Savings-Scholarship	105.67	0.00	105.67
14 1.000.420	Wellington Fund-Florence Hall	92,247.41	801.88	93,049.29
15 1.000.520	UC Funds - H, N, S Reserve	37,691.56	(924.75)	36,766.81
16 1.000.550	CBCC Savings - Endowment	172.07	0.01	172.08
17	<b>Total Other accounts</b>	<b>\$286,519.88</b>	<b>(\$4,216.80)</b>	<b>\$282,303.08</b>
19 1.000.150	Major Maintenance Money Mkt	70,691.84	20,246.08	90,937.92
20 1.000.200	CBCC Federal Refund Money Mkt	11,681.42	31.24	11,712.66
21 1.000.330	UC Funds - DUC Music Memorial Fund	31,180.72	(4,659.49)	26,521.23
22 1.000.331	Organ Fund Account - Savings	1,277.66	0.09	1,277.75
23 1.000.335	CBCC Savings Music Memorial	2,294.94	475.18	2,770.12
24 1.000.530	UC Funds - Organ Fund	35,576.14	(761.23)	34,814.91
25 1.000.600	Endowment, U C Foundation fund	638,870.53	(34,196.19)	604,674.34
26 1.000.650	Madeline G Bayles, UCF Fund	97,021.39	(2,380.37)	94,641.02
27	<b>Total Assets</b>	<b>\$1,322,293.22</b>	<b>(\$33,794.79)</b>	<b>\$1,288,498.43</b>
<b>Liabilities</b>				
31 2.000.000	Accounts Payable/Vendors	0.00	0.00	0.00
32 2.000.900	Employee's FICA Withheld	0.00	0.00	0.00
33 2.000.901	Church Paid FICA Pay.	0.00	0.00	0.00
34 2.000.902	Federal Withholdings	0.00	0.00	0.00
35 2.000.903	State Withholdings	0.00	0.00	0.00
36 2.000.904	Pension Board-UCC	0.00	0.00	0.00
37 2.000.905	Office Admin. Deduction, UCC Medical Insur.	0.00	0.00	0.00
38				
39 2.999.999	Payroll Clearing Acct.	0.00	0.00	0.00
40	<b>Total Liabilities</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Fund balance</b>				
44 3.000.100	Carryover Fund Balance	10,000.00	0.00	10,000.00
45 3.000.200	Federal Refund Balance	11,681.42	31.24	11,712.66
46 3.000.600	Endowment, UC Foundation fund Balance	0.00	0.00	0.00
47 3.000.650	Madeline G Bayles, UCF Fund Balance	97,021.39	(2,380.37)	94,641.02
48 3.010.000	Operating Budget Accts	(7,574.56)	31,724.66	24,150.10
49 3.201.000	CCCC Food Pantry	40.00	0.00	40.00
50 3.205.000	Christmas Offering	2,663.00	62.00	2,725.00
51 3.210.000	DY Grocery Certificates	(30.00)	0.00	(30.00)
52 3.211.000	DYECB Certificates (non-food) Balance	0.00	0.00	0.00
53 3.215.000	Easter Offering	0.00	0.00	0.00
54 3.216.000	Blanket Sunday Balance	1,080.00	(1,080.00)	0.00
55 3.217.000	Habitat for Humanity	0.00	0.00	0.00
56 3.220.000	Heifer	0.00	0.00	0.00
57 3.225.000	Honduras Project	0.00	0.00	0.00
58 3.230.000	NIN	0.00	0.00	0.00
59 3.240.000	OGHS	0.00	0.00	0.00

**DENNIS UNION CHURCH - Dennis MA**  
**Balance Sheet as of December 31, 2024**

**Monday, January 13, 2025**

ACCOUNT #	Account Name	Previous Period Balance	Period Activity	YTD Balance
60 3.245.000	HAC (Housing Assistance Corp) Fund Balance	0.00	0.00	0.00
61				
62 3.250.000	Special 1 - Faith Family Kitchen	0.00	0.00	0.00
63 3.255.000	Special 2 - Disaster Relief, North Carolina	2,106.00	(1,106.00)	1,000.00
64 3.260.000	Special 3 - Advent or Lent books	84.00	60.00	144.00
65 3.265.000	Special 4 - Steeple Bell Donations	0.00	0.00	0.00
66 3.270.000	Special 5 - Bethany Church	30.94	3,000.00	3,030.94
67 3.275.000	Special 6 - Columbia Donations, Ararca School	5,108.46	1,085.00	6,193.46
68				
69 3.280.000	Special7-Racial Justice Campaign	0.00	0.00	0.00
70 3.285.000	Special 8 - Maui Fire & Hurricane Relief	0.00	0.00	0.00
71 3.301.000	Activities Committee	264.45	0.00	264.45
72 3.305.000	Auction	56,140.09	(50,110.00)	6,030.09
73 3.307.000	Apple Festival Balance	0.00	0.00	0.00
74 3.310.000	Christian Education Fund Balance	1,236.51	32.00	1,268.51
75 3.311.000	Deacons' Fund Balance	(7.66)	7.00	(0.66)
76 3.312.000	Sign Language Project Fund Balance	0.00	0.00	0.00
77 3.315.000	Music Intern Fund Balance	2,661.74	(700.00)	1,961.74
78 3.320.000	Flower Fund	(223.19)	(157.00)	(380.19)
79 3.322.000	Media Fund Balance	300.00	0.00	300.00
80 3.323.000	Strengthening the Church Fund Balance	0.00	0.00	0.00
81 3.324.000	Communications Fund Balance	0.00	0.00	0.00
82 3.325.000	Social Concerns & Foster Family	7,544.91	1,000.00	8,544.91
83 3.327.000	Missions Fund Balance	3,208.10	3,000.00	6,208.10
84 3.330.000	Music Memorial Fund	29,850.66	(559.31)	29,291.35
85 3.331.000	Organ Fund Balance	36,853.80	(761.14)	36,092.66
86 3.332.000	Audio Visual	125.00	0.00	125.00
87 3.333.000	Office Fund Balance	421.06	0.00	421.06
88 3.335.000	Pastor's Discretionary Fund	7,587.61	1,081.00	8,668.61
89 3.337.000	Jazz Worship Fund	0.00	0.00	0.00
90 3.346.000	Loan to Pastor Balance	0.00	0.00	0.00
91 3.350.000	Capital Fund, Ph.2	0.00	0.00	0.00
92 3.370.000	Capital Funds Balance	0.00	0.00	0.00
93 3.380.000	Next Year Disbursements	0.00	0.00	0.00
94 3.382.000	Next Yr Pledges Rec This Yr	36,631.48	(1,056.48)	35,575.00
95 3.383.000	Next Yr Gifts Rec This Yr Fund	7,000.00	2,000.00	9,000.00
96 3.410.000	Trustees' Reserve Fund	1,423.22	0.00	1,423.22
97 3.415.000	Audit Reserve Fund	500.00	0.00	500.00
98 3.420.000	Major Maintenance Fund Balance	70,691.84	20,246.08	90,937.92
99 3.425.000	Investment Gain or Loss	5,377.91	(758.46)	4,619.45
100 3.430.000	Florence N Hall Mem Fund	92,247.41	801.88	93,049.29
101 3.446.000	Howes, Nye, Sylvan Reserve	37,691.56	(924.75)	36,766.81
104 3.510.000	Endowment Fund	639,042.60	(34,196.18)	604,846.42
105 3.610.000	DUC Mem General Fund	54,059.84	(1,680.68)	52,379.16
106 3.620.000	DUC Mem Scholarship Fund	68,746.60	(1,530.34)	67,216.26
107 3.900.000	Miscellaneous	916.80	(204.00)	712.80
108 3.900.100	Miscellaneous2 Balance	(102.49)	102.00	(0.49)
109	<b>Total Fund balance</b>	<b>\$1,322,293.22</b>	<b>(\$33,794.79)</b>	<b>\$1,288,498.43</b>
110				
111				
112	<b>Total Liabilities and Fund balance</b>	<b>\$1,322,293.22</b>	<b>(\$33,794.79)</b>	<b>\$1,288,498.43</b>

**DENNIS UNION CHURCH - Dennis MA**  
**Consolidated Fund Activity Report for December 2024**

**Monday, January 13, 2025**

Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
1 3.000.100	Carryover Fund Balance	10,000	0	0	0	10,000
2 3.000.200	Federal Refund Balance	11,681	31	0	0	11,712
3 3.000.600	Endowment, UC Foundation fund Balance	0	0	0	0	0
4 3.000.650	Madeline G Bayles, UCF Fund Balance	97,021	(2,380)	0	0	94,641
5 3.010.000	Operating Budget Accts	(7,574)	104,071	72,346	0	24,150
6 3.201.000	CCCC Food Pantry	40	0	0	0	40
7 3.205.000	Christmas Offering	2,663	2,725	2,663	0	2,725
8 3.210.000	DY Grocery Certificates	(30)	4,355	4,355	0	(30)
9 3.211.000	DYECHE Certificates (non-food) Balance	0	0	0	0	0
10 3.215.000	Easter Offering	0	0	0	0	0
11 3.216.000	Blanket Sunday Balance	1,080	0	1,080	0	0
12 3.217.000	Habitat for Humanity	0	0	0	0	0
13 3.220.000	Heifer	0	0	0	0	0
14 3.225.000	Honduras Project	0	0	0	0	0
15 3.230.000	NIN	0	0	0	0	0
16 3.240.000	OGHS	0	0	0	0	0
17 3.245.000	HAC (Housing Assistance Corp) Fund Balance	0	0	0	0	0
18 3.250.000	Special 1 - Faith Family Kitchen	0	0	0	0	0
19 3.255.000	Special 2 - Disaster Relief, North Carolina	2,106	(2,106)	0	1,000	1,000
20 3.260.000	Special 3 - Advent or Lent books	84	60	0	0	144
21 3.265.000	Special 4 - Steeple Bell Donations	0	0	0	0	0
22 3.270.000	Special 5 - Bethany Church	30	3,000	0	0	3,030
23 3.275.000	Special 6 - Columbia Donations, Ararca School	5,108	1,085	0	0	6,193
24 3.280.000	Special7-Racial Justice Campaign	0	0	0	0	0
25 3.285.000	Special 8 - Maui Fire & Hurricane Relief	0	0	0	0	0
26 3.301.000	Activities Committee	264	0	0	0	264
27 3.305.000	Auction	56,140	10	50,120	0	6,030
28 3.307.000	Apple Festival Balance	0	0	0	0	0
29 3.310.000	Christian Education Fund Balance	1,236	32	0	0	1,268
30 3.311.000	Deacons' Fund Balance	(7)	7	0	0	(0)
31 3.312.000	Sign Language Project Fund Balance	0	0	0	0	0
32 3.315.000	Music Intern Fund Balance	2,661	0	700	0	1,961
33 3.320.000	Flower Fund	(223)	638	795	0	(380)
34 3.322.000	Media Fund Balance	300	0	0	0	300
35 3.323.000	Strengthening the Church Fund Balance	0	0	0	0	0
36 3.324.000	Communications Fund Balance	0	0	0	0	0
37 3.325.000	Social Concerns & Foster Family	7,544	1,000	0	0	8,544
38 3.327.000	Missions Fund Balance	3,208	5,000	1,000	(1,000)	6,208
39 3.330.000	Music Memorial Fund	29,850	968	1,527	0	29,291
40 3.331.000	Organ Fund Balance	36,853	226	987	0	36,092
41 3.332.000	Audio Visual	125	0	0	0	125
42 3.333.000	Office Fund Balance	421	0	0	0	421
43 3.335.000	Pastor's Discretionary Fund	7,587	1,331	250	0	8,668
44 3.337.000	Jazz Worship Fund	0	0	0	0	0
45 3.346.000	Loan to Pastor Balance	0	0	0	0	0
46 3.350.000	Capital Fund, Ph.2	0	0	0	0	0
47 3.370.000	Capital Funds Balance	0	0	0	0	0
48 3.380.000	Next Year Disbursements	0	0	0	0	0
49 3.382.000	Next Yr Pledges Rec This Yr	36,631	600	1,656	0	35,575
50 3.383.000	Next Yr Gifts Rec This Yr Fund	7,000	2,000	0	0	9,000
51 3.410.000	Trustees' Reserve Fund	1,423	0	0	0	1,423
52 3.415.000	Audit Reserve Fund	500	0	0	0	500
53 3.420.000	Major Maintenance Fund Balance	70,691	20,246	0	0	90,937
54 3.425.000	Investment Gain or Loss	5,377	226	984	0	4,619
55 3.430.000	Florence N Hall Mem Fund	92,247	7,784	6,982	0	93,049
56 3.446.000	Howes, Nye, Sylvan Reserve	37,691	164	1,089	0	36,766
57 3.450.000	Parsonage Fund	33,542	146	969	0	32,719
58 3.455.000	Sabbatical Reserve Fund	6,350	0	0	0	6,350
59 3.510.000	Endowment Fund	639,042	6,177	40,373	0	604,846
60 3.610.000	DUC Mem General Fund	54,059	112	1,792	0	52,379
61 3.620.000	DUC Mem Scholarship Fund	68,746	150	1,680	0	67,216
62 3.900.000	Miscellaneous	916	(204)	0	0	712
63 3.900.100	Miscellaneous2 Balance	(102)	102	0	0	(0)
64	<b>Total</b>	<b>\$1,322,293</b>	<b>\$157,559</b>	<b>\$191,354</b>	<b>\$0</b>	<b>\$1,288,498</b>