

Annual Report from the Pastor

Greetings in the name of our Lord Jesus Christ,

I am happy to be writing to you again as we close out another year and welcome in 2023. It was a very busy year filled with hope that COVID would pass and we would begin to establish a new normal. Normal, I would dare to say, is now only a description of days gone by and we have begun to ride the ebb and flow of life in this decade with greater flexibility and adaptability than we might have expected. We began 2022 with yet another 6-week closure due to COVID, but since then we have simply ridden out the highs and lows of positivity by masking, vaccinations and various efforts of caution. Although we have had some minor outbreaks, we have stayed safe and healthy overall. I attribute this stability to the care and oversight of our Reopening Committee members and the tremendous generosity of spirit by all of **you**, the congregation. You have been steadfast in your commitment to “being the church” together, doing whatever it takes to carry on. You all, in my book, are the gold standard in making the best out of challenging situations. The Dennis Union Church is truly full of God’s grace and has been blessed in its unity and has been a blessing to all those who have experienced the benefits of that grace and communion. I am so grateful for you all.

In an effort not to summarize what is contained in these pages let me share some of the highlights for me. In January, we moved into the Gospel of John and explored through sermons some of the deeply touching and powerful stories of Jesus as recorded by John. We had a wonderful study group in Lent that read a book by Barbara Brown Taylor called *Learning to Walk in the Dark* and in the Fall a book titled: *Listening for the Heartbeat of God* by John Philip Newell. Although both of these books were not lengthy, they were stirring theologically and spiritually and engaged the groups in important conversations and reflections.

We had a three-part series on Caring for the Earth with two guest speakers who sparked interesting conversation and has urged us to continue exploring this topic. Early 2022 brought a prayer and meditation service we did completely on Zoom and then a special service in the sanctuary for Ash Wednesday and Maundy Thursday. These services were all well-received and attended. In the spring, we also had a guest preacher, Rev. Dr. Marilyn Kendrix, who spoke on the realities of racism and white privilege. Following the sermon, we had an opportunity to meet with her and talk together about her message as a group in the multipurpose room. In the summer we had a series of sermons on Women in the Bible which drew strong interest and conversation.

The Auction was a great success in August and we were able to be nearly at full strength although we kept all eating and food outside for safety (health) reasons. The event felt like a community-wide celebration as everyone rejoiced at being able to be together “like old times”. The auction always demands “all hands-on deck” so to speak, and is a community building event for the church members and the wider community. The reviews and commentary that went on for weeks was full of joy, appreciation for working together, and a great sense of accomplishment. Good things happen throughout that event and it was a blessing, albeit an enormous amount of work/labor.

The Fall brought us back into the program year again and we were able to do much of it face to face with Sunday school, worship, small groups, meetings and fellowship hours. I took a week to attend a Continuing Education program in North Carolina in October so that I could study with John Philip

Newell. It was inspiring and renewing, and I was grateful for the time apart. The seasons of Stewardship, Thanksgiving and Christmas were all rich with worship and special events. Our Family Christmas eve service at 4 was full of kids, families, energy and delight. Our Christmas morning *Brunch and Caroling* in the Fellowship Hall was a great success and offered a place to celebrate Christmas morning together. Our hope is to offer this opportunity again when the calendar warrants such a gathering.

There were many events, programs, visits and services that are not noted here but are probably held within this report in general. It has been a productive and well-lived year for DUC, a church full of vitality and vision for the future.

In closing, I want to acknowledge the incredible staff I have the honor and privilege to work with every day; Dave Crocker, our Sexton; Cindy Fiscus, Director of Children and Family ministries; Maggie Bossi, our Director of Music, Peter Berrien, Assistant Treasurer; Elise Gordon, Financial Secretary and our Administrator who none of us could do without, Jane Wilson. They are first and foremost faithful to the well-being of the church and the church members. They are a great team and work well together, supporting each other and the needs of the greater community. I feel so blessed to be the Pastor of the Dennis Union Church and to work with great leaders, like our officers, Lois André our Moderator, George Cappola, Assistant Moderator and Chair of Personnel, the Treasurer, Scott Vandersall, our Clerk Carlene Brown, Jeff Mereschuk, Chair of Trustees, Assistant Treasurer Peter Berrien. This is a congregation where everyone takes their turn, does their part and jumps in to help wherever it is needed. It is such a joy to serve DUC and to look forward to yet another year together. I give God thanks for ***all*** of you.

Nancy

Rev. Nancy S. McHugh

Prayer of Blessing

May the love of life
Fill our hearts.

May the love of earth
Bring joy to heaven.

May the love of self
Deepen our souls.

May the love of neighbor
Heal our world.

As nations, as peoples, as families this day
May the love of life heal our world.

John Philip Newell

Praying with the Earth, a Prayerbook for peace

Clerk of Council 2022 Annual Report

Total membership as of December 31, 2021: **282**

Members lost in 2022:

Deceased:	- 8
Roll Revision/Resigned:	- 6
Changed to Inactive	- 6

Members Received in 2022: +18

Previous members returning to Active Membership + 1

-1

Total Active Membership as of December 31, 2022: **281**

Members Deceased in 2022

Merton Ingham
Elsa Erickson
Richard Burnham+
Paul Peterson
Joanne Crowell
Jerilyn K. Chinault
John R. Symington, Jr.
Barbara G. Wells
Dorothy H. Simpson
+ not on active membership roll

New Members Received in 2022

April 2022:

Alexis Jones
Vicki Marchant
Susan Overstreet
Donna Rivers
Alex Scopeletis
Kim Seserman
Elisabeth Sherman
Jim Sherman
Barbara Valenti
Craig Valenti

July 2022:

Erin Li
Nicholas Li

October 2022

Susan Barrett
Bruce Goodwin
Kristine Goodwin
Betsy Waters Harrison
Kevin Ryan
Mary Ryan

Average Attendance at Worship Services:

2018	2019	2020	2021	2022
145	156	148 *	86 **	102 ***
7422/51	8097/52	1482/10 weeks*	2571/30 weeks*	4572/ 45 weeks***
Live-stream attendance:		86	87 1/1-5/30 50 6/6-12/31	51 2622 views/51 weeks

Special services attendance not included in above statistics:

3/2/22	Ash Wednesday	40 in-person and 29 online viewers
4/14/22	Maundy Thursday	76 in-person
12/24/22	Christmas Eve	133 in-person at 4 pm 101 in-person at 7 pm + approx. 127 viewers online in following week

Respectfully submitted,
Carlene Brown
Clerk of Council

*****Attendance numbers for 2022 worship services are based on:**

In-person attendance at in-person worship services (online only for 6 weeks and no streaming on 12/25). Live-stream attendance (viewers) is based on “live streams” to a unique IP address (computer) and may include more multiple watchers for one address. For tracking purposes, views were counted for Sundays only and do not include “on-demand” views during the week.

****Attendance numbers for 2021 worship services are based on:**

In-person attendance at worship services from June 6 – December 31 once in-person services resumed. Live-stream attendance (viewers) is based on “live streams” to a unique IP address. For tracking purposes, views were counted for Sundays only and do not include “on-demand” views. Issues with internet connectivity prevented live-streaming for seven services (July – September 2021).

***Attendance numbers for 2020 worship services are based on:**

In-person attendance at worship services from January 5 – March 8 averaged 148 per service prior to closing services for COVID precautions. Live-stream attendance from March 15 forward is based on “live streams” of online services to a single IP address and averaged 86 live views per week plus varying numbers of views via Facebook and YouTube. Views “on-demand” varied during this period but often equaled or exceeded the number of live views each week. Streaming system changed from Sermon.net to Power Sound December 2020.

COVID Timeline January 2022 – January 2023

The 2021 Annual Report contained a timeline of how the staff and congregants of Dennis Union responded to the COVID-19 pandemic from the beginning in early 2020 through 2021. Although many activities have been resumed, there continue to be changes and challenges in our church activities and in our lives, so this year's report continues that timeline:

January 2022 – COVID rates significantly increased post holidays; in-person attendance was suspended for January 9 service and through the month with choir and music programs on hold and Sunday School held online.

February / March 2022 – The Annual Meeting and preliminary budget discussion were held on Zoom for the second year. On February 20, worship services and Sunday School returned as in-person activities with masks requested. The situation improved by March with church guidelines changed for masks to be optional and resumption of in-person meetings and fellowship after worship.

April 2022 – Cases of COVID occurred among choir members during week prior to Easter; thanks to vaccinations and boosters and the ability to do day-of testing, the planned in-person Easter service with the choir and special musicians were held.

May - August 2022 – After an extended period of improvement, the CDC rating for Barnstable County was increased to high briefly in May with a resumption of “Masks Requested” and suspension of Fellowship Hour for a few weeks. Occasional individual cases of COVID were noted among congregants and staff over the summer. The Annual Auction & Bazaar was held as usual in August with food all served outside and masks available but optional.

September/October 2022 – The ups and downs of COVID continued with cases in late September leading to the cancellation of a planned Church Council retreat in early October and temporary halt of Fellowship Hour.

December 2022 – COVID concerns reappeared during the weeks before Christmas with another return to “masks requested” and cancellation of Music Sunday and Fellowship after services although a planned Christmas Day brunch was held.

January 2023 – Another bump in COVID rate post-holidays meant that the additional precautions of requesting masking while in the building and suspension of Fellowship Hour continued into January for a few weeks; masks were made optional again January 23, 2023.

We hope that significant changes in our worship and gatherings due to COVID won't be needed in the coming year, but will continue to monitor the health of our community and work to protect the health and well-being of everyone in our congregation.

Comments from the Moderator

Greetings Dennis Union Church members and friends.

I was asked to serve as your Assistant Moderator in the fall of 2018 and I assumed it would be an interesting four years, first as Assistant Moderator and then Moderator. We had just called Pastor Nancy and she began her time with us in January 2019. And what a ride it has been, especially since March of 2020.

These reports provide you a snap-shot of Dennis Union Church in January of 2023. Our present and future is so bright you might just need your shades. I am grateful to all who have brought us to this point, our members and our friends. I appreciate your wisdom, your flexibility, and your concern. Special thanks to Jane, Maggie, Tom, Cindy, Peter, David, and Elise, who kept us moving forward and connected.

And a very special thank you to Pastor Nancy who continues to move us forward in faith and hope.

With gratitude,

Lois André
Moderator

Board of Deacons 2022 Annual Report

Following the Annual Meeting, we welcomed Patti Goyette, Sue Schofield, Earl Springer, and Skip Walsh as new members to the Board. Skip is returning to a second term.

The new year continued our residency in Zoom Land, as it did for so many other committees but we did our best to meet and greet on screen. Patti Goyette became our Scribe and Judy Mereschuk our liaison to Nominating, as well as our Assistant Chair. Joe Hesse became liaison to The Re-Opening Committee. Paul Gray assumed the liaison to the Welcoming Committee. Earl Springer took on scheduling of Ushers. Sue Schofield assumed the scheduling of Fellowship Committee as well as remaining an active member of Welcome Committee. All other committee members retained their roles from prior year. The Elements were provided by Patti Goyette, Sue Schofield, and Priscilla Hutchinson. There are seven committee members who work as liaisons with Committees, including Call to Care, Music, and Flowers.

We reaped the results of the demanding work of the Audio-Visual Committee which enabled the streaming of our Services to reach so many people. There were training possibilities for Choke/CPR training as well as Food Safety. Our Church is anticipated to have new members, so Deacon representation took place at introduction meetings as well at Reception of Members during worship in July and October. Incoming members wrote their own introduction which introduced a personal note. *(continued next page →)*

We had a rehearsal of serving traditional Communion as we approached the resumption of in-person attendance. We also acquired, thanks to Memorial Committee, two new Intinction sets for the occasions when Intinction occurs such as holidays. We expressed concern for aiding Rev. McHugh in her extensive workload. This was brought to the attention of the Pastoral Relations Committee whose representative brought it to Church Council.

The Music Committee asked our support of their beginning efforts to develop a way to focus on spirituals which have not always been recognized in a formal way. The Open and Affirming Committee has kept us apprised of their presentations and requested our support.

Lemonade on the Lawn was able to resume although we wanted to keep it simple and not serve cookies as in the past. We decided to have our in-person meetings in the Sanctuary on the second Sunday of the month to facilitate attendance. The Auction was able to proceed. Skip suggested the addition of a first aid station which was adopted.

A Roll Revision Report was submitted as it is done annually.

The dedication of the Steeple Light was held on October 30th. There was an appreciative group present at this lovely event. We continued, as did all committees with the vagaries of Covid, changing our plans as the Re-Opening Committee advised.

A Hope and Light Service was held December 8th. Exciting Advent and Christmas services were planned and executed.

We appreciate how open our Board has been to all ideas and discussions.
Respectfully submitted,

Peggy McAloon, Chair

Members of the Board of Deacons:

Judy Mereschuk, Assistant Chair, Lyle Ashby, Simon Bookout, Luke Furey, Patti Goyette, Paul Gray, Joe Hesse, Priscilla Hutchinson, Sue Schofield, Earl Springer, and Skip Walsh

Board of Christian Education
and Children & Youth Ministries 2022 Annual Report

Christian Education programs at Dennis Union Church continue to thrive despite the uncertainties imposed by Covid-19. We are most grateful for the experience and creativity exhibited by Cindy Fiscus, Church School Facilitator and Youth Group Leader, during such unpredictable times.

Cindy Fiscus continues to engage children and families in Christian education activities both in-person and remotely. This year the children and youth were involved in several service projects. Examples include: assembling a dozen large bags of birthday party supplies for the children that reside at family shelters on Cape Cod, gift bags for wounded soldiers, Thanksgiving dinner supplies for Hands of Hope Pantry, among others. In March there was a return to in-person Sunday School with alternative lessons posted on-line for those who could not attend. The on-line lessons kept families informed which was appreciated by many. Lenten lessons and activities based on the book *Make Room; A Child's Guide to Lent and Easter* were well-received by both parents and children. Cindy continued to send activities through the mail to be completed at home.

During the summer months attendance was very unpredictable and lessons needed to be even more flexible. The fall saw a return to church by many families. The Youth Group and Sunday School invited the congregation to attend a homecoming pot-luck cookout. The cookout was very successful and enjoyed by many. Plans are to hold the lunch again next fall.

Cindy carefully planned lessons for Advent to be presented by substitute teachers at a time she was caring for family. The Christmas pageant was planned for Christmas Eve as an impromptu event with congregation volunteers taking a paper bag containing a costume and script inside, and at the appropriate time taking the stage. The "Paper Bag Pageant" was enjoyed by all!

A wonderful outcome of Christian education at Dennis Union Church in 2022 is that in 2023 we will be having a confirmation class; the first since Covid began. This is a credit to the work of both Cindy Fiscus and Rev. McHugh, and something the entire congregation should celebrate.

Adult education at Dennis Union Church took on several new initiatives. A writer's workshop met for 8 weeks during the winter. In the spring we turned our attention to the topic of creation care. Nancy Davison joined our group to help us focus on what we can do through FCEN to bring programs on this issue to Dennis Union Church. Pam Hill and Cal Mutti presented a program in September about the importance of pollinators, and we sponsored a series of environmental walks. More is to come on this topic.

(continued next page →)

Rev. McHugh and Rev. Bickford held several well attended and interesting book groups; one on *Listening for the Heartbeat of God* by J Philip Newell, and another *Names of the Messiah* by Walter Brueggemann.

In June, Kim Crowell expressed her regret in resigning from the Christian Education Committee. We wish to thank her for her willingness to serve the church. Barbara Valenti was appointed to fulfill her term. In September Laurette Webster resigned from her position as Crib Room Assistant. We thank her for her years of service to the infants, toddlers and their parents at Dennis Union Church.

In many ways this was a year of “starts and stops” for the Christian Education Committee. I wish to thank the members of the committee who remained flexible, went with the flow, and supported our efforts. Thanks to committee members Judy Chesley, Nancy Davison, Linda Hildebrant, Victoria Krukowski, Mary Ann Politi, and Barbara Valenti. We have much to look forward to in 2023!

Respectfully submitted,

Melanie Carlson, Chair, Christian Education

Board of Trustees 2022 Annual Report

The Board of Trustees directs the financial affairs and oversees the business administration matters of the Church as set forth in the Bylaws. The Trustees meet jointly with the Finance Committee, Rev. McHugh, Finance Office, along with the Committee chairs of Stewardship, Property, and Auction.

The Board members are as follows:

Member at Large – Jeff Mereschuk, Chair

Member at Large – Paul Van de Water

Member at large – Jim Van Baalen

Property Committee - Allan Fisk, Neal Carlson, Co-Chairs

Stewardship Committee - Ralph Aceti, Darlene Fisk

Finance Committee – Julie Drake (Chair), Lloyd Swaim, Paul Schuster

Auction Committee – Lloyd Swaim, Barbara Wingardner (2022 Co-Chairs)

John Schofield, Lori Doig (2023 Co-chairs)

Treasurer – Scott Vandersall

Assistant Treasurer – Peter Berrien

(continued next page →)

Overall, 2022 was a good year from a day-to-day financial perspective. Despite significant increases in operating expenses attributable to the impact of high inflation, we ended the year with a modest surplus. These additional expenses were offset in 2022 by a substantial carryover surplus from 2021, which resulted primarily from certain COVID- related grant programs during that year. These programs are not expected to be available in 2023. In addition, a good level of facility use fees, plate collections, and a very successful auction all contributed to the 2022 financial results. On the other hand, the uncertainty in the economy, and the downturn in the stock and bond markets, took a toll on our investment funds. The financial condition of Dennis Union Church, however, remains solid.

Turning to the operating budget for 2023 - the prospect of continued inflationary pressure on expenses, combined with a significantly reduced level of carryover surplus from 2022, presents us with a new set of challenges. In addition, our 2023 pledges so far are at \$335,523 as compared to our 2023 goal of \$345,000. Therefore, in order to cover a projected deficit in the 2023 Operating Budget, certain readily available investment funds of the Church will be drawn down when, and only, as needed during the year. We are hopeful that additional pledges will be forth coming, which will serve to reduce the amount of investment funds drawn down. This will be closely monitored by the Trustees as the year evolves, with additional focus on planning for 2024 and beyond.

The reports of the Auction, Property, Stewardship, and Endowment Fund, are in the Committee Reports listing. Reports from the Finance and Treasurer's comments follow this report and the 2022 Financial Reports are included at the end of this Annual Report document.

As noted in the Property Committee report, their budget for 2023 not only discusses the daily functioning needs of the Church, but also focuses on the essential Major Maintenance and significant repairs that will need to be addressed.

My sincere thanks to all the members of the Trustees, the Committees and the dedicated members of the Finance and Church Offices for their devotion to the important roles they serve. Dennis Union Church would not be who we are without them.

As we move forward together into this New Year, the continued generous support of the congregation and friends of the Church is acknowledged and greatly appreciated.

Respectfully submitted,
Jeff Mereschuk, Chair

Trustee's Report/Finance Committee

Detail regarding Financial Results for 2022 is at the end of the Annual Report.

Treasurer's Comments

In my first year as Treasurer, I am happy to report that we were successful in meeting or exceeding our budget expectations coming into 2022. A summary of the key highlights are as follows:

- We finished the year with pledge receipts of \$325,678 compared to a budget of \$326,303
- Plate offerings, other contributions, and use fees exceeded budget by more than \$11,600
- Other income from Eventide, a very successful auction, and a transfer from the Apple Festival funds added another \$6,700 in unbudgeted revenue
- Total receipts for the year of \$418,660 came in at 102% of the budgeted figure of \$401,303
- On the expense side, salaries and related expenses were well managed and came in roughly \$3,200 below budget.
- Conversely, property and related expenses continue to present challenges with utilities running more than \$3,200 over budget and physical property expenses more than \$5,400 over budget
- Insurance was nearly \$2,900 over budget, but some of this is related to the timing of payments
- Other operating expenses and budgets for the various committees were all well managed and generally came in at or under budget
- In addition to the budgeted \$19,000 expense related to mission donations, the Church provided nearly \$7,500 under our proportional giving to the Conference
- Other donations made by the Church outside of the budget are itemized below this report
- The operating budget also allowed for \$29,000 to be transferred to the Major Maintenance Fund which stood at slightly more than \$38,000 at the end of the year
- The bottom line is that we are carrying over a surplus of slightly more than \$17,900 into 2023 versus a budgeted surplus of \$1,689
- In looking at the balance sheet and consolidated funds, our investments returned material unrealized losses in 2022 (generally in the vicinity of 18%) which is in line with market performance
- Our investments are primarily invested in the United Church Funds with a moderate balanced portfolio in most cases – a mix of roughly 60% equities and 40% fixed income
- As disappointing as this performance is, we are not reliant on these funds for current operations
- The Church is fortunate to have no liabilities, with over \$865,000 in various funds and bank accounts
- Lastly, I do want to remind folks that the Church benefitted from Paycheck Protections Loans in 2020 and 2021 (related to the pandemic relief effort of the government)

(continued next page →)

- Those loans have been fully forgiven and enabled the Church to carry over a surplus of more than \$68,000 from 2021 into 2022
- Going in to 2023 we are carrying a surplus of only \$17,900 and that reduction presented the Trustees and Finance with a difficult budget which is being presented for approval today.

I want to extend my thanks to Barbara Lussier for her help with my transition into the role of Treasurer, as well as thanks to Peter Berrien and Elise Gordon for the fine work that they do to keep the Church finances in very good order. It is a busy office and they do a terrific job.

Scott Vandersall

Additional Outreach

The following donations and contributions were made by various committees and activities during 2022 in addition to the contributions by the Missions Committee.

CCCC Food Pantry	\$ 40.00
DY-ECH Cards	\$1966.00
Blanket Sunday	\$1269.00
Neighbors in Need, UCC	\$ 20.00
One Great Hour of Sharing, UCC	\$1782.00
HAC (Housing Assistance Corp) Fund	\$ 250.00
Ukraine Disaster Relief	\$9667.99
Colombia Donations, Ararca School	\$1700.00
Racial Justice Campaign	\$2330.00
Social Concerns & Foster Family	\$2241.91
TOTAL	\$21,269.90

The following donations from the Pastor's Discretionary Fund were made in 2022:

Cape Cod Needy Fund	\$200
Champ Homes	\$200
HAC (Housing Assistance Fund)	\$200

Committee Annual Reports for 2022

Activities Committee

The Activities committee plans, promotes and coordinates social functions among church members and friends. 2022 was mostly a transition year for us. Our planning was frequently stymied by the resurgence of Covid precautions and we were not as active as we would have liked. We've maintained our list of ideas and hope that 2023 will allow us to actively promote and execute group activities.

Here is what the committee predicts you can look forward to:

- Barnstable Harbor Ecotour
- Let's Do Dinner
- Summer Brunches
- Game night
- Antiques Road Show

We supported a summer pot luck event this year – and outside picnic for the congregation. We also organized a Sunday Cider and Cookies reception that was held in Fellowship Hall just prior to the *Messiah* Sing in December. We also hosted the last outdoor Fellowship hour in 2022 with an ice cream and lemonade social. A big hit!

Our newest members Kathy Henry and Nancy Schuster, joined this year.

The 2022 members of this committee – Pat Burke, Melanie Carlson, Kathy Henry and Nancy Schuster - thank the members of DUC for their ongoing, patience awaiting the full reawakening of the programs we offer.

Respectfully submitted,
Elise Gordon, Chairman DUC Activities Committee

Auction Committee

The Auction and Bazaar in August was very successful. A new record in terms of gross revenue was achieved. Activity consisted of three separate events: bicycle yard sale, silent auction and the Saturday August 13 Auction and Bazaar on the Green and Soldier's Field. Once again we were blessed with participation by virtually all the congregation and many family members and friends. The event continues to be a significant fellowship and community activity.

Gross revenue from these events totaled about \$62,000 with \$49,000 netted after expenses. \$5,000 was contributed to the Mission Committee and \$1,000 to Youth programs, with \$43,000 remaining to support the church budget and church ministries.

Neil Carlson organized the bicycle yard sale at his home after spending many hours repairing the donated bikes. Luke Furey chaired the online silent auction activity which ran for a week prior to August 13. John and Sue Schofield and Mary Ann Eldred once again were the expert managers of the traditional "under the tent" live auction on the Green.

(continued next page →)

We extend our thanks to our dedicated pick up crew. They met regularly during the year and gathered in the donations from the community and church members. We also depended on them to do the setup and manage the cleanup activities. They represent the heart of the auction. Ralph Aceti, Al Fisk, Bob Michel, George Cappola, Dennis Goyette, Mike Cerbone and many others helped with this activity.

We especially thank Jane Wilson, Dave Crocker, and Tom Story for their assistance during the year.

John Schofield and Lori Doig will be Auction Co-Chairs for the 2023 Auction and Bazaar which is scheduled for Saturday, August 12, 2023. Both have good experience and have worked on the auction for many years and will provide sound leadership.

Barbara Wingardner and Lloyd Swaim, retiring Co-Chairs, extend sincere thanks to everyone who made the last three years so rewarding.

Dennis Union Church Trust 2022 Annual Report

The Dennis Union Church Trust was established in 1956 by donors who were members of the church. Additional donations were received in later years. The Dennis Union Church is the exclusive beneficiary of the trust.

<u>12/31/2021</u>	Total Equity Fund	\$136,234
	Total fixed Income Fund	<u>151,044</u>
	Total Funds 12/31/2021	<u>\$287,278</u>

2022 Activity

Disbursed to Dennis Union	(10,000)
Decrease in Market Value	<u>(45,461)*</u>
Total 2022 Activity	(55,461)

<u>12/31/2022</u>	Total Equity Fund	109,185
	Total Fixed Income Fund	<u>122,632</u>
	Total Funds 12/31/2022	<u>\$231,817</u>

*Decrease is net of any income received

Respectfully submitted,
Samuel Crowell, Jeff Mereschuk, Lloyd Swaim

Endowment Fund Committee

General Endowment 2022 Annual Report

The Cooperative Bank of Cape Cod-Savings Account

Beginning Balance 12/31/2021	\$5,149.52
Donations Received - Bequest and Pledge	\$0.00
Transfer to United Church Foundation Moderate Balanced Fund	\$0.00
Transfer to DUC Operating Account for Major Maintenance 10/17/2022	(\$5,000.00)
Interest Income for month of December 2021	\$0.44
Interest Income 1/1/2022 through 12/31/2022	<u>\$4.11</u>
Ending Balance 12/31/2022	\$154.07

United Church Foundation Moderate Balanced Fund

Beginning Balance 12/31/2021	\$439,739.04
Transfer from Cooperative Bank of Cape Cod-Savings Account	\$0.00
Reinvested Income 3/31/2022	\$1,016.07
Reinvested Income 6/30/2022	\$1,809.49
Reinvested Income 9/30/2022	\$1,514.35
Reinvested Income 12/31/2022	\$1,219.46
Transfer to DUC Operating Account for Operating Budget 10/07/2022	(\$7,000.00)
Transfer to DUC Operating Account for Major Maintenance 10/07/2022	(\$5,000.00)
Cumulative Gain (Loss) on Shares Sold in 2022	\$492.09
Unrealized Gains/(Losses) for 2022	<u>(\$79,515.99)</u>
Ending Balance 12/31/2022	\$354,274.51

Grand Total of Endowment Funds 12/31/2022 **\$354,428.58**

Distributions From Endowment Funds in 2022

To Dennis Union Church for Operations	\$7,000.00
To Major Maintenance Fund for Property/Capital Projects	<u>\$10,000.00</u>
Total 2022 Distributions	\$17,000.00

The Dennis Union Church Endowment Fund supports Dennis Union Church, its Missions and its Members. We encourage you to make tax-deductible gifts to the Endowment Fund which may be designated to any of the following sub-funds: General Endowment Fund, People and Programs Fund, Building and Capital Improvement Fund, and Missions Fund. For more information, please contact a member of the Endowment Fund Committee.

Respectfully submitted,
David Corbett, Sue Martin, and Scott Vandersall

Firehouse Investigative Team

At last year's annual meeting a committee, The Firehouse Investigation Team was created to consider options as the Town of Dennis prepares for construction of a new firehouse away from the current property. Members selected were Cheryl Cerbone, Katie Clancy, Reverend Josh Crowell, Brad Crowell, George Cappola and myself, Dennis Goyette as chair.

An extensive investigation of the firehouse was conducted to include a review of plot plans, deeds and discussions with some members of the selectmen's office. In addition, members of the Team toured every portion of the firehouse. On April 12, 2022 a Firehouse Investigation Report was presented to the Dennis Union Church Council. After the presentation, it was decided to forego presenting the report to the congregation until the Town of Dennis has made a decision relative to the firehouse building and property. We look forward to sharing our findings when it is warranted depending upon the town's decision.

I would like to sincerely thank all members of the committee for their time and effort in our charge.

Respectfully submitted,
Dennis R. Goyette, Chair

Flower Committee

The Flower Committee continues to provide floral arrangements to enhance our worship services. Many of our members and friends donated lilies and other spring flowers for Easter and poinsettia plants for Christmas. We are grateful for the support for the arrangements that supply color and life to the sanctuary each week.

Nancy Walsh, Chair

Memorial Committee

Donations to the General Memorial Fund and Memorial Scholarship Fund were gratefully received and acknowledged in memory of Joanne Crowell, Beverly Brink, Dewey Lund, Mert Ingham and in honor of Ann and Bob Prall. Donations from Bev Brink were directed to Hands of Hope. The total contributions this year to the Memorial Fund were \$1220; \$670 went to Hands of Hope.

Monies from the General Memorial Fund (\$1075.76) were given to the Property Committee for the new lighting for the church steeple. This new and improved lighting is a remembrance of all members of Dennis Union Church who have passed away. Two goblets and two plates were purchased for the Communion table.

(continued next page →)

Our 2022 Scholarship Award went to Abigail Bishop, a deserving graduating Senior in the amount of \$2000. Second semester Scholarship Awards were sent out to 2021 recipients.

Thank you to committee members Paula Bookout and Kim Crowell.

Jean Tripp, Chair

Missions Committee

The primary function of the Missions Committee is to disperse the funds allocated to missions from the Dennis Union Church annual budget. The 2022 line item budget figure was \$19,000. We also had \$961 in earnings from the Madeline Gould Bayles fund and a \$5000 donation from the proceeds of the annual auction. The committee also supports the special congregational appeals. While money is dispersed on a quarterly basis, emergency and time sensitive needs are kept in mind throughout the year. As we chose recipients of mission donations, we tried to keep in mind a balance of local, national, and international needs.

Missions 2022 Budget

Quarter 1

Alzheimer's Support Center.	\$1000
Duffy Health Center Recovery Build	\$1000
Family Food Pantry of Cape Cod	\$1000
Faith Family Kitchen	\$ 500

Quarter 2

Southern New England UCC	\$2500
Seed Programs International	\$1000
VNA Hospice	\$1000
Cape Kids Meals	\$ 500
Faith Family Kitchen	\$ 500

Quarter 3

Cape Cod Council of Churches	\$4000
Faith Family Kitchen	\$ 500

Quarter 4

Amazing Grace	\$1000
UCC Join the Movement	\$1000
Independence House	\$1000
Special Olympics-Cape Cod Waves	\$1000
Honduras Hope	\$ 500
Colombia Missions Project	\$ 500

(continued next page →)

Other Missions Donations

Auction Donation

Champ Homes	\$1000
Children's Cove	\$1000
The Samaritans of Cape Cod	\$1000
Family Table Collaborative	\$1000
Cape Cod Path	\$1000

Madeline Gould Bayles

Florida disaster relief	\$ 961
-------------------------	--------

Collaborations with DUC congregation

Blanket Sunday	\$1269
CCCC Food Pantry	\$ 40
Colombia Mission	\$1700
(missions +cookie sale)	
Disaster Relief - UCC, Kentucky	\$1600
Disaster Relief for Ukraine	\$9668
DYECHE grocery certificates	\$1966
Housing Assistance Corporation Fund	\$ 250
Join the Movement	\$2330
Mission Dash for Climate Justice	\$ 400
Neighbors in Need	\$ 20
One Great Hour of Sharing	\$1782
Social Concerns & Foster family	\$2245

Total DUC contributions to those in need = \$47,731

Local contributions- 48%

National contributions- 18%

International contributions- 33%

The Missions Committee is most grateful for the support provided by members and friends of the Dennis Union Church family. We are making a difference in the lives of so many people locally, nationally, and internationally.

Many thanks to the members of the Missions Committee for their thoughtfulness and research into new organizations needing support: Laura Jasie (treasurer), Marilyn Nichols, Joanne Ashby (secretary), Emily Woudenberg, and Victoria Schuh.

Gratefully submitted,
Edie Graf, chairman

Music Committee

On behalf of the Music Committee,

Well, we all rejoiced when we were able to experience worship UNMASKED; “sing and ring” with abandon for many Sundays this year, but alas, we found ourselves needing to mask up again periodically to protect each other as well as ourselves.

Mary Crowell wrapped up a wonderful tenure as Committee Chair, ending with a very successful Music Survey from our congregation. We received excellent ideas and opportunities to even further enhance our music program in the coming years.

We welcomed Elise Gordon and Chris Morris to our committee as Mary Crowell and Shannon Goheen went off committee.

Our choirs have endured many challenges, mostly due to Covid, but Maggie has led us through the mire and this year promises to be an exciting one.

Music Committee began discussions regarding the issues surrounding the singing of Negro Spirituals in our worship services. It has been a controversial topic in the church music world for many years. We are all very excited to further explore this new adventure here at DUC. More to come!

And finally, we are thrilled to have obtained a beautiful grand piano for our sanctuary, thanks to Maggie and all her connections!

Respectfully submitted,

Ellen Sheetz
Chair, Music Committee

Chancel Choir

In looking over my 2021 annual report, to make sure that I had events straight, one can easily see how much COVID upended our life at church. I wish I could say that in 2022 we put all the confusion and disruption of the virus behind, but it remains that we were continually bitten (nibbled), and had to constantly adjust. Taking note of this, Liz Cross, one of our veteran singers remarked, "we just somehow make it work."

So in order to refresh my memories, I went through every bulletin for 2022 and am astounded at what we actually did accomplish. It adds up to a rich, varied and joyous year. The choir committed themselves wholly to a heavier workload, as we adjusted to a new life minus DUC singers and Women's Song. With the help of talent, both within and outside the church, the variety and abundance of good music is a real accomplishment of which all can be proud.

(continued next page →)

A Summary:

BAD START---church closed until Feb. 20 because of COVID. Nancy, Tom and I felt like we were in a bad remake of "Groundhog Day".

- Feb. 20: Maria Rindinello-Spraker, harp, was our first guest musician as the church reopened
- Ash Wednesday: Full choir back singing.
- March 6: Betsy Doriss, oboe, joined the choir. She came a second time in October. Betsy always makes things more beautiful.
- March 27: Abby Pollock, the diminutive soprano sax player, accompanied the choir.
- April 3: Joe Girardin, french horn, accompanied the choir, and also played a movement from a Mozart horn concerto.
- Maundy Thursday: Catherine Krukowski, flute, accompanied the choir in "A Celtic Kyrie." (Repeated this wonderful piece in December)
- Easter Sunrise: A student brass ensemble, led by Scott Graf, led the service with music.
- Easter Sunday: Choir was joined by Scott Graf and Paul Chatelain, trumpets for a rousing service.
- May 15: Abby Pollock, sax, returns for portions of Earth Mass, with the choir, and significant help from Claudia Landall, organ, and Lois Andre and Katy Clancy, vocals.
- May 22: Surprise visit from our favorite singer from Scotland, Andrea Baker.
- May 29: Bette Anne back at the piano with Maggie for the choir's singing of "Set Down Servant."
- June 12: Grand finale of the "regular" schedule, with the bell choir joining the chancel choir in a stirring version of "O God Beyond all Praising (Thaxted)"

The summer schedule still had lots of goodies: pick-up choir, smaller ensembles, a solo turn by Gordon Bellemer in August. On July 24 we were joined by a six piece local swing band for our annual Jazz in July event.

In the fall we experimented on two different Sundays with just the women singing, and just the men singing. This was not a return to our former choirs, but a way to look forward and expand the kind of music that can be heard in church. Bette Anne accompanied the choir on Thanksgiving Sunday.

The end of the year was a mixed bag. People in the choir started dropping again from COVID, and I myself went down the day after our first public *Messiah* Sing in years. We had to cancel our well planned and rehearsed Music Sunday on December 18.

Scott Graf again helped generously, so that on Christmas Eve we had a great Family Band at 4, and he and his son Parker played a beautiful arrangement of "O Holy Night."

The church hosted an AGO event, "Pedals, Pipes & Pizza" in March which was very well attended. Our sanctuary is still a rehearsal space for "We Are the Men" who gave a great thank-you concert in November, and Hyannis Sound continues to be a great draw in the summer as they use DUC as one of their premier venues. *(continued next page →)*

LAST BUT NOT LEAST---we acquired a beautiful vintage Steinway grand piano though a gift, which meant we moved our trusty Baldwin to the rehearsal room, and the piano in there has found a new and happy home with Seaglass Theater Company.

Respectfully submitted,

Maggie Bossi, Director of Music

Bell Choir

The Bell Choir continues to stretch its musical legs, and we have challenged ourselves all year to more difficult pieces.

We lost two members: Casey Chatelain to a new and demanding job, and Linda Gillespie to a bad back. Fortunately, Barbara Valenti, who is an accomplished musician, joined both the Bell choir and the Chancel choir, which has helped tremendously, Adding in several major surgeries throughout the year, and things have been a bit of a scramble. I am very grateful for flexibility within the choir.

It is NOT easy to be asked to play a different set of bells, and when required people have been so gracious.

On a fairly regular basis, I have expanded the roster of people (children and adults) who ring the Westminster Chimes at the beginning of the church service. If this is something you would like to do, just speak to me.

We play once a month, and this year we also played as a complete group for Barbara Wells' memorial service.

Vicki Krukowski joined us in May for an arrangement of Brahms' First Symphony(!!!) for clarinet and bells. Bell arrangements take you down some weird and wonderful paths.

In June the Bells joined the Chancel choir for the rendition of "O God Beyond All Praising," a grand conclusion to the year. It was crowded. It was wonderful.

Respectfully submitted.

Maggie Bossi, Director of Music

Nominating Committee

Moderator	George Cappola	2024
Assistant Moderator	Emir Sehic	2024
Clerk	Carlene Brown	2024
Treasurer	Scott Vandersall	2024
Assistant Treasurer	Peter Berrien	2024

(continued next page →)

Church Council Member at Large	Jeff Gordon	2026
Board of Christian Education	Melanie Carlson	2026
	Erin Li	2026
Board of Deacons	Midge Kuntz	2024*
	Al Fisk	2025*
	Simon Bookout	2026
	Paul Gray	2026
	Sue Martin	2026
	Alex Scopeletis	2026
	* filling the remainder of a three-year term	
Board of Trustees	Jeff Mereschuk	2026
Activities	Elise Gordon	2024*
	Darlene Fisk	2026
	Nancy Schuster	2026
	* filling the remainder of a three-year term	
Finance	Vicki Marchant	2026
Memorial	Paula Bookout	2026
Missions	Joanne Ashby	2026
	Elaine Simoneau	2026
Music	Carole Green-Weishaupt	2026
	Ellen Sheetz	2026
Open and Affirming	Dottie Damon	2026
Property	Jim Sherman	2026
	Craig Valenti	2026
Social Concerns	Bev Miller	2026
	Lynn Wiegel	2026
Stewardship	Peggy McAloon	2026
	Susan Overstreet	2026

Respectfully Submitted,
Debbie Clemence, Chair,
Melanie Carlson, Mary Crowell, Gary Forrister, Jeff Mereschuk, Judy Mereschuk

Open and Affirming

As we've done in the past, we observed the Fifth Anniversary of the unanimous vote at our annual meeting bringing DUC to official ONA status.

We offered two Zoom presentations on basics and vocabulary of LGBTIQA+ with former DUC member Sarah Carpenter. We suspect there is a continuing need for information and explanations and hope to offer opportunities for that in the future. Periodically we gave reminders of LGBTIQA+ books in the church library and displayed selected books during social times following worship. We have noted that few members seem to have taken advantage of these books.

We have bought and will continue to buy UCC Rainbow Comma pins to be available to all members and given to prospective new members at their introductory classes. We tabled at "a Family Friendly" pride event at First Parish UU in Brewster to bring our ONA message to the wider community.

Several members of our committee visited the "Trans(formation)" photo exhibit at the Cape Cod Cultural Center. Chair Paula Degree's photo taken in DUC's sanctuary was one of 18 to 20 displayed along with a print narration of each subject. Leading into 2023, ONA is working on the possibility of displaying the photos and narrations one at a time somewhere in our church.

UCC's Open & Affirming Sunday was observed during worship on June 26. As a committee, we discussed how articles seemingly positive toward LGBTIQA+ in the media may include false and negative information.

We are in the process of putting articles in the newsletter written by committee members explaining why ONA is important to them. Further, throughout the year we have heard from others and have noted ourselves, evidence showing that DUC's ONA stance has enriched and strengthened the spiritual life of our church. The committee stands ready to help individuals understand ONA and/or any aspect of the LGBTIQA+ community.

Committee members for 2021 have been Dottie Damon, Nancy Davison, Cindy Fiscus, Bev Miller, Kim Seserman, Sue Schofield and chair, Paula Degree. We want to recognize outgoing member Bev Miller for her participation and contributions. We will still be within our minimum membership, but welcome others to express interest in participation on our committee.

Respectfully submitted,

Paula Degree, Chair
(my pronouns are she, her)

Property Committee

The capable members of the Property Committee are to be thanked for their contributions to Property in 2022. They are Judy November, Bob Bullard, Seth Crowell, Pete Politi, Neal Carlson and Allan Fisk. And, of course our Sexton Dave Crocker, plus our capable office administrator Jane Wilson. Seth and Allan will be going off the Committee at the end of 2022, and joining the Committee in 2023 will be Craig Valenti and Jim Sherman.

We had hoped to emerge from the pandemic in 2022, but it turned out to be a start/stop emergence. Masking came and went, then returned. The phrase “new normal” has been used often of late. Church usage did increase dramatically. Property activities matched or exceeded pre-pandemic levels, with significant financial impact. And, there was no PPP Loan/Grant program in 2022 to “bail us out” from income, membership, and pledging challenges.

Property Activities:

Our annual operating budget for the “Aggregate Property Activities” (seven accounts, including all utilities and routine expenses), plus an eighth account just for insurance, was level-funded at \$55,000 in 2022. In hindsight, this rosy forecast proved to be off the mark. Increased Church usage, rampant inflation across the board, and the consequences of increasing wear and tear as our facility ages, resulted in some serious and unavoidable budget crunches this year. On the insurance front, our \$15,000 insurance budget was exceeded by \$2880. We will have to budget an additional \$3500 for insurance in 2023, an increase of 23.3%.

More significantly, the seven Aggregate Property budgets (\$40,000) were exceeded by \$8051. A goodly chunk of this overage (\$3607) was due to escalating utility costs for just gas and electric, while the other utilities (tel/internet/water) were relatively stable. The rest of the Aggregate Property overage (\$4444) was due to general inflation and surprising increases for certain supplies, services and repairs. The surprises (versus 2021) were in the following areas: HVAC repair/maintenance, trash removal, electrical repairs, paper/cleaning/PPE supplies, irrigation maintenance, elevator servicing, and responses to town inspections. Cost growth for many of these areas is very hard to predict accurately and virtually all of them are non-discretionary.

Property Committee also installed dual spotlights to light the Church steeple at night (funded by the Memorial Committee and donations in memory of Bill Boothe); developed new facility usage guidelines for outside groups; and compiled a full cross-reference list of exterior and interior door keys maintained by the Church.

Major Maintenance Fund (MMF) Activities:

2022 was a challenging year for Major Maintenance (MM) activities. We started the year with a nice \$29,000 allocation from the AM (Annual Meeting) budget, due largely to a couple of prior-year budget surpluses (read: thank you Uncle Sam for two years of PPP Loan/Grant help). This was the largest annual Church budget allocation to MM by nearly \$20k.

(continued next page →)

The AM also approved our plan to spend \$40,000 on various MM projects in 2022. Then a series of unforeseen circumstances occurred as we progressed through year-3 of the pandemic. We were hit with about \$17,000 of unplanned, non-discretionary MM projects around our church facility.

These included replacing one of our many furnaces (\$10,405), replacing two failed water heaters (\$2395), repairing doors and replacing door closers (\$900), and replacing the fire escape stair treads/risers/railings (\$2950). In response to these mid-year surprises, we had to postpone about \$12,500 worth of MM work that had been planned for 2022, resulting in a total MM Fund expenditure of about \$44,500. Trustees and Finance approved the extra \$4500 from the MM Fund.

Among the planned MM projects that did get done in 2022 were Phase I of audio/visual (A/V) upgrades in the Sanctuary/Crib Room/Fellowship Hall (\$11,791), replacing the roofing over the Finance/Music wing (\$12,075), replacing our riding mower (\$3036), and various electrical repairs and emergency lights (\$591). Phase II of the A/V upgrades, in the Multi-Purpose Room, is planned for 2023.

The postponed projects will, of course, strain our MM budget and long-range planning once again. All of the immediate years ahead foresee a need for tackling at least \$40,000 in MM projects each year.

There was some good MMF news in 2022. We received about \$7214 in multiple donations (some targeted) from individuals, plus \$3204 from the Sign Language Fund. The Endowment Fund was able to kick in \$10,000 late in the year. This significantly mitigated an otherwise major depletion of the MMF. The MMF started the year with a balance of \$33,212 and ended the year with \$38,135 for an increase of \$4923.

Our lineup of MM projects in 2023 is, as stated, in the range of \$40,000. It remains to be seen how much of this need can be met. We expect the 2023 Church budget may only be able to allocate around half of that amount due to income/pledging challenges and the inflationary pressures we are all feeling. A detailed list of the planned 2023 MM projects will be presented at the February AM along with our updated 10-year projection of MM activities going forward.

The bottom-line message here is that taking care of this wonderful facility, and finding the resources to get it done, is a daunting challenge that requires a lot of work, dedication, and charity on an ongoing basis.

Respectfully submitted,
Allan Fisk and Neal Carlson, Co-Chairs

Social Concerns

Social Concerns in 2022 continued to focus on supporting the Salvation Army, Faith Family and Hands of Hope through the Council of Churches and outreach to members of Dennis Union Church and the community. With the incredible generosity of Dennis Union Church, the monthly Targeted Donations is in its 6th year helping the wider Cape Cod community. Some of the beneficiaries this year included:

- A Baby Center - 25 baby bibs and 10 pacifiers as well as a large bag of hand knitted hats and mittens were delivered.
- Champ House received two set-ups for their incoming clients (comforters, sheets, towels and laundry baskets).
- We were able to deliver 215 packages of women's period products to Dennis Yarmouth middle and high schools, The Baby Center and Hands of Hope.
- The Duffy Center passes out Summer Christmas Bags to their clients and DUC helped provide bug sprays, chapsticks and sunscreens.
- Dennis Union Church provided 202 cans of soup to Hands of Hope for National Soup month in January.
- Katelynn's Closet received 44 warm sweatshirts for children on Cape Cod.
- St. Joseph's House received 215 pairs of socks that were donated by our congregation. Warm socks are the most needed item at a homeless shelter!

The first Friday of each month, Social Concerns organizes and sends a very enthusiastic team of people to the Faith Assembly of God Church in Hyannis to help prepare and serve meals. Our group is always full of very hard workers who are willing to do everything needed to make these meals available to those in need. Each month varies on the number of meals needed with approximately 60 or more meals to the visitors at the Church and often about 40 more meals to be delivered to area motels for those in need.

Social Concerns provides lunch on the 4th Monday of each month at the Salvation Army. Chocolate chip cookies are baked by our committee and other church member for the Salvation Army guests to enjoy for dessert. Our congregation also sponsored a family of 4 in the Salvation Army's family program over Christmas.

Social Concerns also supported "The Walk for Hope" through HAC to help Cape Cod neighbors obtain safe and stable housing. Between walkers and sponsors, DUC raised \$2,155.

Social Concerns committee put together their cooking skills and prepared a dinner to be delivered to the families from Haiti and Chile who were being housed in Plymouth.

We have had a lot of fun and laughter with our crafts skills when we make "Thinking of You" gifts. These are delivered to let those who are the recipients know we are thinking of them with love.

Respectfully Submitted

Social Concerns

Nancy Aceti, Sally Bullard, Glenna Cappola, Liz Cross, Bev Miller and Lynn Wiegel

Stewardship Committee

The Stewardship team continued the strategy first developed in 2021, shifting from a seasonal stewardship campaign to a continual conversation focusing on stewardship's more spiritual nature than simple fundraising. This included monthly messages in The Steeplebell, "Thank You" messages in This Week at DUC and creating additional Spotlight videos.

Our fall campaign began in earnest with the theme "Growing in Faith Together". During kickoff Sunday, our church youth distributed tulip bulbs to all DUC members in attendance. The tulip bulb symbolizes perfect and deep love. We drew the parallel between planting a bulb in the fall and having it burst into a beautiful flower the following year with pledge contributions that will allow DUC's mission to fully bloom in 2023.

We also took advantage of new technology to save money in the mailing of pledging materials. The only campaign letters mailed this year were to members who also do not receive emails. All members on DUC's email list received their campaign letters and pledge information online. Thanks to Elise Gordon in DUC finance, an online pledge card was developed so that members could submit their pledge that way. At least 50% of the pledge cards were returned via "e-pledging". Acknowledgements for each pledge were also handled online.

Jeff Gordon and Ralph Aceti produced another five Spotlight interviews in 2022. Those spotlighted included Al Fisk, Property Committee Chair; Mike Cerbone, the Family Pantry of Cape Cod; Abby Bishop, DUC's 2022 Memorial Scholarship recipient; Paula Degree, Chair of the Opening and Affirming Committee; and Edie Graf, Missions Committee Chair.

Each video was between 6 and 9 minutes -- just enough time to allow each person to provide a brief, personal background and expound on how DUC has made a difference in their lives and the lives of others. Jeff's last question for each person -- "What would you say to others to inspire them to be more involved in DUC activities" -- continued to be a springboard for useful ideas.

Although our stretch 2023 goal was \$345,000, we were grateful to see the Congregation come through with \$335,523 in pledges. While still shy of our goal, pledges continue to be received, giving us hope we'll hit our target.

The Stewardship committee is extremely grateful for the hard work of the many folks who contributed to this year's campaign, especially Reverend McHugh who guided and inspired us. Her active involvement in every discussion was crucial to the team's success.

Many thanks of course to all our committee members who contributed so much time and effort to this year's campaign – Barbara Gray, Judy Livingstone, Peter Dornemann and Jeff Gordon.

Respectfully Submitted:

Ralph Aceti and Darlene Fisk, Co-Chairs

Welcome Committee

The Welcome Committee has continued to greet members and visitors on the front patio, at the back door, in the sanctuary, in the halls and in Fellowship Hall. We thank all who have extended a welcome especially to new folks. It is because of your efforts that we are considered a friendly, welcoming congregation. It is wonderful to see open doors and activity on the front and back patios. It says to the world that we are alive and well – come join us!

There are 10 people on the Welcome Committee. Four people are assigned each Sunday; two to the front patio, and two in the sanctuary. There is a sub-group of back door greeters organized by Sue Schofield who greet at the back entrance.

The Welcome Committee greets folks every Sunday as they arrive, offers name tags to guests and invites them to sign the guest book. Members are encouraged to wear their name tags. Notes of welcome were sent to more than 75 guests this year.

It is our mission to make people feel welcome. New visitors are encouraged to join us for Fellowship Hour where we have an opportunity to make further connections.

If any of you feel inclined to be part of our group of official welcomers please get in touch with me or any other member of the committee. We would welcome your participation.

Committee Members: Karen Mutti, Betty Boothe, Sue Schofield, Dottie Damon, Renny Damon, Elise Gordon, Jeff Gordon, Paul Gray, Linda Hildebrant, Judy Berrien.

Respectfully submitted,
Judy Berrien, Chair

ADDITIONAL FINANCIAL REPORTS

DENNIS UNION CHURCH - Dennis MA

Treasurer's Report as of December 2022 for General Fund

Tuesday, January 31, 2023

Account #	Account Name	YTD Balance	Annual Budget	% of Annual Budget
<i>Income</i>				
4.010.101	Pledges	323,183	326,303	99
4.010.102	Prior Year Pledge	2,495		
	Total Pledges	\$325,678	\$326,303	99
4.010.110	Gifts to Current Budget	7,000	7,000	100
	Gifts	\$7,000	\$7,000	100
4.010.111	Contributions (111)	8,963*	6,500	138
4.010.112	Initial Offering	71		
4.010.113	Collections (plate cash)	4,720		
	Other Income	\$13,754*	\$6,500	138
4.010.121	Use Fee	5,847*	1,500	390
	Use of Facilities	\$5,847*	\$1,500	390
4.010.131	Dividends & Interest	171	500	34
4.010.137	Investment draw-down income	8		
	Investment Income	\$179	\$500	34
4.010.139	Budget donation - Endowment Fund	7,000	7,000	100
4.010.140	Budget donation - Eventide Art	4,200*	2,000	210
4.010.141	Budget donation - DUC Trust	10,000	10,000	100
4.010.144	Budget donation - Auction	43,000*	40,000	108
4.010.151	Budget donation - Apple Festival	2,000*	500	400
	Budget Donations	\$66,200*	\$59,500	111
	Total Operation Receipts	\$418,660	\$401,303	103
4.010.148	Utilities - Credit	0		
4.010.155	Payroll Credit	0		
4.010.601	Insurance Credit	0		
4.010.701	Annual Conference Credit	0		
	Operating Credits	\$0		
4.010.000	General Fund income	250		
4.010.105	From Carryover Fund	68,186*	67,194	101
4.010.114	From Easter Offerings	502	1,000	50
4.010.138	Amazon (Smile) Income	87	100	88
4.010.715	Mass Conference Dues	60	1,000	6
4.010.999	VancoOffset-Inc	57	500	11
	Total Income	\$487,803*	\$471,097	102

Expense

5.010.561	Utilities - Gas	6,183		
5.010.571	Utilities - Electric	9,324		
5.010.583	Utilities - Telephone & Internet	3,394		
5.010.591	Utilities - Water	451		
	Utilities	\$19,353*	16,100	120
5.010.101	Gross Pay Regular	273,109	273,679	100
5.010.104	UCC Pension & Insurance	21,361*	21,334	100
5.010.106	Medical Insurance	1,086	2,600	42
5.010.115	Vacation/Special Event Help	5,490	5,560	99
5.010.117	Substitute Preaching	1,855*	1,500	124
5.010.120	Pastor's Travel	2,853	4,000	71
5.010.130	Pastor's Prof. Development	0		
5.010.132	Pastor Professional Expense	860	1,000	86
5.010.199	Church Paid FICA	12,579	12,735	99
	Salaries and Related Expenses	\$319,196	\$322,408	99
5.010.211	Christian Ed Expense	4,459	5,500	81
5.010.221	Use Fee - expense	100		
5.010.271	Music Committee Budget	3,398	3,500	97
5.010.281	Deacons/Hospitality	734	1,500	49
5.010.311	Social Concerns Expense	2,557	3,000	85
5.010.321	Media/Communications expense	385	1,500	26
5.010.401	Missions Committee Budget	19,000	19,000	100
5.010.501	Office Administration	10,586	11,000	96
5.010.541	Property Expense	25,404*	20,000	127
5.010.551	Landscape Maintenance Expense	1,445	1,800	80
5.010.615	Insurance, Multi-peril, Liability & Workman's Comp	17,880*	15,000	119
5.010.661	Alloc to Sabbatical Reserve	4,000	4,000	100
5.010.670	Allocation to Audit Reserve	0		
5.010.701	Annual Conference (registration)	0	750	0
5.010.705	Treasurer's Contingencies	150	500	30
5.010.710	Barnstable Association support	431	550	78
5.010.715	SNE Conf. Proportional Giving Exp	7,473*	6,500	115
	Total Operating Budget Expense	\$436,556*	\$432,608	101
5.010.000	General Fund expense	17,903		
5.010.322	Welcoming Committee	109	500	22
5.010.323	Audio Visual expense	1,114	1,500	74
5.010.330	ONA Committee expense	397	600	66
5.010.511	Computer Replacement	0	1,200	0
5.010.542	Snow Plowing & Removal	1,850	2,100	88
5.010.650	Alloc to Major Maintenance	29,000	29,000	100
5.010.680	Stewardship Expense	130	700	19
5.010.999	VancoOffset-exp	741	1,200	62
	Total Expense	\$487,803*	\$469,408	100
	Difference	\$0	\$1,689	

* = Income/Expense exceeds amount budgeted to date

DENNIS UNION CHURCH - Dennis MA
Balance Sheet as of December 31, 2022

Tuesday, January 31, 2023

Account #	Account Name	Previous Period Balance	Period Activity	YTD Balance
Assets				
1.000.100	Petty Cash	100.00	0.00	100.00
1.000.101	CBCC Checking	181,243.79	(42,933.15)	138,310.64
1.000.103	Check Acct - Pastors Discrec	948.41	(454.71)	493.70
1.000.105	United Church Fund - General Fund	34,900.67	(5,442.91)	29,457.76
	Total Operating Assets	\$217,192.87	(\$48,830.77)	\$168,362.10
1.000.120	Stock Pre-Sell	0.00	0.00	0.00
1.000.210	UC Funds - Parsonage	31,351.76	(5,204.49)	26,147.27
1.000.310	UC Funds - Memorial Fund	27,707.50	(5,198.18)	22,509.32
1.000.320	CBCC Savings Memorial General	8,864.40	(1,762.37)	7,102.03
1.000.346	Pastor Loan Receivable	0.00	0.00	0.00
1.000.350	UC Funds - Memorial Scholarship	71,465.96	(21,526.30)	49,939.66
1.000.360	CBCC Savings-Scholarship	1,301.69	1,702.89	3,004.58
1.000.420	Wellington Fund-Florence Hall	81,544.15	(10,748.95)	70,795.20
1.000.520	UC Funds - H, N, S Reserve	35,229.92	(5,848.28)	29,381.64
1.000.550	CBCC Savings - Endowment	5,149.96	(4,995.89)	154.07
	Total Other accounts	\$262,615.34	(\$53,581.57)	\$209,033.77
1.000.200	CBCC Federal Refund savings	0.00	11,062.05	11,062.05
1.000.330	UC Funds - DUC Music Memorial Fund	19,287.01	(5,085.45)	14,201.56
1.000.530	UC Funds - Organ Fund	41,245.00	(7,490.32)	33,754.68
1.000.600	Endowment, U C Foundation fund	439,739.04	(85,464.53)	354,274.51
1.000.650	Madeline G Bayles, UCF Fund	93,253.25	(16,496.84)	76,756.41
	Total Assets	\$1,073,332.51	(\$205,887.43)	\$867,445.08
Liabilities				
2.000.000	Accounts Payable/Vendors	0.00	0.00	0.00
2.000.900	Employee's FICA Withheld	0.00	0.00	0.00
2.000.901	Church Paid FICA Pay.	0.00	0.00	0.00
2.000.902	Federal Withholdings	0.00	0.00	0.00
2.000.903	State Withholdings	0.00	0.00	0.00
2.000.904	Pension Board-UCC	0.00	0.00	0.00
2.000.905	Office Admin. Deduction, UCC Medical insur.	0.00	0.00	0.00
2.999.999	Payroll Clearing Acct.	0.00	0.00	0.00
	Total Liabilities	\$0.00	\$0.00	\$0.00
Fund balance				
3.000.100	Carryover Fund Balance	68,186.16	(50,654.31)	17,531.85
3.000.200	Federal Refund Balance	0.00	11,062.05	11,062.05
3.000.600	Endowment, UC Foundation fund Balance	0.00	0.00	0.00
3.000.650	Madeline G Bayles, UCF Fund Balance	93,253.25	(16,496.84)	76,756.41
3.010.000	Operating Budget Accts	0.00	0.00	0.00
3.201.000	CCCC Food Pantry	0.00	0.00	0.00
3.205.000	Christmas Offering	1,568.00	438.00	2,006.00
3.210.000	DY Grocery Certificates	0.00	0.00	0.00
3.211.000	DYECHE Certificates (non-food) Balance	0.00	0.00	0.00
3.215.000	Easter Offering	0.00	0.00	0.00
3.216.000	Blanket Sunday Balance	0.00	0.00	0.00
3.217.000	Habitat for Humanity	0.00	0.00	0.00
3.220.000	Heifer	0.00	0.00	0.00
3.225.000	Honduras Project	0.00	0.00	0.00

Fund balances (continued)

3.230.000	NIN	0.00	0.00	0.00
3.240.000	OGHS	0.00	0.00	0.00
3.245.000	HAC (Housing Assistance Corp) Fund Balance	0.00	0.00	0.00
3.250.000	Special 1 - Faith Family Kitchen	0.00	0.00	0.00
3.255.000	Special 2 - Disaster Relief, Ukraine	0.00	25.00	25.00
3.260.000	Special 3 - Advent or Lent books	0.00	0.00	0.00
3.265.000	Special 4 -	0.00	0.00	0.00
3.270.000	Special 5 -	0.00	0.00	0.00
3.275.000	Special 6 - Columbia Donations, Ararca School	3,717.46	(13.00)	3,704.46
3.280.000	Special7-Racial Justice Campaign	0.00	0.00	0.00
3.285.000	Special8	0.00	0.00	0.00
3.301.000	Activities Committee	264.45	0.00	264.45
3.305.000	Auction	5,149.14	1,637.95	6,787.09
3.307.000	Apple Festival Balance	2,826.07	(2,200.71)	625.36
3.310.000	Christian Education Fund Balance	1,652.71	6,000.00	7,652.71
3.311.000	Deacons' Fund Balance	230.02	0.00	230.02
3.312.000	Sign Language Project Fund Balance	3,202.45	(3,202.45)	0.00
3.315.000	Music Intern Fund Balance	1,876.74	(664.00)	1,212.74
3.320.000	Flower Fund	932.38	(787.41)	144.97
3.322.000	Media Fund Balance	300.00	0.00	300.00
3.323.000	Strengthening the Church Fund Balance	0.00	0.00	0.00
3.325.000	Social Concerns & Foster Family	2,209.91	35.00	2,244.91
3.327.000	Missions Fund Balance	2,688.10	(1,000.00)	1,688.10
3.330.000	Music Memorial Fund	25,229.00	(11,027.44)	14,201.56
3.331.000	Organ Fund Balance	41,447.96	(7,693.28)	33,754.68
3.332.000	Audio Visual	125.00	0.00	125.00
3.333.000	Office Fund Balance	267.29	(190.30)	76.99
3.335.000	Pastor's Discretionary Fund	13,823.60	(609.82)	13,213.78
3.337.000	Jazz Worship Fund	582.00	(582.00)	0.00
3.346.000	Loan to Pastor Balance	0.00	0.00	0.00
3.350.000	Capital Fund, Ph.2	0.00	0.00	0.00
3.370.000	Capital Funds Balance	0.00	0.00	0.00
3.380.000	Next Year Disbursements	0.00	0.00	0.00
3.382.000	Next Yr Pledges Rec This Yr	45,805.00	2,366.17	48,171.17
3.383.000	Next Yr Gifts Rec This Yr Fund	6,000.00	1,000.00	7,000.00
3.410.000	Trustees' Reserve Fund	1,423.22	0.00	1,423.22
3.415.000	Audit Reserve Fund	500.00	0.00	500.00
3.420.000	Major Maintenance Fund Balance	33,212.09	4,922.93	38,135.02
3.425.000	Investment Gain or Loss	879.78	(1,538.55)	(658.77)
3.430.000	Florence N Hall Mem Fund	81,544.15	(10,748.95)	70,795.20
3.446.000	Howes, Nye, Sylvan Reserve	35,229.92	(5,848.28)	29,381.64
3.450.000	Parsonage Fund	31,351.76	(5,204.49)	26,147.27
3.455.000	Sabbatical Reserve Fund	12,000.00	4,000.00	16,000.00
3.510.000	Endowment Fund	444,889.00	(90,460.42)	354,428.58
3.610.000	DUC Mem General Fund	36,093.25	(6,481.90)	29,611.35
3.620.000	DUC Mem Scholarship Fund	74,867.65	(21,923.41)	52,944.24
3.900.000	Miscellaneous	5.00	(46.97)	(41.97)
3.900.100	Miscellaneous2 Balance	0.00	0.00	0.00
Total Fund balance		\$1,073,332.51	(\$205,887.43)	\$867,445.08
Total Liabilities and Fund balance		<u>\$1,073,332.51</u>	<u>(\$205,887.43)</u>	<u>\$867,445.08</u>

DENNIS UNION CHURCH - Dennis MA
Consolidated Fund Activity Report as of 12/31/2022

Tuesday, January 31, 2023

Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/ JE's	End Balance
3.000.100	Carryover Fund Balance	68,186.16	17,531.85	68,186.16	0.00	17,531.85
3.000.200	Federal Refund Balance	0.00	11,062.05	0.00	0.00	11,062.05
3.000.600	Endowment, UC Foundation fund Balance	0.00	0.00	0.00	0.00	0.00
3.000.650	Madeline G Bayles, UCF Fund Balance	93,253.25	12,092.55	28,589.39	0.00	76,756.41
3.010.000	Operating Budget Accts	0.00	487,803.05	487,803.05	0.00	0.00
3.201.000	CCCC Food Pantry	0.00	40.00	40.00	0.00	0.00
3.205.000	Christmas Offering	1,568.00	2,043.00	1,605.00	0.00	2,006.00
3.210.000	DY Grocery Certificates	0.00	39,320.00	39,320.00	0.00	0.00
3.211.000	DYECHE Certificates (non-food) Balance	0.00	0.00	0.00	0.00	0.00
3.215.000	Easter Offering	0.00	502.00	502.00	0.00	0.00
3.216.000	Blanket Sunday Balance	0.00	1,269.00	1,269.00	0.00	0.00
3.217.000	Habitat for Humanity	0.00	0.00	0.00	0.00	0.00
3.220.000	Heifer	0.00	0.00	0.00	0.00	0.00
3.225.000	Honduras Project	0.00	0.00	0.00	0.00	0.00
3.230.000	NIN	0.00	20.00	20.00	0.00	0.00
3.240.000	OGHS	0.00	1,782.00	1,782.00	0.00	0.00
3.245.000	HAC (Housing Assistance Corp) Fund Balance	0.00	250.00	250.00	0.00	0.00
3.250.000	Special 1 - Faith Family Kitchen	0.00	0.00	0.00	0.00	0.00
3.255.000	Special 2 - Disaster Relief, Ukraine	0.00	9,667.99	9,642.99	0.00	25.00
3.260.000	Special 3 - Advent or Lent books	0.00	57.00	57.00	0.00	0.00
3.265.000	Special 4 -	0.00	0.00	0.00	0.00	0.00
3.270.000	Special 5 -	0.00	0.00	0.00	0.00	0.00
3.275.000	Special 6 - Columbia Donations, Ararca School	3,717.46	1,747.00	1,760.00	0.00	3,704.46
3.280.000	Special7-Racial Justice Campaign	0.00	2,230.00	2,330.00	100.00	0.00
3.285.000	Special8	0.00	0.00	0.00	0.00	0.00
3.301.000	Activities Committee	264.45	0.00	0.00	0.00	264.45
3.305.000	Auction	5,149.14	72,125.25	70,487.30	0.00	6,787.09
3.307.000	Apple Festival Balance	2,826.07	0.00	2,200.71	0.00	625.36
3.310.000	Christian Education Fund Balance	1,652.71	6,000.00	0.00	0.00	7,652.71
3.311.000	Deacons' Fund Balance	230.02	0.00	0.00	0.00	230.02
3.312.000	Sign Language Project Fund Balance	3,202.45	0.00	3,202.45	0.00	0.00
3.315.000	Music Intern Fund Balance	1,876.74	676.00	1,340.00	0.00	1,212.74
3.320.000	Flower Fund	932.38	2,935.00	3,722.41	0.00	144.97
3.322.000	Media Fund Balance	300.00	0.00	0.00	0.00	300.00
3.323.000	Strengthening the Church Fund Balance	0.00	0.00	0.00	0.00	0.00
3.325.000	Social Concerns & Foster Family	2,209.91	35.00	0.00	0.00	2,244.91

3.327.000	Missions Fund Balance	2,688.10	5,000.00	6,000.00	0.00	1,688.10
3.330.000	Music Memorial Fund	25,229.00	2,662.82	9,466.97	(4,223.29)	14,201.56
3.331.000	Organ Fund Balance	41,447.96	3,913.05	11,403.37	(202.96)	33,754.68
3.332.000	Audio Visual	125.00	0.00	0.00	0.00	125.00
3.333.000	Office Fund Balance	267.29	117.35	307.65	0.00	76.99
3.335.000	Pastor's Discretionary Fund	13,823.60	2,344.89	2,954.71	0.00	13,213.78
3.337.000	Jazz Worship Fund	582.00	618.00	1,200.00	0.00	0.00
3.346.000	Loan to Pastor Balance	0.00	0.00	0.00	0.00	0.00
3.350.000	Capital Fund, Ph.2	0.00	0.00	0.00	0.00	0.00
3.370.000	Capital Funds Balance	0.00	0.00	0.00	0.00	0.00
3.380.000	Next Year Disbursements	0.00	0.00	0.00	0.00	0.00
3.382.000	Next Yr Pledges Rec This Yr	45,805.00	48,171.17	45,805.00	0.00	48,171.17
3.383.000	Next Yr Gifts Rec This Yr Fund	6,000.00	7,000.00	6,000.00	0.00	7,000.00
3.410.000	Trustees' Reserve Fund	1,423.22	0.00	0.00	0.00	1,423.22
3.415.000	Audit Reserve Fund	500.00	0.00	0.00	0.00	500.00
3.420.000	Major Maintenance Fund Balance	33,212.09	49,416.55	44,493.62	0.00	38,135.02
3.425.000	Investment Gain or Loss	879.78	3,323.88	8,766.79	3,904.36	(658.77)
3.430.000	Florence N Hall Mem Fund	81,544.15	6,608.00	17,356.95	0.00	70,795.20
3.446.000	Howes, Nye, Sylvan Reserve	35,229.92	4,599.85	10,448.13	0.00	29,381.64
3.450.000	Parsonage Fund	31,351.76	4,093.48	9,297.97	0.00	26,147.27
3.455.000	Sabbatical Reserve Fund	12,000.00	4,000.00	0.00	0.00	16,000.00
3.510.000	Endowment Fund	444,889.00	56,613.35	147,073.77	0.00	354,428.58
3.610.000	DUC Mem General Fund	36,093.25	6,501.41	13,505.20	521.89	29,611.35
3.620.000	DUC Mem Scholarship Fund	74,867.65	16,177.77	38,101.18	0.00	52,944.24
3.900.000	Miscellaneous	5.00	511.29	558.26	0.00	(41.97)
3.900.100	Miscellaneous2 Balance	0.00	244.71	244.71	0.00	0.00
	Total	<u>\$1,073,332.51</u>	<u>\$891,106.31</u>	<u>\$1,097,093.74</u>	<u>\$100.00</u>	<u>\$867,445.08</u>