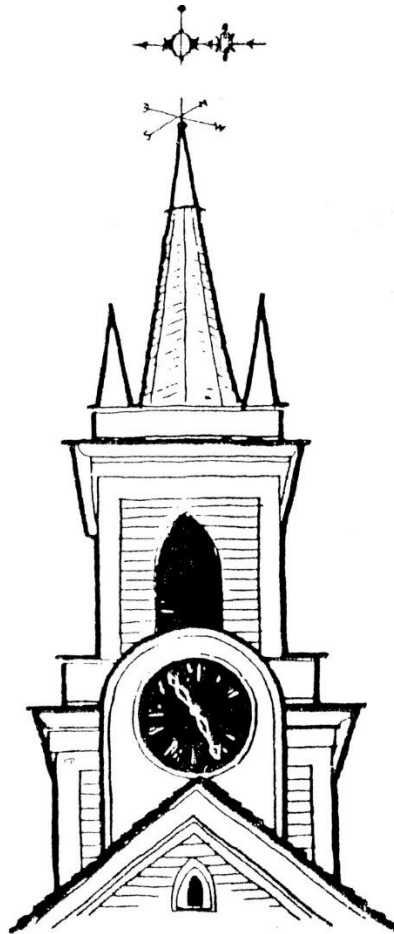


# 2023 Annual Reports of Officers and Committees



158<sup>th</sup> Annual Meeting  
Dennis Union Church  
February 10, 2024

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**The 2023 Annual Budget will be on a sheet separate from this report.**

## **Annual Report from the Pastor**

“For Joy” by Jan Richardson

You can prepare,  
But still  
It will come to you  
By surprise,

Crossing through your doorway,  
Calling your name in greeting,  
Turning like a child  
Who quickens suddenly within you.

It will astonish you  
How wide your heart  
will open  
in welcome

for the joy that finds you  
so ready  
and still so  
unprepared.

This blessing, written by Jan Richardson (*Circles of Grace*) is a reflecting on the passage in Luke’s gospel where Elizabeth is speaking about the child in her womb leaping at the sound of Mary’s voice. Joy found her and she was surprised.

I share this poem with you because I think it speaks to the realities of ministry and church life. We do lots of preparing, crossing through doorways and thresholds, we offer an extravagant welcome, call one another and our visitors by name. We practice opening our hearts and extending invitations as an open and affirming congregation. We prayerfully work to be the body of Christ God has called us to be and we weave together our hopes, our love and our faith into a tapestry that is a thing of beauty, and yet, when we step back and look at who we are and the distances we have traveled, the wilderness we have navigated, the deserted places we have risen out of, we discover that we are surprised by joy.

Being the church in our current culture is a challenge. It is as Jesus tells us a counter cultural movement. We are called to live in the ways of love, grace, hope, and the peace and justice of Jesus which flies in the face of division, anger, fear and despair. It is a hard road to follow, but what we have experienced along the way are moments of being surprised by joy.

In this annual report I want to focus on some of the most joyful moments of 2023. That is not to say there were not hard times, sad times, disappointments, and ways in which we fell and scraped our knee or got knocked down. The whole range of experiences walked through the 2023 calendar but in this report, I want to highlight moments of joy and glimpse of God’s amazing grace.

2023 began with our first confirmation class since 2018. Although we had to condense the time frame for this particular group, we were able to confirm eight students. It was a wonderful group of young people who seriously engaged in the work of confirmation. continued →

The Christian Education Committee was awarded a grant and some gift monies at the beginning of the new year. This was in response to a desire to develop some educational opportunities to address pressing issues of faith and culture. Working collaboratively with several other committees they sponsored two major events during the spring:

- First was a workshop titled: **Renewing our Song** with Rev. Dr. Braxton Shelley from Yale Divinity School and the School of Sacred Music. The focus and purpose of this weekend was to reflect on what it means to sing African-American spirituals and gospel music without appropriating the music from its original community and people. Dr. Shelley offered a lecture and then was our guest preacher on Sunday morning. This event was punctuated with an all-church potluck. This educational opportunity was widely publicized with invitations sent to all the Barnstable UCC Churches and other local churches. The weekend of March 4-5 was a huge success and a greater understanding of our responsibilities in singing this music came to light. Rev. Dr. Shelley stressed the need to exegete the text and explain it to the audience/congregation prior to singing it. This would respectfully help set the historical, social and spiritual context for each piece.
- The second event was **Doing Justice to Creation**. This was a series of events across 7 days. It began with Rev. Dr. Matthew Myer Boulton speaking on the intersection of climate change and faith. He offered a lecture on Saturday night and then preached on this topic on Sunday morning. The week continued with a workshop offered by Faith Community Environmental Network on some steps we can take on the Cape for creation care, followed by a presentation of *Missa Gaia/ Earth Mass* by our Chancel choir and friends of our Director of Music, Maggie Bossi, along with magnificent artwork and banners created by Victoria Schuh and Susan Overstreet. This concert was open to the wider community and was a fantastic expression of our need to engage in care for creation. It was then followed by Rev. Noah Brewer-Wallins, Associate Minister for Justice in the SNECUCC. His sermon was powerful and was the perfect closing to this week of **Doing Justice to Creation**.

In addition to the art installation in the sanctuary from the Earth Mass there was a Endangered Species Tombstone display on the front lawn. These tombstones were created by Steve Kemp, a local potter, along with some of his young students. It was a remarkable display for the public and told the story of how the impact climate change has on the creatures of the earth.

- March also included a Lenten Study on “Learning about Racial Justice – Getting comfortable with Discomfort”. There were about 25-30 congregants and friends who participated in this very engaging discussion group.
- A Prayer Service for Ukraine was held and was open to the community. The service included two beautiful original piano pieces, choral music by our chancel choir and special musicians along with readings and prayers.
- June brought the Annual Meeting in person for the Southern New England Conference of the UCC in Worcester. John Paulson was our delegate to that event. It was very joyful after several annual meetings being online.

continued →

- July escorted in the first month of my Sabbatical which was agreed to be taken one month at a time over three years. The Rev. Deirdre Greenwood White from Orleans Federated was our covering pastor and preacher. We set up three teams for Rev. Greenwood White to work with, a care team, administrative team and the two representatives from the Deacons to assist with worship as needed. The month went smoothly as Rev. Greenwood White worked with our teams and of course the steady supportive presence of Maggie Bossi and Jane Wilson.
- August opened the doors to another Auction which was a tremendous success with greater attendance and an enormous amount of joy from those who attended and those who worked. This is always a demanding event, and it requires all hands-on deck, however, there is joy and enthusiasm throughout the whole community on that weekend. See the Auction report for more details.
- The program year began in September with Homecoming Worship followed by the picnic/BBQ on the lawn. We had more people than tables and chairs and an abundance of fun. The year was kicked off with playfulness, laughter, and a strong sense of “being the Church”.
- Two educational groups started up this fall: the Racial Justice conversation group facilitated by Joe Hesse, which was an extension of the Lenten Study on Racism. They began a monthly discussion and support group for those actively working on issues that feed racism both personally and systemically. Alex Scopeletis also started a monthly Bible Study focused on the topic of Sabbath. Both groups maintain consistent participation.
- In the Fall we hosted two workshops: “Caring for Caregivers” led by Donna Rivers for the congregation which made clear we need to keep that conversation going and we welcomed the Barnstable Association, SNECUCC Fall Fellowship. Rev. Dr. Patty Kogut came and shared stories of her pilgrimage in Portugal.
- November came with the anticipation of Thanksgiving and a robust and enthusiastic Stewardship program. This year stewardship provided colorful graphs and extensive information about the costs of keeping our church going and the patterns of our pledging and giving. It also brought to light areas where we need to pay greater attention. The Stewardship team worked closely with the Board of Trustees and Finance Committee and they had a strong program.
- December began our Advent/Christmas season with a variety of services and events: we acknowledged the bequeath the church received from Barbara Wells with a silent bell; we held a Service of Light and Hope: held a cookie sale to benefit the school in Colombia; and a Carol Sing for the community on the weekend of the Dennis Village Stroll. To top it off, our beloved Pick-up Crew once again put up a beautiful Christmas tree in front of the church that was decorated with lights and community ornaments.
- An Advent study on the book *Holy Disruption*, by Tracy S. Daub was held with leadership from Rev. Connie Bickford and Chris Morris. It was a study on how the Gospel of Mark speaks to the incarnation and birth of Jesus.

continued →

- One of our most memorable moments in December outside of Christmas Eve services was saying “Thank you” to Peter Berrien for his many years of service to the Finance Office of our church. We are so grateful for his tireless efforts and commitment to the financial health of our congregation. Although Peter has retired from the finance office, we will all see him as one of our new Deacons. We thank you, Peter.
- Christmas Eve services were well-attended. The Christmas Pageant was full to overflowing as kids young and old were aware that this was Cindy Fiscus’ last Christmas Eve as the Director of Children and Family Ministries. Both services were filled with joy and peace as we remembered the gift of God in the birth of Jesus the Christ.
- The last Sunday of the year was celebrated with lots of music and stories by Rev. Dr. Cal Mutti and Maggie Bossi over a beautiful and bountiful breakfast shared in the Lower Hall.

DUC is a church that is energized by the love and commitment of all the people to the love and work of God in this time and place. In my five years here, I have never walked into the sanctuary on Sunday morning where joy, laughter and a palpable sense of hope wasn’t pressing out the walls of the church. Although the COVID years had an impact on all of us, we were blessed with a congregational photograph that hung across the back wall and kept our faithful joyful community before me and Maggie every Sunday. We may have been remote, but never alone.

So even with the hills and valleys of our life together, I continue to have a full heart and a deep sense of gratitude that the call of God came to all of us to work together, pastor and parish to bring about God’s blessed kin-dom through the ministry we do and being who we are -- the always evolving beloved community of God’s people.

In closing, I want to express my heartfelt thanks to all of you and especially to this wonderful staff who show up and shine with commitment and joy everyday. It is a privilege to be in ministry with the DUC team. God is good!

May the year before us be rich with blessings even as change may come and flexibility be required. May we always be ready to be surprised by Joy!

Love and prayers,

*Nancy*

Rev. Nancy S. McHugh



*Consider the birds...*

Our summer sermon series in 2023 was “Consider the Birds” -- exploring the biblical stories of birds in the Bible, including doves, eagles, sparrows, crows, and more.

## Clerk of Council 2023 Annual Report

**Total membership as of December 31, 2022:** **281**

Members lost in 2023:

Deceased: - 9

Members Received in 2023: +16

Confirmands Received in 2023 + 7

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+14

**Total Active Membership as of December 31, 2023:** **295**

### **Members Deceased in 2023**

Stratton Haskell  
Kenneth Mills  
John Clark Jamison  
Edward Brink  
Jane Bacon

Barbara Baker  
Jane A. Wilson  
Jane D. Springer  
William Black

### **New Members Received in 2023**

***March 2023:***

Patricia Burke  
Deborah Crockett-Rice  
Laurie Higgins  
Steve Higgins  
Margaret Housman  
Theodore Housman  
Joseph Lynch  
John Paulson  
Suzanne Paulson  
Bruce Turner  
Linda Turner  
Heidi Wright

***October 2023:***

Janet McDowell  
Brian McGuiness  
Cathy McGuiness  
Shirley Sprague

### **Confirmands Received in 2023**

Grayson Burney  
Charles Crowell  
William B. Crowell, Jr  
Ellen Clancy

Brian DeMarsh  
Alexander Ingraham\*  
Kristen Stagg  
Robert (Bobby) Stagg

*\*previously received into membership with family*

**Average Attendance at Worship Services:**

<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
156	148	86	102	114
8097/52 weeks	1482/10 weeks <sup>a</sup>	2571/30 weeks <sup>b</sup>	4572/ 45 weeks <sup>c</sup>	6056/53 weeks
Live-stream attendance: 86		87 1/1- 5/30 50 6/6-12/31	51 2622 views/51 weeks	44 2208 views/51 weeks

Special services attendance not included in above statistics:

2/2/23	Ash Wednesday	58 in-person and 12 online viewers
4/6/23	Maundy Thursday	65 in-person and 44 online viewers
12/24/23	Christmas Eve	171 in-person at 4 pm 126 in-person at 7:30 pm + 77 online viewers online in following week

Additional services:

Service for Ukraine on March 26; Celtic Service November 19 and Service of Hope and Light December 17

Respectfully submitted,  
 Carlene Brown  
 Clerk of Council

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Live-stream attendance (viewers) is based on “live streams” to a unique IP address (computer) and may include more multiple watchers for one address. For tracking purposes, views are counted for Sundays only and do not include “on-demand” views during the week.

a) Attendance numbers for 2020 worship services are based on:

In-person attendance at worship services from January 5 – March 8 averaged 148 per service prior to closing services for COVID precautions. Live-stream attendance from March 15 forward is based on “live streams” of online services to a single IP address and averaged 86 live views per week plus varying numbers of views via Facebook and YouTube. Views “on-demand” varied during this period but often equaled or exceeded the number of live views each week. Streaming system changed from Sermon.net to Power Sound December 2020.

b) Attendance numbers for 2021 worship services are based on:

In-person attendance at worship services from June 6 – December 31 once in-person services resumed. Issues with internet connectivity prevented live-streaming for seven services (July – September 2021).

c) Attendance numbers for 2022 worship services are based on:

In-person attendance at in-person worship services (online only for 6 weeks and no streaming on 12/25).



### **COVID Timeline for 2023**

Annual Reports for 2020, 2021 and 2022 have included details of the response of staff and congregants of Dennis Union to the COVID-19 pandemic. Individual precautions are on-going but church-wide interventions were limited during 2023 to requesting masks in the building for part of January. With continued improvement in status, the Council decided to disband the Church Reopening Committee with past and current members of the committee recognized for their service at worship on May 21, 2023.

Members who served on the Church Reopening Committee during the three years of activity included:

Lois André	Emir Sehic
Mary Crowell	Lloyd Swaim
Paul Gray	Jane Wilson
Joe Hesse	Rev. Nancy S. McHugh

### **Comments from the Moderator**

Good day to all members and friends of the Dennis Union Church

First, I wish to thank the DUC family for having the confidence in me to be your Moderator for 2023. I have had the honor and privilege to work side by side with members and non-members of our congregation on numerous activities. All of these encounters have shown respect, honesty, dedication and hard work all for the benefit of the DUC community.

This meeting and reports are the culmination of hours of dedicated work by your committees and staff members to enable you to have full transparency of our finances and church community outreach. We thank them all for their hard work putting this annual report together.

Thank you,

George Cappola  
Moderator

## **Board of Christian Education and Children & Youth Ministries 2023 Annual Report**

This has been a very exciting and eventful year for Christian Education at Dennis Union Church. This year we were able to provide several special learning opportunities thanks to generous grants for adult Christian Education. Programs for children and youth continue to be strong, and we were able to offer a confirmation class for the first time in several years.

Children and Youth Ministries, led by Cindy Fiscus, served the needs of 26 families with 49 children with a wide range of programs and activities. The Sunday School met weekly throughout the school year offering lessons and projects for all ages. The Youth Group participated in many service projects such as the Relay for Life cancer fund raiser, the Here Now Ministry, the Hands of Hope Food Pantry, making gift bags for wounded soldiers, and collecting school supplies and backpacks for students in need. The Youth Group also participated in the annual auction by running a coffee and donut stand and managing the food truck. They were instrumental in helping with the Homecoming Picnic which was greatly enjoyed by 160 people. These are but a few of the activities enjoyed by our young people.

Most important to the faith formation of our children and youth is the example of living a faith-based life provided by Cindy Fiscus. Cindy continued to support families remotely using postcards, phone calls and text messages to keep in touch. Her dedication to her students and families was recognized by the wider community when she was named Cape Cod Teacher of the Month by OCEN 104.7 radio station. We celebrate the dedication and hard work of this exceptional educator.

A confirmation class was held during the winter and spring resulting in 8 young people completing the class and being confirmed. This year engraved Bibles were presented to students in grades 2 through 7. We are now planning for a confirmation class for 2024, and we would like to continue to provide engraved Bibles to students in the future.

Adult education was very active at Dennis Union Church in 2023. We received two major grants for special programs:

March 4, Rev. Dr. Braxton Shelley presented a workshop about the history of gospel music and the appropriation of spirituals in contemporary music. This was followed by a Lenten supper. Dr. Shelley worked with our resident choir to present an original music piece during worship. On Sunday, March 5 he preached about the appropriate use of this music and recognition of its origins. It was an exciting two days!

In April we turned our attention to the environment. On April 29, Rev. Matthew Myer Bolton spoke about climate change and our role as Christians in helping solve the human problems associated with it. This was followed by a pot-luck dinner. The following day he preached about our responsibility to care for God's creation, the Earth, and one another. This was followed on Thursday May 4 by a FCEN talk by Susan Starkey about how the church might become more environmentally friendly.

On Saturday, May 6 Maggie Bossi and friends presented a beautiful and powerful performance of the Earth Mass. On Sunday Rev. Noah Wallin-Brewer preached about our faith in caring for God’s creation to conclude a very moving week of delving into questions surrounding the future of our planet.

Additional programs sponsored by Christian Education include the following:

A Homecoming picnic and pot-luck was held on Sept 10 to welcome students and families back to church. Approximately 160 people attended. Thanks to the Higgins, Capolas, and Politis for their help in making this a wonderful event. We plan to do the same next year!

After service on Sept 17, FCEN provided an Energy Café to give vital information to members about how they could access a free energy audit for their homes. Several members signed-up. Dennis Union Church signed-up for an audit also.

In September, Christian Education sponsored a class “Yoga for Bone Health”. The class is on-going and taught by Erin Li, our resident yoga master. Designed to help with flexibility, balance, and bone strength the class is open (for a fee) to anyone interested in preventing injuries and falls.

On Nov 12, a “Caring for Caregivers” seminar was presented by Donna Rivers and Rev. Connie Bickford. The talk was well-received and many participants want the group to continue in the future. Mary Ann Politi put together a wonderful packet of pertinent information which can be accessed through the office.

In September Cindy Fiscus announced that after 20 years of service to Dennis Union Church she will be retiring at the end of the school year in June. We wish her the very best in a retirement that is well-deserved! As a result of Cindy’s announcement, a team has been formed to conduct a survey of the congregation to determine priorities for the future staffing of the church. Once the survey is complete discussions will follow. We hope to have a plan in place to begin a search in March.

This has been a busy and productive year. Thanks to the great team on Christian Education; Judy Chesley, Erin Li, Mary Ann Politi, Linda Turner, and Barbara Valenti

Respectfully submitted,  
Melanie Carlson,  
Chair, Christian Education



The 2023 Confirmation Class  
was received April 16, 2023

## **Board of Deacons 2023 Annual Report**

The deacons had a busy year, starting with a brief meeting immediately following the annual meeting in February. A retreat was held on Saturday morning, March 11 to better acquaint ourselves with procedures and each other. This was successful for the incoming and continuing members as well. Throughout the year we assisted with special services and new member meetings, helped serve communion, recruited ushers, organized training sessions, served lemonade and above all, made sure that worship services ran smoothly.

Some of the highlights of the past year include:

- Welcoming guest pastors Matthew Myer Bolton, Noah Brewer-Wallin and Mark Anschutz, among others
- Assisting Nancy at the Ash Wednesday service
- Serving as readers at the Maundy Thursday service
- Serving as ushers at the Earth Mass in May
- Sponsoring an active shooter training session in June
- Arranging readers and assistance for our sabbatical pastor, Rev. Deirdre Greenwood White
- Ushering at funerals
- Organizing CPR/AED training session
- Completing and accepting the rolls review

Several interesting and productive discussions took place during the year, including:

- Communion bread went from regular to all gluten-free back to regular with gluten-free options
- The communion cups are now recycled rather than being thrown out each month
- Fellowship hour coffee amounts were decreased then increased to accommodate attendees
- The doxology was discussed and reintroduced into worship
- For safety, the back door is now locked during worship, as recommended by the police during our active shooter session
- The deacons' support of a pastoral assistant was presented at council

Members of the board this year were:

Patti Goyette, co-chair, Joe Hesse, Midge Kuntz, Priscilla Hutchinson, Heath Burney, Sue Martin, Sue Schofield, Paul Gray, Alex Scopeletis, Allan Fisk, and Earl Springer. Everyone in this group was willing to step up if needed, helped out each other at the last minute, kept worship running without a hitch, poured a great cup of lemonade and added so much to our meetings and discussions. It was my honor and privilege to serve as chair for this wonderful group and I know I leave them in good hands.

Respectfully Submitted,  
Judy Mereschuk

## **Board of Trustees 2023 Annual Report**

The Board of Trustees directs the financial affairs and oversees the business administration matters of the Church as set forth in the Bylaws. The Trustees meet jointly with the Finance Committee, Rev. McHugh and the Finance Office, along with committee chairs of Stewardship, Property, and Auction.

The Board members are as follows:

Member at Large – Jeff Mereschuk, Chair

Member at Large – Paul Van de Water

Member at large – Jim Van Baalen

Property Committee Chair - Neal Carlson

Stewardship Committee Chair – Peggy McAloon

Finance Committee – Paul Schuster, Chair, Julie Drake, Vicki Marchant

Auction Committee Co-Chairs – John Schofield, Lori Doig

Treasurer – Scott Vandersall

Assistant Treasurer – Elise Gordon (effective January 2024); Peter Berrien (2023 and prior)

There was a great amount of uncertainty as we entered 2023. Expectations of continued high inflation and only modest increases in the level of pledge income resulted in an expectation of the need to utilize our invested Reserve Funds to meet our budgeted expenses. As the year unfolded however, we realized higher than budgeted income from pledges, contributions, gifts and a very successful annual auction event. This, combined with property and utility expenses running less than budget, meant we did not need to withdraw any Reserve Funds to meet our 2023 expenses, finishing the year with a small surplus. Although it was a volatile year for our investment funds, most of which are restricted as to their use, we ended 2023 with on a positive note due to the improvement in the financial markets in the later part of the year.

In September, Dennis Union Church was notified that it was named as a beneficiary of the Estate of Barbara Graham Wells in the amount of \$100,000. In gratitude and in honor of her wishes, \$80,000 was allocated to the Church's Major Maintenance Fund, and \$20,000 was allocated to the Music Memorial Fund in recognition of Barbara's dedication as founder of the Bell Choir and her support of the music program.

As the 2024 Stewardship Campaign began, the concept of presenting our Church ministries and related funding in a Narrative Budget format was developed under the theme of "Painting by Numbers." Through the use of colourful pie charts and graphs, it became easier to better understand how and where our financial resources are allocated to support the ongoing mission of Dennis Union Church.

Turning to the operating budget for 2024, the prospect of continued, albeit lower, inflationary pressure on expenses, combined with a significantly reduced level of carryover surplus from 2023, presents us with a new set of challenges. In addition, our 2024 pledges so far are at **\$353,280** as compared to our 2024 goal of **\$375,000**. Therefore, in order to cover a projected deficit in the 2024 Operating Budget, certain readily available investment

funds of the Church will be drawn down when (and only) as needed during the year. We are hopeful, however, that additional pledges will be forth coming, which will serve to reduce, or even eliminate the need to utilize Reserve Funds. This will be closely monitored by the Trustees as the year evolves, with additional focus on 2024 expenditures while preserving the programs that are vital to our church's many ministries.

The reports of the Auction, Property, Stewardship, and Endowment Fund are in Committee Reports. Reports from the Finance Committee and Treasurer's comments follow this report; Financial Reports for 2023 are included at the end of the Annual Report.

As noted in the Property Committee report, their budget for 2024 not only discusses the daily functioning needs of the Church, but also focuses on the essential Major Maintenance and significant repairs that will need to be addressed in 2024 and beyond.

My sincere thanks to all the members of the Trustees, associated committees and the dedicated members of the Finance and Church Offices for their devotion to the important roles they serve. Dennis Union Church would not be who we are without them.

We acknowledge the many years of devoted service of Peter Berrien as our Assistant Treasurer & Finance Secretary and wish him well in his retirement, and are pleased to have Elise Gordon assume the position of Assistant Treasurer & Finance Secretary. As Elise takes on additional responsibilities, we welcome George Barton to our Finance Office team as Finance Secretary.

As we move forward together into this New Year, the continued generous support of the congregation and friends of the Church is acknowledged and greatly appreciated.

Respectfully submitted,  
Jeff Mereschuk, Chair

**Activities and Organizations Meeting  
at DUC During 2023 Included:**

- AA and related groups
- Cape Cod Chamber Music Festival
- Cape Cod Relay for Life
- Community Connections Explorers Program
- Dennis Diversity, Inclusion & Equity Committee
- Dennis-Yarmouth Girl Scout Leaders
- Eventide Theatre Company
- FORWARD
- Giocosa Chamber Music
- Hyannis Sound and Cape Harmony a capella singing groups
- We Are the Men Choral Group
- Yoga Classes for the community

## Trustee's Report/Finance Committee

Detail regarding 2023 Financial Results is at the end of the Annual Report.

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### Treasurer's Report for 2023

The following comments reflect Dennis Union Church's financial results and position through December 2023:

#### Income Statement/Treasurer's Report:

- For the year ended 12/31/23 DUC recorded total income of \$488,911 with a net surplus of \$6,154.
- The results compared to budgeted income of \$484,305 and a modest deficit of \$959.
- The positive results were largely attributable to the generous level of pledges, contributions, and plate collections which all exceeded budgeted levels.
- Total pledges for the year came in at \$351,973 compared to our budgeted figure of \$335,523.
- Other contributions and plate collections for the year totaled \$30,355 versus a budget of \$13,000.
- Other favorable variances included \$19,000 from the Endowment Fund compared to \$15,000 budgeted, well as our very successful auction with \$50,000 generated versus \$43,000 budgeted.
- The Auction Fund will also carry over a balance in excess of \$12,600 into 2024 (about \$6,800 last year).
- These favorable variances in income, along with expenses being very well managed, enabled DUC to avoid drawing any of the \$40,500 that had been budgeted to be needed from the Florence Hall Fund.
- Total expenses, including programs, for the year (\$482,756) were slightly below budget (\$485,264) and are centered in salaries and related expenses of \$341,218 compared to a budget for \$340,119 in that category.
- Utilities, property, and related expenses (which included a \$24,000 transfer to the Major Maintenance Fund) came in under budget at \$86,679 versus a budget of \$88,600.
- The Major Maintenance Fund (bank money market account) at year end was \$108,225.
- Total operating expenses of \$443,679 (before programs) compare favorably to the budget of \$444,364.
- Total Program expenses of \$39,077 (including Missions of \$19,060) were below the budget of \$40,900.

#### Balance Sheet/Fund Activity:

- The balance sheet remains well-capitalized (no liabilities) with sufficient liquidity.
- Funds available include the operating surplus YTD of \$6,154 and the General Fund balance of \$32,628.

continued →

- In addition, we have a Carryover Fund balance of \$10,000 from Dennis Union Trust and Prepaid Pledges of \$38,856 representing pledge collections received in 2023 to be used in 2024.
- The Auction Fund has a balance of \$12,626 carrying over to 2024, versus \$6,787 at the end of last year.
- The Major Maintenance Fund balance at year end was \$108,225, versus \$38,135 at the beginning of the year. This increase is related to the bequest received from Barbara Wells Estate in the amount of \$80,000.
- The Endowment Fund balance at year end totaled \$385,320, up from \$354,429 at the end of last year.
- The Florence Hall Fund balance at year end was \$80,998, with no funds transferred over in 2023.
- Our various UCF investment accounts recorded significant unrealized gains for the year, with investment balances in the various funds at year end totaling \$733,243 (excluding the Vanguard Florence Hall Fund).
- The majority of the fund balances are restricted as to use and are invested responsibly.

Thank you to the Congregation for the generous support, to Nancy McHugh for her ministry and leadership, to Peter Berrien for his many valuable contributions to DUC and the finance office over the years, and to Elise Gordon for stepping into those shoes and assisting in so many areas. We are blessed.

Respectfully Submitted,  
Scott Vandersall, Treasurer

For Additional Outreach expenditures, please see Missions Committee Report



## **Committee Annual Reports for 2023**

### **Activities Committee**

The Activities committee plans, promotes and coordinates social functions among church members and friends. Although there was a slow start due to continued Covid worries, 2023 was a successful year for us. The number of activities was not as robust as it will be in 2024, but we did begin to get back to “normal”.

We supported the following activities:

- “Doing Justice to Creation” program which included a pot luck dinner followed by a presentation by Dr. Matthew Myer Boulton.
- “Here Now Ministry” event for homeless young adults – provided lunch prior to worship service.
- “Let’s Do Dinner” – planning for this was done meticulously by the committee. Sign Up launched in October (each Sunday) until November 4. The event took place on November 10<sup>th</sup> and was extremely successful with 8 hosts and about 60 participants.
- “Your Antiques and the Stories They Tell”. We began planning an event to take place on January 28<sup>th</sup> – our own John Schofield will host a program that will help people learn about their treasures. Soup will be provided and participants will be asked to bring salads, bread and dessert.

Here is what the committee predicts you can look forward to:

- Let’s Do Dinner
- Take Them a Meal
- Barnstable Harbor Ecotour
- Summer Brunches
- Game night

The 2023 members of this committee – Pat Burke, Melanie Carlson, Darlene Fisk, Kathy Henry, Nancy Schuster and I thank the members of DUC for their support and enthusiasm for the programs we plan and bring to them. This year I will be stepping down as chair of the Activities and Darlene Fisk will be taking on that role in 2024. It has been a pleasure working with this amazing group – and I look forward to our future events and activities!

Respectfully submitted,  
Elise Gordon, Chair, DUC Activities Committee

## Auction Committee

The 2023 Auction Bazaar was a resounding success, however, it is impossible to point to one standout aspect as it was a total effort success.

While there are various tables and areas which like to compare their individual accomplishments, that gives a distorted image of the event. Before anything gets sold various generous people in the neighborhood must make donations. These are not just church members but people from throughout the Cape and beyond. Someone has to answer the phone when donors call. Someone coordinates pick up and receiving of items. Many workers do the actual pick up and storage. The various permits need to be arranged. Tents and tables need to be ordered.

While rough sorting takes place all year, final sorting takes most of the months of June and July. A careful plot plan is arranged for each sales group. Silent auction items are solicited and cataloged. The storage trailers are finally moved to the site and unloaded by volunteers from around the town as well as relatives of people connected to the church (sometimes distantly. The big day comes and “Someone” hopefully arranges good weather. The myriad of workers set up every thing before the crowds streams across the yellow tape. (By the way someone put up that tape and the parking barricades.)

The sale is on with people grabbing up chairs, kitchenware, tools, baskets, bicycles, pillows, jewelry, jars and jellies. The live auction creates excitement and while some people walk away with bargains others buy items they don’t need and will probably consign for next year. The sale winds down but it’s not over. Several charities come to pick up leftover items of merit. Then the clean up starts, with trips to the dump and filling the dumpster. The chairs get stacked. Tents get taken down, and the accounting starts.

When it’s all done and we relax (and maybe have an adult beverage) we look back on all of it and realize how much work it was. Then we see how good it was for our church, for our community, and for our friendships. We also realize it was a lot of fun. Oh, and then we start all over again.

Respectfully submitted,  
John H. Schofield and Lori Doig, Auction Co-Chairs

Crowds waiting  
for the  
auction start  
when the bell  
chimes at  
9 o’clock



## Endowment Fund Committee

### Endowment Fund Committee General Endowment 2023 Annual Report

#### The Cooperative Bank of Cape Cod-Savings Account

Beginning Balance 12/31/2022	\$154.07
Donations Received - Bequest and Pledge	\$0.00
Transfer to United Church Foundation Moderate Balanced Fund	\$0.00
Transfer to DUC Operating Account	\$0.00
Interest Income 1/1/2023 through 12/31/2023	<u>\$0.12</u>
<b>Ending Balance 12/31/2023</b>	<b>\$154.19</b>

#### United Church Foundation Moderate Balanced Fund

Beginning Balance 12/31/2022	\$354,274.51
Transfer from Cooperative Bank of Cape Cod-Savings Account	\$0.00
Reinvested Income 3/31/2023	\$1,511.70
Reinvested Income 6/30/2023	\$2,367.02
Reinvested Income 9/30/2023	\$1,881.09
Reinvested Income 12/31/2023	\$1,471.47
Transfer to DUC Operating Account for Operating Budget 11/10/2023	(\$15,000.00)
Transfer to DUC Operating Account for Major Maintenance 11/29/2023	(\$4,000.00)
Cummulative Gain (Loss) on Shares Sold in 2023	\$2,049.73
Unrealized Gains/(Losses) for 2023	<u>\$40,610.03</u>
<b>Ending Balance 12/31/2023</b>	<b>\$385,165.55</b>

**Grand Total of Endowment Funds 12/31/2023** **\$385,319.74**

#### Distributions From Endowment Funds in 2023

To Dennis Union Church for Operations	\$15,000.00
To Dennis Union Church for Major Maintenance	<u>\$4,000.00</u>
<b>Total 2023 Distributions</b>	<b>\$19,000.00</b>

The Dennis Union Church Endowment Fund supports Dennis Union Church, its Missions, and its Members. We encourage you to make tax-deductible gifts to the Endowment Fund which may be designated to any of the following sub-funds: General Endowment Fund, People and Programs Fund, Building and Capital Improvement Fund, and Missions Fund. For more information, please contact a member of the Endowment Fund Committee.

Respectfully submitted,  
Scott Vandersall, Lloyd Swaim, and Judy November

## Dennis Union Church Trust 2023 Annual Report

The Dennis Union Church Trust was established in 1956 by donors who were members of the church. Additional donations were received in later years. The Dennis Union Church is the exclusive beneficiary of the trust.

<u>12/31/2022</u>	Total Equity Fund	\$109,185
	Total Fixed Income Fund	<u>122,632</u>
	Total Funds 12/31/2022	\$231,817

### 2023 Activity

Disbursed to Dennis Union	\$ (10,000)
Increase in Market Value	<u>28,839*</u>
Total 2023 Activity	+18,839

<u>12/31/2023</u>	Total Equity Fund	131,503
	Total Fixed Income Fund	<u>119,153</u>
	Total Funds 12/31/2023	\$250,656

*\*Increase includes any income received*

Respectfully submitted  
Samuel Crowell, Jeff Mereschuk, Lloyd Swaim

## Firehouse Investigative Team

There was no activity by the team this year as there was no progress by the Town regarding disposition of the property.

Respectfully submitted,  
Dennis R. Goyette, Chair

## Flower Committee

The Flower Committee continues to provide floral arrangements to enhance our worship services. Many of our members and friends donated lilies and other spring flowers for Easter and poinsettia plants for Christmas. We are grateful for the support for the arrangements that supply color and life to the sanctuary each week.

Nancy Walsh, Chair

## Memorial Committee

The DUC Memorial Fund was created as a way for people to memorialize and honor DUC members through financial donations that are used to acquire services and objects that embellish and add meaning to our overall worship experience. The Memorial Scholarship Fund was created to support our DUC students in their pursuit of higher education.

Donations to the General Memorial Fund were gratefully received and acknowledged this year in memory of Jane Springer, Jane A. Wilson, and Gayle Williams, along with a gift in memory of Ed Brink directed specifically toward Hands of Hope.

Additional donations were given honoring Cal & Karen Mutti (directed toward music) and Ann & Bob Prall (directed toward scholarship). Combined 2023 Memorial Fund contributions totaled nearly \$6,000. There were no expenditures from the General Memorial Fund this year.

We were delighted to award our 2023 Memorial Scholarships to several impressive DUC students. Based on their school records, letters of recommendations, and contributions to DUC, four graduating high school seniors each received \$2,000; additionally one current college student received \$1,000. Further, a second semester Scholarship Award was sent out to our 2022 recipient. No donations were made directly to the Memorial Scholarship Fund during 2023.

Congratulations to the following DUC students:

Luke Bullock	Dennis-Yarmouth Regional HS	Lasell College
Kristen Stagg	Dennis-Yarmouth Regional HS	Marist College
Brian DeMarsh	Nauset Regional HS	Fitchburg State University
Alexander Ingraham	The Riverview School	Cape Cod Community College + Cape Media Center
Abby Bishop		Temple University
Aidan Bullock		Merrimack College

Lastly, the Committee's silent auction basket contribution for the DUC Annual Auction (a pre-Thanksgiving cranberry-themed basket) raised \$90.

Thank you to committee members Jean Tripp and Paula Bookout.

Kim Crowell, Chair

## Missions Committee

The Missions Committee met monthly throughout the year to discuss and decide how to distribute the \$19,000 allocated from the Church budget for 2023. We also distributed the available interest of \$1184.55 from the Madeleine Gould Bayles Fund and a portion of the \$5500 donation from the proceeds of the auction. While money is dispersed on a quarterly basis, emergency and time-sensitive needs are kept in mind throughout the year. As we choose recipients of mission donations, we keep in mind a balance of local, national and international needs.

### Quarter 1

Cape Kid Meals	\$1000
Duffy O'Neil Health Center	\$1000
Harwich Family Pantry	\$1000
Faith Family Kitchen	\$ 500
UCC: Turkey & Syria Earthquake Response	\$1000
Women for Women International Fund	\$ 500

### Quarter 2

Bethany Church (VT flood)	\$1000
Faith Family Kitchen	\$ 500
Fill A Back Pack	\$ 500
IFAW	\$ 500
Southern New England Conference UCC (annual proportional giving in 2nd Quarter)	\$2500

### Quarter 3

Cape Cod Council of Churches	\$4000
Faith Family Kitchen	\$ 500

### Quarter 4

Colombia Project	\$ 500
Doctors Without Borders	\$ 500
Faith Family Kitchen	\$ 500
Honduras Hope	\$ 500
Homeless Not Hopeless	\$ 500
Wider Church Middle East Crisis	\$ 500
World Central Kitchen	\$1000

### Other Missions Donations

#### \*Donation of Auction Proceeds

Heroes in Transition	\$ 500
Alzheimers of Cape Cod	\$ 500

*\*Additional funds of \$4500 remain to be distributed in 2024*

continued →

Missions Budget Report for 2023 continued

Madeline Gould Bayles

UCC Disaster Relief for Ukraine \$ 1184.55

Collaborations with DUC congregation

Bethany Church (VT)	\$1,430.00
Blanket Sunday	\$ 724.00
Christmas Offering	\$2,238.00
Colombia	\$1,354.00
DY-ECH Cards	\$2,752.00
Easter Offering	\$ 636.00
Food Pantry	\$ 426.00
Maui Fire	\$ 100.00
OGHS	\$ 25.00
Social Concerns and Foster Family	\$3,300.00
Turkey Earthquake	\$2,316.00
Ukraine Relief	<u>\$2,612.00</u>
Total	\$17,913.00

Other activities included collecting auction gift cards for the benefit of the Silent Auction. We sponsored Blanket Sunday in May, collecting funds to provide cozy blankets to those in need through Church World Service. We added a new local organization called Fill a Back Pack; school volunteers use collected funds to shop for needed clothing, school supplies and gift cards. They fill a back pack with these items and donate to Dennis -Yarmouth students.

Along with the congregation, we collected funds in August to help the Bethany Church in Vermont recover from their disastrous flood. Donations to the UCC Disaster Relief Fund were designated for the following countries: Turkey and Syria Earthquake Response, Ukraine and to the Wider Church Middle East Crisis. We welcomed a presentation from Kim Crowell, who presented a brief history of Cape Cod Council of Churches and its interdenominational programs.

We thank Dennis Union Church members for their continuous generosity of giving time, talent and funds to help those in need. We are making a difference in the lives of so many people locally, nationally, and internationally.

Thank you for our committee members for their service throughout the year: Emily Woudenberg Secretary, Laura Jasie, Treasurer, Victoria Schuh, Elaine Simoneau, and Paula Bookout. We look forward to welcoming Edie Graf back onto the Mission Committee.

Gratefully submitted,  
Joanne Ashby, chairman

## **Music Committee**

The Music Program here at DUC had another busy year. All of the choir robes were dry cleaned and rehemmed and we did some much needed reconstruction on our beautiful sanctuary grand piano.

Rev. Dr. Braxton Shelley gave an enlightening workshop and worship service in March, showing us how best to engage in the singing of African-American spirituals as part of our worship services. We will be initiating a new program this year which will compliment and enhance the information we received from Dr. Shelley's workshop. Look for further info on this endeavor in upcoming editions of *This Week at DUC* and the February *Steeple Bell*.

We enjoyed many special services/ productions this past year. In May, we experienced a brilliant production of the Earth Mass, along with incredible art work by Susan Overstreet and Victoria Schuh, and beautiful new stoles made by Music Committee member, Carole Green- Weishaupt.

Maggie led us in a very moving Ukrainian special service as well as other services highlighting some of our own talented youth musicians. We enjoyed special Christmas music, as usual, from Maggie, the Chancel Choir, and the Bell Choir.

Respectfully submitted,  
Ellen Sheetz, Music Committee Chair

## **Report from the Director of Music**

2023 was an exceptionally busy year musically. If I simply list the "special" events: Earth Mass in May, with all the attendant wonderful art and outdoor installations, the Service for Ukraine (with guest violinist Carla Kihlstedt), our weekend in March with Dr. Braxton Shelley, "Renewing Our Song", which heightened our knowledge of singing spirituals and deepened our commitment to properly making compensation for this essential body of music that has simply been taken for granted and appropriated in worship. We have been working!

Foremost, I would like to give thanks and acknowledge the faithful work of the Chancel Choir and the Bell Choir, singing and playing week in and week out. We have added four new singers in 2023: Barbara Wynter, Ted and Margaret Houseman, and Laura Jasie. Marie Fiddler (Adele Diaz's daughter) helps enough to be an honorary member. Our bell choir is still full, but we appreciate the regular help of our substitute Pam Hill. The Lord loves a cheerful giver---I have dozens of them giving their musical talents!!!

In the summer months, in addition to our pick-up choir tradition, soloists from within our ranks stepped forward to offer music during Sunday worship. Remember (how could you forget!) the six-hand version of the Stars & Stripes Forever with Claudia Landall and Susan Barrett? Also thanks to Peggy Moreau and Ellen Sheetz and singers from We Are the Men. People are so willing to sing and play. It makes my job easy. continued →



Many musicians from within our church play periodically throughout the year:

Pianists Bette Anne Crowell, Claudia Landall, Susan Barrett, Barbara Valenti

Wind players: Vicky and Catherine Krukowski

Brass players: Scott Graf, Parker Graf, Lizzie Mendiola, Robbie Furey and Charlie Crowell

And of course, our guest artists: Betsy Doriss, Liz Schultze, Bo Ericsson, Genie Chang, Joe Mongelli, Matthias Bossi, Carla Kihlstedt, Abby Pollack, Nathan Varga, Andrew Fiddler. What riches!

A lot of necessary work was done on our new (old) Steinway piano. The piano now has become a magnet for other performing groups to use our space as a concert venue. The organ never seems to need any work, and we are fortunate to have a generous amount of money set aside to deal with its maintenance for years to come. A bequest from Barbara Wells, the founder of the Bell Choir, led us to installing a "Silent Bell" in her memory, and scheduling some very needed maintenance for the bells. As Nancy recently said, a legacy gift is a powerful thing,

I have a dream job, which wouldn't be possible without the creative leadership of Nancy, Jane's know-how problem solving, and the muscle and cooperation of Dave and Tommy.

Thanks to all,

Maggie Bossi, Director of Music

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*The March "Renewing Our Song" workshop and "Missa Gaia/Earth Mass" performances were highlights of the music program year.*



**Missa Gaia/Earth Mass  
A Celebration of  
Mother Earth**

## Nominating Committee

Moderator	George Cappola	2025
Assistant Moderator	Emir Sehic	2025
Clerk	Debbie Clemence	2025
Treasurer	Scott Vandersall	2025
Assistant Treasurer	Elise Gordon	2025
Church Council Member at Large	Lois André	2027
Board of Christian Education	Judy Chesley	2027
	Alex Scopeletis	2027
Board of Deacons	Gary Forrister	2026*
	Peter Berrien	2027
	Kim Crowell	2027
	Joe Hesse	2027
	Heidi Wright	2027
	* filling the remainder of three-year term	
Board of Trustees	Paul Van de Water	2027
Activities	Pat Burke	2027
Finance	John Paulson	2027
Memorial	Janet McDowell	2027
Missions	Edie Graf	2027
	Emily Woudenberg	2027
Music	Susan Barrett	2027
Open and Affirming	Nancy Davison	2027
Property	Joe Lynch	2027
	Bruce Turner	2027
Social Concerns	Susan Overstreet	2027
	Cathy McGuiness	2027
Stewardship	Judy Mereschuk	2025*
	Steve Khurtz	2027
	Judy Livingstone	2027
	* filling the remainder of three-year term	

Respectfully Submitted,  
 Gary Forrister, Chair  
 Melanie Carlson, Jeff Gordon, Patti Goyette, Jeff Mereschuk, Barbara Wingardner

## **Open and Affirming Committee**

1. Our largest project of the year was carrying out the rotation of 18 photographic portraits of transgender people of Cape Cod between seven Cape Cod churches. The Trans(formation) exhibit was produced by Brewster professional photographer Julia Cumes. Each of the 2' x 3' portraits was accompanied by a synopsis of an interview with each of the subjects. Churches participating included the Unitarian Church of Barnstable, First Parish Brewster UU, Federated Church of Orleans, Waquoit Congregational Church, First Church UCC of Sandwich, Pilgrim Congregational Church in Harwichport and our own Dennis Union Church. The exhibit began in the Fall of 2023 and is scheduled to conclude in March 2024.
2. The Committee donated \$100 to the National ONA Coalition and \$100 to the LGBT Asylum Task Force, a mission of the Hadwen Park Congregational Church, UCC of Worcester MA.
3. With the cooperation and support of the Trustees and Property Committee, the two single-use restrooms downstairs near the library and all-purpose room received new signage designating each as "Restroom" rather than the separate designation of "Men" and "Women".
4. The Anniversary of our church vote to become Open & Affirming was observed and celebrated at worship on the weekend of our 2023 Annual Meeting with the committee hosting the social hour with flowers and a cake, and at the Annual meeting itself.
5. The committee decided to produce bookmarks noting our church as Open & Affirming as a hand-out at Pride. They were made available to church members and we plan on attending Pride this coming summer and making those bookmarks available at our table.
6. We added several more books to our ONA library shelf, including some on the list of books banned in some locations of the country.
7. On October 7, two members of our committee participated in Southern New England Conference, UCC "Justice Summit" focusing on Trans and Non-Binary Belonging in the Church. One went to Boston to participate live and another attended virtually.
8. Rev McQ consulted with and included ONA committee for ONA Sunday on June 25.
9. Rainbow Comma pins continue to be available to those interested and are given to confirmands and those at prospective new member classes.

Paula Degree, Chair  
(my pronouns are she, her)

## **Property Committee**

### **Property Committee Members**

The current Property Committee members are to be thanked for contributing their time and efforts toward maintaining the Church in good operating condition during 2023: Bob Bullard, Neal Carlson, Judy November, Pete Politi, Jim Sherman, and Craig Valenti. Judy in particular deserves special thanks for her 12 years of committee service over two separate 6-year terms. Also providing invaluable support to the committee have been our Sexton David Crocker and Office Administrator Jane Wilson. Judy November and Pete Politi will be leaving the committee at the ends of their current terms in February 2024. Joe Lynch and Bruce Turner will be joining the committee as new members at that time.

### **Property-Related Activities**

The major activity of the Property Committee during 2023 was updating the church Contents Inventory as required by our insurance company, Church Mutual. This time-consuming project involved estimating the replacement values of almost 600 separate items located in 45 different rooms and closets throughout the building. We found that replacement values for a number of high-value items have changed significantly – some up and some down – since the last inventory in 2019. To reduce our overall premium cost, we eliminated a number of items that are irreplaceable, and others that are unused. Most important, we discovered that our church organ was previously included once in DUC's Contents Inventory, and again in Church Mutual's Building Inventory. Thus DUC has been paying double premium on the organ for over 4 years. This problem has been rectified in our updated 2023 inventories. Also of note: the total value of our organ, other musical instruments, and music library is nearly \$1M. DUC is definitely a church that values its music program!

Other Property activities included: reviewing and approving over 100 property-related bills; overseeing elevator, sprinkler, and security system inspections; hiring and overseeing contractors for roofing work, carpet installation, and routine electrical, mechanical and plumbing repairs; adding a new chancel stair railing; and arranging a DUC energy-use assessment with Judith Holt (Faith Communities Environmental Network). We also generated annual budget estimates and monitored expenses for seven separate accounts: Property, Gas, Electric, Telephone/Internet, Water, Landscaping, and Snow Removal. The total 2023 budget for those seven accounts was \$53,600. Total 2023 expenses were \$47,106, about 12% below budget. The savings were due to reduced utility rates (well below those of 2022); zero snow removal; and lower winter gas usage and summer electric usage. Toward that goal, we changed DUC thermostat settings to reduce winter heating and summer cooling in unoccupied rooms.

continued →

## **Major Maintenance (MM) Activities**

Our first MM project was installation of a new rear roof in April, originally intended to repair a rain leak near the elevator shaft. The project became much more extensive than originally planned when Kelly Roofing recommended that we also replace three intersecting roof planes to avoid potential leaks at the junctions. The total replacement cost was \$16,750, about 4x what we had originally budgeted. However, this expanded project also reduced the cost of the remaining roof area that will need to be replaced 5 to 10 years in the future.

Our second significant MM project was the purchase and installation of a new DUC telephone system – a project not specifically included in our 2023 plan. Our old system started dropping calls and voice messages and became a serious detriment to office- and pastor-related communications. After meeting with two telephone installers, we purchased an on-site Yeastar phone system offered by Adams Communications. The new system included a central controller unit, 5 desktop phones, 4 wall phones, and 2 portable phones, at a total cost of \$6,310. We added 2 new wall phones (primarily for emergency use) in the lower social hall and CE hallway, as well as a portable phone in the Crib Room.

Other MM projects included new Leaf Filter gutter guards (\$3,500) to eliminate gutter blockages and water overflow during heavy rains; steeple bell repair (\$800); Medeco door lock and key replacements (\$653); and an up-front deposit (\$10,600) on new hallway and stairway carpeting to be installed in January, 2024. This advance deposit raised our 2023 total MM expenses to \$38,613, exceeding our Annual Meeting budget of \$35,300 by \$3,313 (with Trustees/Finance approval).

Meeting DUC's MM needs of \$35K to \$40K per year continues to be a challenge, since operating budget limitations typically allow an annual MM allocation of only \$20K to \$30K. This funding gap has been reduced somewhat by targeted donations from church members plus allocations from the Endowment Fund. During 2023, we also received a very generous donation of \$80,000 from a trust fund that Barbara Wells left to the church, designated for use on building maintenance. This unique donation eliminates near-term concerns about shortages in the operating budget allocation. However, Property would ideally like to reserve this \$80,000 for use 5 to 7 years down the road, when a new Sanctuary roof and new solar panels will be required. If the MM Fund continues to receive smaller allocations than needed from the annual operating budgets (plus targeted donations), this \$80,000 may well disappear before those large expenses must be funded.

Respectfully submitted,  
Neal Carlson, Property Committee Chair

## Social Concerns

The focus for Social Concerns in 2023 continues to support programs of Cape Cod Council of Churches (including Faith Family Kitchen, Hands of Hope) and the Salvation Army as well as outreach to members and friends of Dennis Union Church and the wider community. Outreach efforts included:

- Donations to our food collection bin, including donations of grocery store gift cards, are delivered to Hands of Hope for distribution.
- Various clothing items were delivered to A Baby Center, along with books. (Clients receive books in addition to other items provided by ABC.)
- Back Pack Buddy is a non-profit organization that supplies a new backpack, school supplies and a new outfit for the first day of school. Social Concerns was pleased to provide this and more for a 6 year-old boy.
- Dunkin Donut gift cards have been given to clients in a group home for adults with brain injuries twice during 2023. They were also presented with three large raised flower beds that enable a wheelchair to fit under so they can care for their own garden.
- Champ House received a complete set-up for their incoming clients; a laundry basket contained a comforter, sheets, blanket, pillow, towels and a facecloth.
- D-Y Middle and High Schools and A Baby Center each received a large bag filled with feminine hygiene products thanks to generous donations from the congregation.
- Visitors to the mobile Duffy Health Center van (which includes a shower) were given a bag of items that might be needed while showering and after.

The first Friday of each month, Lynn Wiegel organizes a team of 7 adults to go to Faith Assembly of God Church for Faith Family Kitchen, setting up and serving meals for the clients that come to eat in or take out and also to put together meals to be delivered to area motels in winter months. As an example of the program's scope, 5000 meals were prepared and served from October to December 2023.

Social Concerns provides lunch for clients at the Salvation Army in Hyannis on the fourth Monday of each month, including homemade chocolate chip cookies. This is organized by Sally Bullard with members and DUC volunteers. The church also sponsored a family of four as part of the "Dress a Child" program at Christmas.

The committee gathered during the year to use their craft skills to make "Thinking of You" items to be delivered to DUC members/ friends of DUC to let them know we are thinking of them with love. Examples were hug cards, Bible verse nuggets, flower pot snowmen, flower arrangements, milk carton chocolate and a cookie swap giveaway.

Respectfully Submitted,

Social Concerns

Nancy Aceti, Sally Bullard, Glenna Cappola, Liz Cross, Laurie Higgins and Lynn Wiegel

## **Stewardship Committee**

This year's Stewardship Campaign worked closely with the Finance/Trustees Committee. We wanted to communicate with the congregation regarding the way our Budget was being developed. Our goal was to increase last year's budget by \$30,000, bringing it to \$375,000. Another goal was to begin earlier in the year to express our goal of supporting a narrative budget with the help of various Committees' needs of support.

We chose the theme of "Bread and Cup to Faith and Giving." When we gather at the table to receive the gifts of God through bread and cup it reminds us that we are the body of Christ in the world. As such we also renew our commitment to faithful discipleship and good stewardship practices.

With the help of the Finance Office, we were able to send materials in graphic format showing the range of pledges over the past five years as well as pie charts illustrating percentages of our financing from them. In the fall, as pledges were coming in, again with the help of the Finance Office, we were able to update the amount of money being pledged on a weekly basis. We made a concerted effort to have tables set up at Fellowship with members of the Committee available to answer questions. We felt transparency to be essential. Although we were only at \$348,881 at the start of the Budget Committee on January 20<sup>th</sup>, we are hoping to meet this potential shortfall of \$26,119 as pledges continue to come in.

Our thanks to Rev. McHugh for her valuable guidance, our hard-working liaison, Jeff Mereschuk, Chair of Trustees, Elise Gordon and Peter Berrien of the Finance Office who furnished us with vital statistics -- on behalf of our whole Committee: Bev Miller, Peter Dornemann, Barbara Gray and our Secretary, Judy Livingstone

Respectfully submitted,

Peggy McAloon



## **Welcome Committee**

The Welcome Committee greets members and visitors on the front patio, at the back door, in the sanctuary, in the halls and in Fellowship Hall. We feel it's important to extend a warm welcome to everyone who joins us – members, regular visitors and new visitors alike. We greet people every Sunday with open hearts and open doors – hopefully signaling to people to come join us!

There are 9 members of the Welcome Committee. And this year we added 6 volunteers, giving us a total of 15 to “assign” throughout the year. Our 6 volunteers are happy to participate without needing to serve on the committee. We are passing the word that additional volunteers are always appreciated. We strive to have two people on the front patio, and two in the sanctuary (front and back). There is a sub-group of greeters organized by Sue Schofield who greet at the back entrance (1 or 2 people).

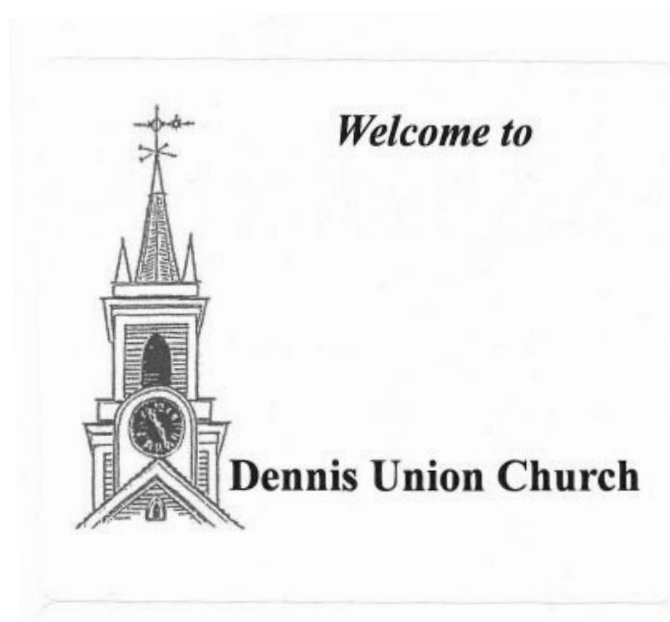
When people arrive, we give a warm hello, offer name tags to guests and invite them to sign the guest book. Members are encouraged to wear their name tags as well.

Our goal is to be sure people feel welcome to DUC. New visitors are encouraged to join us for Fellowship Hour where we have an opportunity to make further connections. If any of you would like to be part of our group of DUC “welcomers” please get in touch with me or any other member of the committee. Your participation would be appreciated.

Committee Members: Judy Berrien, Betty Boothe, Dottie & Renny Damon, Elise & Jeff Gordon, Linda Hildebrant, Karen Mutti, Sue Schofield.

Volunteers: Peter Berrien, Dory & Lee Marchildon, John & Suzanne Paulson, Craig Valenti

Respectfully submitted,  
Elise Gordon, Chair of Welcome Committee





## **Audit Committee Report**

To: Dennis Union Church Council  
From: DUC Audit Committee  
Date: January 30, 2024  
Subject: Report of the Audit Committee

We have performed selected audit procedures of the Treasurer's Report, Balance Sheet, and the Consolidated Fund Activity Report of the Dennis Union Church, Dennis Massachusetts, dated December 31, 2023, and following on pages 32-36 of this report.

Since our audit was limited to testing selected transactions and balances, and as such does not constitute an audit under Generally Accepted Auditing Standards, it would not necessarily disclose all errors and is not a guarantee of accuracy. However, in performing our selected audit procedures we found no evidence of significant errors or omissions. In our opinion, the financial reports included are fairly stated.

We wish to commend the Treasurer, Assistant Treasurer, and Financial Secretary for their fine work during the year. On behalf of the congregation, we thank them for the gift of their time and talent.

Liz Cross, Auditor  
Barbara Lussier, Auditor

Respectfully submitted,  
Jeff Mereschuk, Chair – Board of Trustees

## ADDITIONAL FINANCIAL REPORTS

### DENNIS UNION CHURCH - Dennis MA Treasurer's Report as of December 2023 for General Operating Fund

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	% of Annual Budget
<b>Income</b>					
4.010.101	Pledges	26,064	345,458*	335,523	103
4.010.102	Prior Year Pledge	0	5,987		
	<b>Total Pledges</b>	<b>\$26,064</b>	<b>\$351,445*</b>	<b>\$335,523</b>	<b>103</b>
4.010.110	Gifts to Current Budget	0	9,350*	9,000	104
	<b>Gifts</b>	<b>\$0</b>	<b>\$9,350*</b>	<b>\$9,000</b>	<b>104</b>
4.010.111	Contributions (111)	2,578	24,118		
4.010.112	Initial Offering	0	91		
4.010.113	Collections (plate cash)	522	6,146		
	<b>Other Income</b>	<b>\$3,100</b>	<b>\$30,355*</b>	<b>13,000</b>	<b>234</b>
4.010.121	Use Fee	310	5,731		
	<b>Use of Facilities</b>	<b>\$310</b>	<b>\$5,731*</b>	<b>4,500</b>	<b>127</b>
4.010.131	Dividends & Interest	0	0	200	0
4.010.137	Investment draw-down income	0	0	40,500	0
	<b>Investment Income</b>	<b>\$0</b>	<b>\$0</b>	<b>\$40,700</b>	<b>0</b>
4.010.139	Budget donation - Endowment Fund	0	19,000*	15,000	127
4.010.140	Budget donation - Eventide Art	350	4,200	4,200	100
4.010.141	Budget donation - DUC Trust	0	0		
4.010.144	Budget donation - Auction	7,000	50,000*	43,000	116
4.010.151	Budget donation - Apple Festival	0	0		
	<b>Budget Donations</b>	<b>\$7,350</b>	<b>\$73,200*</b>	<b>\$62,200</b>	<b>118</b>
	<b>Total Operation Receipts</b>	<b>\$36,825</b>	<b>\$470,081</b>	<b>\$464,923</b>	<b>100</b>
4.010.148	Utilities - Credit	0	0		
4.010.155	Payroll Credit	0	0		
4.010.601	Insurance Credit	0	0		
4.010.701	Annual Conference Credit	0	0		
	<b>Operating Credits</b>	<b>\$0</b>	<b>\$0</b>		
4.010.000	General Fund income	0	0	250	0
4.010.105	From Carryover Fund	0	17,531	17,532	100
4.010.114	From Easter Offerings	0	636*	500	127
4.010.138	Amazon (Smile) Income	0	68		
4.010.715	Mass Conference Dues	0	0	1,000	0
4.010.999	VancoOffset-Inc	1	63	100	64
	<b>Total Income</b>	<b>\$36,826</b>	<b>\$488,382*</b>	<b>\$484,305</b>	<b>100</b>

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	% of Annual Budget
<b>Expense</b>					
<b>Salaries and Related</b>					
5.010.101	Gross Pay Regular	22,868	296,337*	285,387	104
5.010.104	UCC Pension & Insurance	1,826	21,967*	21,918	100
5.010.106	Medical Insurance	97	1,131	1,500	75
5.010.115	Vacation/Special Event Help	260	9,100*	5,500	165
5.010.117	Substitute Preaching	0	1,250	2,400	52
5.010.130	Pastor's Prof. Development	1,500	2,710	5,000	54
5.010.132	Pastor Professional Expense, incl	1,801	5,000*	1,600	313
5.010.199	Church Paid FICA	28	500	13,314	4
5.010.200	Insurance, Workers' Comp.	637	3,220	3,500	92
	<b>Salaries and Related Expenses</b>	<b>\$29,021</b>	<b>\$341,218*</b>	<b>\$340,119</b>	<b>100</b>
<b>Property &amp; Related</b>					
5.010.561	Utilities - Gas	968	6,215		
5.010.571	Utilities - Electric	796	7,887		
5.010.583	Utilites - Telephone & Internet	328	3,781		
5.010.591	Utilities - Water	0	561		
	<b>Utilities</b>	<b>\$2,093</b>	<b>\$18,447</b>	<b>21,600</b>	<b>85</b>
5.010.541	Property Expense	2,331	26,224	28,000	94
5.010.542	Snow Plowing & Removal	0	0	2,100	0
5.010.551	Landscape Maintenance Expense	363	2,436*	1,900	128
5.010.615	Insurance, Multi-peril & Liability	2,817	15,572*	15,000	104
5.010.650	Alloc to Major Maintenance	0	24,000*	20,000	120
	<b>Total Property &amp; Related</b>	<b>\$7,605</b>	<b>\$86,679</b>	<b>\$88,600</b>	<b>98</b>
5.010.000	General Fund expense	0	0		
5.010.221	Use Fee - expense	0	0		
5.010.321	Media/Communications expense	171	598	1,625	37
5.010.323	Audio Visual expense	75	1,781*	1,300	137
5.010.501	Office Administration	526	11,960*	10,670	112
5.010.511	Computer Replacement	0	0		
5.010.661	Alloc to Sabbatical Reserve	0	0		
5.010.670	Allocation to Audit Reserve	0	0		
5.010.701	Annual Conference (registration)	0	466	750	62
5.010.705	Treasurer's Contingencies	0	214	500	43
5.010.999	VancoOffset-exp	52	759	800	95
	<b>Total Operating Budget Expense</b>	<b>\$37,450</b>	<b>\$443,679</b>	<b>\$444,364</b>	<b>100</b>
<b>Programs</b>					
5.010.211	Christian Ed Expense	0	5,384	5,500	98
5.010.271	Music Committee Budget	934	4,038*	4,000	101
5.010.281	Deacons/Hospitality	43	1,412*	1,200	118
5.010.311	Social Concerns Expense	110	2,024	2,800	72
5.010.322	Welcoming Committee	0	20	250	8
5.010.330	ONA Committee expense	0	446	600	74
5.010.401	Missions Committee Budget	2,500	18,500	19,000	97
5.010.680	Stewardship Expense	162	307	500	61
5.010.710	Barnstable Association support	0	491	550	89
5.010.715	SNE Conf. Proportional Giving Exp	0	5,892	6,500	91
	<b>Total Program expenses</b>	<b>\$3,749</b>	<b>\$38,517</b>	<b>\$40,900</b>	<b>94</b>
	<b>Total Non-Operating Expense</b>	<b>\$3,749</b>	<b>\$38,517</b>	<b>\$40,900</b>	<b>94</b>
	<b>Total Expense</b>	<b>\$41,200</b>	<b>\$482,196</b>	<b>\$485,264</b>	<b>99</b>
	<b>Difference</b>	<b>(\$4,373)</b>	<b>\$6,185</b>	<b>(\$959)</b>	

\* = Income/Expense exceeds amount budgeted to date

DENNIS UNION CHURCH - Dennis MA  
Balance Sheet as of December 31, 2023

Account #	Account Name	Previous Period Balance	Period Activity	YTD Balance
<b>Assets</b>				
1.000.100	Petty Cash	100.00	0.00	100.00
1.000.101	CBCC Checking	94,689.38	(4,709.80)	89,979.58
1.000.103	Check Acct - Pastors Discrec	1,104.04	300.00	1,404.04
1.000.105	United Church Fund - General Fund	31,225.02	1,403.12	32,628.14
	<b>Total Operating Assets</b>	<b>\$127,118.44</b>	<b>(\$3,006.68)</b>	<b>\$124,111.76</b>
1.000.120	Stock Pre-Sell	0.00	0.00	0.00
1.000.210	UC Funds - Parsonage	28,529.15	1,417.75	29,946.90
1.000.310	UC Funds - Memorial Fund	38,264.98	1,723.38	39,988.36
1.000.320	CBCC Savings Memorial General	2,949.06	0.25	2,949.31
1.000.346	Pastor Loan Receivable	0.00	0.00	0.00
1.000.350	UC Funds - Memorial Scholarship	57,412.66	2,585.76	59,998.42
1.000.360	CBCC Savings-Scholarship	5.56	100.01	105.57
1.000.420	Wellington Fund-Florence Hall	73,875.35	7,122.45	80,997.80
1.000.520	UC Funds - H, N, S Reserve	32,058.17	1,593.13	33,651.30
1.000.550	CBCC Savings - Endowment	154.18	0.01	154.19
	<b>Total Other accounts</b>	<b>\$233,249.11</b>	<b>\$14,542.74</b>	<b>\$247,791.85</b>
1.000.150	Major Maintenance Money Mkt	107,929.63	295.85	108,225.48
1.000.200	CBCC Federal Refund Money Mkt	11,291.44	30.95	11,322.39
1.000.330	UC Funds - DUC Music Memorial Fund	29,114.13	1,446.82	30,560.95
1.000.335	CBCC Savings Music Memorial	150.03	0.01	150.04
1.000.530	UC Funds - Organ Fund	33,826.08	856.03	34,682.11
1.000.600	Endowment, U C Foundation fund	366,930.91	18,234.64	385,165.55
1.000.650	Madeline G Bayles, UCF Fund	82,520.52	4,100.87	86,621.39
	<b>Total Assets</b>	<b>\$992,130.29</b>	<b>\$36,501.23</b>	<b>\$1,028,631.52</b>
<b>Liabilities</b>				
2.000.000	Accounts Payable/Vendors	0.00	0.00	0.00
2.000.900	Employee's FICA Withheld	0.00	0.00	0.00
2.000.901	Church Paid FICA Pay.	0.00	0.00	0.00
2.000.902	Federal Withholdings	0.00	0.00	0.00
2.000.903	State Withholdings	0.00	0.00	0.00
2.000.904	Pension Board-UCC	0.00	0.00	0.00
2.000.905	Office Admin. Deduction, UCC Medical	0.00	0.00	0.00
2.999.999	Payroll Clearing Acct.	0.00	0.00	0.00
	<b>Total Liabilities</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Fund balance</b>				
3.000.100	Carryover Fund Balance	10,000.00	0.00	10,000.00
3.000.200	Federal Refund Balance	11,291.44	30.95	11,322.39
3.000.600	Endowment, UC Foundation fund Balance	0.00	0.00	0.00
3.000.650	Madeline G Bayles, UCF Fund Balance	82,520.52	4,100.87	86,621.39
3.010.000	Operating Budget Accts	10,559.19	(4,373.68)	6,185.51
3.201.000	CCCC Food Pantry	0.00	0.00	0.00
3.205.000	Christmas Offering	50.00	2,453.00	2,503.00
3.210.000	DY Grocery Certificates	0.00	0.00	0.00
3.211.000	DYECH Certificates (non-food) Balance	0.00	0.00	0.00
3.215.000	Easter Offering	0.00	0.00	0.00
3.216.000	Blanket Sunday Balance	0.00	0.00	0.00
3.217.000	Habitat for Humanity	0.00	0.00	0.00
3.220.000	Heifer	0.00	0.00	0.00
3.225.000	Honduras Project	0.00	0.00	0.00
3.230.000	NIN	0.00	0.00	0.00
3.240.000	OGHS	0.00	0.00	0.00
3.245.000	HAC (Housing Assistance Corp) Fund	0.00	0.00	0.00
3.250.000	Special 1 - Faith Family Kitchen	0.00	0.00	0.00



Account #	Account Name	Previous Period Balance	Period Activity	YTD Balance
3.255.000	Special 2 - Disaster Relief, Ukraine	0.00	0.00	0.00
3.260.000	Special 3 - Advent or Lent books	24.00	0.00	24.00
3.265.000	Special 4 - Earthquake, Turkey	0.00	0.00	0.00
3.270.000	Special 5 - Bethany Church	0.00	0.00	0.00
3.275.000	Special 6 - Columbia Donations, Ararca	3,929.46	1,129.00	5,058.46
3.280.000	Special7-Racial Justice Campaign	0.00	0.00	0.00
3.285.000	Special 8 - Maui Fire & Hurricane Relief	0.00	0.00	0.00
3.301.000	Activities Committee	264.45	0.00	264.45
3.305.000	Auction	19,767.93	(7,141.88)	12,626.05
3.307.000	Apple Festival Balance	0.00	0.00	0.00
3.310.000	Christian Education Fund Balance	1,325.73	(348.22)	977.51
3.311.000	Deacons' Fund Balance	230.02	0.00	230.02
3.312.000	Sign Language Project Fund Balance	0.00	0.00	0.00
3.315.000	Music Intern Fund Balance	3,136.74	(250.00)	2,886.74
3.320.000	Flower Fund	337.73	(390.00)	(52.27)
3.322.000	Media Fund Balance	300.00	0.00	300.00
3.323.000	Strengthening the Church Fund Balance	0.00	0.00	0.00
3.324.000	Communications Fund Balance	0.00	0.00	0.00
3.325.000	Social Concerns & Foster Family	5,544.91	0.00	5,544.91
3.327.000	Missions Fund Balance	7,208.10	(500.00)	6,708.10
3.330.000	Music Memorial Fund	29,264.16	1,446.83	30,710.99
3.331.000	Organ Fund Balance	33,826.08	856.03	34,682.11
3.332.000	Audio Visual	125.00	0.00	125.00
3.333.000	Office Fund Balance	0.00	0.00	0.00
3.335.000	Pastor's Discretionary Fund	10,293.12	(200.00)	10,093.12
3.337.000	Jazz Worship Fund	0.00	0.00	0.00
3.346.000	Loan to Pastor Balance	0.00	0.00	0.00
3.350.000	Capital Fund, Ph.2	0.00	0.00	0.00
3.370.000	Capital Funds Balance	0.00	0.00	0.00
3.380.000	Next Year Disbursements	0.00	0.00	0.00
3.382.000	Next Yr Pledges Rec This Yr	33,680.00	5,175.98	38,855.98
3.383.000	Next Yr Gifts Rec This Yr Fund	7,000.00	0.00	7,000.00
3.410.000	Trustees' Reserve Fund	1,423.22	0.00	1,423.22
3.415.000	Audit Reserve Fund	500.00	0.00	500.00
3.420.000	Major Maintenance Fund Balance	103,929.63	4,295.85	108,225.48
3.425.000	Investment Gain or Loss	1,108.49	1,403.12	2,511.61
3.430.000	Florence N Hall Mem Fund	73,875.35	7,122.45	80,997.80
3.446.000	Howes, Nye, Sylvan Reserve	32,058.17	1,593.13	33,651.30
3.450.000	Parsonage Fund	28,529.15	1,417.75	29,946.90
3.455.000	Sabbatical Reserve Fund	10,350.30	0.00	10,350.30
3.510.000	Endowment Fund	371,085.09	14,234.65	385,319.74
3.610.000	DUC Mem General Fund	41,214.04	1,723.63	42,937.67
3.620.000	DUC Mem Scholarship Fund	57,418.22	2,685.77	60,103.99
3.900.000	Miscellaneous	(39.95)	36.00	(3.95)
3.900.100	Miscellaneous2 Balance	0.00	0.00	0.00
	<b>Total Fund balance</b>	<b>\$992,130.29</b>	<b>\$36,501.23</b>	<b>\$1,028,631.52</b>
	<b>Total Liabilities and Fund balance</b>	<b>\$992,130.29</b>	<b>\$36,501.23</b>	<b>\$1,028,631.52</b>

DENNIS UNION CHURCH - Dennis MA  
Consolidated Fund Activity Report as of 12/31/2023

Account #	Account Name	Beg Balance	Receipts	Disbursement	Transfers/JE'	End Balance
3.000.100	Carryover Fund Balance	17,531.85	10,000.00	17,531.85	0.00	10,000.00
3.000.200	Federal Refund Balance	11,062.05	260.34	0.00	0.00	11,322.39
3.000.600	Endowment, UC Foundation fund Balance	0.00	0.03	0.00	(0.03)	0.00
3.000.650	Madeline G Bayles, UCF Fund Balance	76,756.41	22,056.90	11,007.37	(1,184.55)	86,621.39
3.010.000	Operating Budget Accts	0.00	488,382.15	482,196.64	0.00	6,185.51
3.201.000	CCCC Food Pantry	0.00	426.00	426.00	0.00	0.00
3.205.000	Christmas Offering	2,006.00	2,735.00	2,238.00	0.00	2,503.00
3.210.000	DY Grocery Certificates	0.00	55,036.00	55,036.00	0.00	0.00
3.211.000	DYECH Certificates (non-food) Balance	0.00	0.00	0.00	0.00	0.00
3.215.000	Easter Offering	0.00	636.00	636.00	0.00	0.00
3.216.000	Blanket Sunday Balance	0.00	724.00	724.00	0.00	0.00
3.217.000	Habitat for Humanity	0.00	0.00	0.00	0.00	0.00
3.220.000	Heifer	0.00	0.00	0.00	0.00	0.00
3.225.000	Honduras Project	0.00	0.00	0.00	0.00	0.00
3.230.000	NIN	0.00	0.00	0.00	0.00	0.00
3.240.000	OGHS	0.00	25.00	25.00	0.00	0.00
3.245.000	HAC (Housing Assistance Corp) Fund Balance	0.00	0.00	0.00	0.00	0.00
3.250.000	Special 1 - Faith Family Kitchen	0.00	0.00	0.00	0.00	0.00
3.255.000	Special 2 - Disaster Relief, Ukraine	25.00	2,587.00	2,612.00	0.00	0.00
3.260.000	Special 3 - Advent or Lent	0.00	81.00	57.00	0.00	24.00
3.265.000	Special 4 - Earthquake, Turkey	0.00	2,316.00	2,316.00	0.00	0.00
3.270.000	Special 5 - Bethany Church	0.00	1,430.00	1,430.00	0.00	0.00
3.275.000	Special 6 - Columbia Donations, Ararca School	3,704.46	1,354.00	0.00	0.00	5,058.46
3.280.000	Special7-Racial Justice Campaign	0.00	0.00	0.00	0.00	0.00
3.285.000	Special 8 - Maui Fire & Hurricane Relief	0.00	100.00	100.00	0.00	0.00
3.301.000	Activities Committee	264.45	0.00	0.00	0.00	264.45
3.305.000	Auction	6,787.09	85,004.09	79,165.13	0.00	12,626.05
3.307.000	Apple Festival Balance	625.36	0.00	625.36	0.00	0.00
3.310.000	Christian Education Fund Balance	7,652.71	1,195.00	7,870.20	0.00	977.51
3.311.000	Deacons' Fund Balance	230.02	0.00	0.00	0.00	230.02
3.312.000	Sign Language Project Fund Balance	0.00	0.00	0.00	0.00	0.00
3.315.000	Music Intern Fund Balance	1,212.74	3,924.00	2,250.00	0.00	2,886.74
3.320.000	Flower Fund	144.97	3,010.00	3,207.24	0.00	(52.27)
3.322.000	Media Fund Balance	300.00	0.00	0.00	0.00	300.00
3.323.000	Strengthening the Church Fund Balance	0.00	0.00	0.00	0.00	0.00
3.324.000	Communications Fund Balance	0.00	662.40	662.40	0.00	0.00
3.325.000	Social Concerns & Foster	2,244.91	3,300.00	0.00	0.00	5,544.91
3.327.000	Missions Fund Balance	1,688.10	6,020.00	2,184.55	1,184.55	6,708.10
3.330.000	Music Memorial Fund	14,201.56	27,284.26	10,774.83	0.00	30,710.99
3.331.000	Organ Fund Balance	33,754.68	7,302.90	6,375.47	0.00	34,682.11
3.332.000	Audio Visual	125.00	0.00	0.00	0.00	125.00
3.333.000	Office Fund Balance	76.99	59.80	136.79	0.00	0.00
3.335.000	Pastor's Discretionary Fund	13,213.78	2,119.00	5,239.66	0.00	10,093.12
3.337.000	Jazz Worship Fund	0.00	0.00	0.00	0.00	0.00

Account #	Account Name	Beg Balance	Receipts	Disbursement	Transfers/JE'	End Balance
3.346.000	Loan to Pastor Balance	0.00	0.00	0.00	0.00	0.00
3.350.000	Capital Fund, Ph.2	0.00	0.00	0.00	0.00	0.00
3.370.000	Capital Funds Balance	0.00	0.00	0.00	0.00	0.00
3.380.000	Next Year Disbursements	0.00	0.00	0.00	0.00	0.00
3.382.000	Next Yr Pledges Rec This Yr	48,171.17	38,855.98	48,171.17	0.00	38,855.98
3.383.000	Next Yr Gifts Rec This Yr Fund	7,000.00	7,000.00	7,000.00	0.00	7,000.00
3.410.000	Trustees' Reserve Fund	1,423.22	0.00	0.00	0.00	1,423.22
3.415.000	Audit Reserve Fund	500.00	0.00	0.00	0.00	500.00
3.420.000	Major Maintenance Fund	38,135.02	104,717.63	38,627.17	4,000.00	108,225.48
	Balance					
3.425.000	Investment Gain or Loss	(658.77)	6,677.36	3,506.98	0.00	2,511.61
3.430.000	Florence N Hall Mem Fund	70,795.20	12,978.18	2,775.58	0.00	80,997.80
3.446.000	Howes, Nye, Sylvan Reserve	29,381.64	8,384.80	4,115.14	0.00	33,651.30
3.450.000	Parsonage Fund	26,147.27	7,461.77	3,662.14	0.00	29,946.90
3.455.000	Sabbatical Reserve Fund	16,000.00	0.00	5,649.70	0.00	10,350.30
3.510.000	Endowment Fund	354,428.58	99,510.20	64,619.07	(3,999.97)	385,319.74
3.610.000	DUC Mem General Fund	29,611.35	16,264.33	2,938.01	0.00	42,937.67
3.620.000	DUC Mem Scholarship Fund	52,944.24	19,401.12	12,241.37	0.00	60,103.99
3.900.000	Miscellaneous	(41.97)	276.00	469.62	231.64	(3.95)
3.900.100	Miscellaneous2 Balance	0.00	166.78	166.78	0.00	0.00
	Total	<u>\$867,445.08</u>	<u>\$1,049,725.02</u>	<u>\$888,770.22</u>	<u>\$231.64</u>	<u>\$1,028,631.5</u>