

## Annual Report from the Pastor

Dear DUC Family and Friends,

Typically, the annual report from the Pastor is a reflection on the past year. In 2021 writing about 2020 I did just that. Now writing in 2022 about 2021 I find myself weary of looking back and hungry for a new tomorrow. But annual reports are documents for historical purposes and tell the story of where we have been. With the help of Jane B. Wilson at the helm of all things administrative, organized and helpful, I have added a COVID-19 timeline to the end of this report. It gives us documentation of all kinds of ministry, mission, worship and business, we at Dennis Union Church, have been about over the last two years. It speaks to a remarkable thread of vitality and strength month after month as we moved with hopeful confidence through an uncertain landscape. Two years living in an environment of politically charged words and behavior, socially and economically shaky ground and the valley of the shadow of death hanging over the entire world leaves me asking, “How can it be that we are finding living water for our thirsty souls when the world is so parched?”

Now it would be inauthentic for me to say that there are not times when I feel pretty dried up. It happens, and that feeling of being depleted has occurred at various times throughout my ministry. My guess is, it isn't unfamiliar for you either. Here is the thing, I believe there are key elements of faith and strength that undergird this community of faith as a whole, that have made our heartiness possible in the midst of this thirsty time. Yes, we have had our seasons of dry and dusty moments, but overall, we have remained rooted and grounded in the soil of God's grace.

There is in any life, a cycle of being filled up and emptied out, that is pretty standard. We sleep and get filled with rest then we work a long day, week or season and become exhausted. We often think of the cycle of a school year being like a marathon to run and then summer vacation as the time for replenishment. This same cycle can be applied to work environments as well. There are high demand business seasons and more quiet times. The last two years have indeed been a marathon of stress, uncertainty and loss. It has presented all of us with a whole new unanticipated cycle that has stretched our patience, our stamina and tapped out a normal experience of depletion and turned it, for some, into a sense of defeat, utter exhaustion and surrender. Some have quit their jobs, closed their doors or changed directions as they could not keep facing into the winds of the pandemic anymore.

Here is the good news. This Dennis Union Church, this congregation of faithful, struggling, hopeful, confused disciples, has repeatedly found ways to rise up and meet the challenges of these last two years. We have **together** made adjustments, changed plans, shifted gears and found ways to keep moving forward no matter how rough the waters were to navigate. Together, you have stayed connected with personal phone calls and visits through glass windows and doors. You have supported one another in the lonely moments and nourished one another with meals, conversation and prayer. You have kept each other company even when it meant going virtual because you could not be side by side. You have looked at the parched landscape and remembered the living water of God's love in your life and in our shared existence as a congregation. You have held one another in prayer, with cards and emails when sorrow cast its long shadow and distance broke your hearts. You came together as soon as you could with respectful distance and crazy masks (continued next page)

that made us laugh or spoke of your politics. We lifted our voices in song with gratitude and thanksgiving as soon as it was safe and we let others bathe us in music when all we could do is listen.

In the midst of the season of dry places, we planted a garden and watched it grow, we celebrated life and life abundant. When the Good Friday cloth on the cross fell, we remembered the promises of God on Easter morning in the new life God gives and we gathered on the church patio and online once again. As a community of faith, we also found a way to gather safely for the auction, which not only brought **us** together but the wider community as well. We boxed and moved a million items, we moaned together and laughed together. We made new friends and reignited old friendships. We did this...together!

Together we have journeyed the wilderness and the parched places of 2020-2021 because we knew we could not do it alone. Together, we held onto the truth that the love of God revealed in Christ Jesus offers us abundant life, it makes us who we are -- the beloved community where everyone is welcome. Together, we found nourishment in our faith and strength for the journey. We did not have to face the winds of the pandemic alone in isolation, we came together to stand in solidarity, not just with one another, but with all of God's creation. If we didn't know it before, we know it now -- by the grace of God, we are better together.

As for me, your pastor, there is no place I would rather be than here with you.

Thank you for another year where we have seen grace upon grace.

*Nancy*

## **COVID Timeline**

February 2020 – DUC continued with a full range of activities (despite reports of new virus that was being reported in some areas of the US as well as globally). Almost 200 people attended the Bluegrass Sunday Service on February 23, 2020, and the Called to Care Team was commissioned at that service. Over 70 attended the Ash Wednesday service on February 26.

March 2020 – Due to the rapidly increasing rates of Covid and cancellations of national events, the Church Council met on Friday, March 13 and initially decided to suspend in-person attendance through the end of March and limit use of the church to essential staff. (This was extended at subsequent Council meetings.) An expanded call team was created with a full roster of congregational names to maintain bi-monthly contact by phone in response to the “stay at home” recommendations. A Zoom account was established for DUC.

April 2020 – Maundy Thursday service was held using Zoom; one Easter service was held online. Additional mailings were begun to supplement Steeple Bell for church members who do not receive email.

May 2020 – Payroll Protection Plan Fund were received in support of the church budget.

June 2020 – A revised Church Directory was printed and mailed to members and friends of DUC. The Church Reopening Committee was appointed by the Church Council to monitor the COVID situation and make recommendations for a potential reopening date (reopening date was initially planned for September 2020). The Call team conducted a survey re: interest in returning to in-person services.

July 2020 – DUC participated in a Cape-wide bell ringing at 4 pm on Saturdays through the summer to commemorate the thousands lost to COVID. A Cellist provided music at worship on July 19. The Racial Justice Group was formed with online meetings in response to national events. Church Council voted to continue suspension of in-person services with no return date planned pending improvements in COVID status.

August 2020 – No live Auction/Bazaar this month, but a week-long online Silent Auction was held 7/31 – 8/8. The Bell Choir played at worship on August 16. Church Council approved reopening the building starting in September with limits on number in building and a sign-in log.

September 2020 – Our buildings reopened for visitors and church business. An Online Auction was held with items displayed in Fellowship Hall September 17-24. Issues with quality of streaming services were noted over recent months. Call team continues with 24 “callers” covering the majority of congregation.

October/November 2020 – Sanctuary was open for silent prayer and reflection (including on Election Day 2020); vespers services held on Zoom several times. Zoom fellowship hours after worship scheduled every other week hosted by Deacon or designee. A Thanksgiving Day gathering on Zoom was held.

December 2020 – New A/V system for streaming worship services was installed. A large outdoor Christmas tree was set up by the pick-up crew; Music Sunday included a small band of musicians. Christmas Eve included driveway greetings and handing out Christmas Eve worship bulletins and glow sticks prior to the online 7 pm service.

Coronavirus vaccines are initially available; health care workers are first to receive.

January 2021 – DUC COVID guidelines strengthened due to increased COVID rates; worship participation limited to pastor, organist and A/V operator; access to DUC buildings limited to short visits.

## **COVID Timeline (continued)**

February 2021 – DUC 155<sup>th</sup> Annual Meeting was held on Zoom; Lenten “garden” in the sanctuary chancel was begun. Pick-up crew starts “helping hands” group for assistance with household tasks. Videos with choir participation online made for Ash Wednesday and Maundy Thursday. A Song leader was added for worship services.

March 2021 - Song leaders and occasional musicians in place for worship services. Lenten book study series on Love is the Way by Bishop Michael Curry held using Zoom. Palm Sunday included palms distributed outdoors after online morning service.

April 2021 – Plans to have the sanctuary open for in-person meditation on Good Friday were cancelled due to COVID concerns. Easter sunrise service held on the patio in front of the church (with social distancing) included the congregation for first time since March 2020; a 10 am service was held for online participation and included a trumpeter in addition to organist.

Vaccinations are more widely available.

May 2021 – Decision made to reopen to in-person worship starting in June with list of restrictions and continued limits on some activities. The Call team activity concluded with thank-you reception on May 29. State of Massachusetts restrictions lifted at end of month.

June 2021 – In-person worship resumes on June 6 with attendance by reservation for 2 weeks before opening to general attendance. No choir; communion provided in disposable cups. Online fellowship ends.

July 2021 – Masks optional for worship but encouraged. Hymn sing held prior to July 4 worship. Memorial services with limited food at receptions approved to resume. New members joined on July 11. A bicycle sale held at pick-up crew member’s home. Problems with online streamed noted beginning July 11 and continuing sporadically through September.

August 2021 – The Auction and Bazaar was successfully held August 14. By the end of month, concerns with the increase in COVID due to the Delta variant resulted in a policy change back to masks required for everyone in building.

September 2021 – Sunday school returns with sessions held either outside or in Lower Hall with doors ajar. Worship services at Heatherwood community resumed. Choir participation in worship resumed. Streaming issues continue to be a problem with only one service successfully streamed this month.

Booster shots now available and recommended to maintain resistance to COVID.

October 2021 – New members joined on October 31 after attendance at in-person and Zoom meetings. Second PPP loan received. Masks continue to be required for everyone in building. Streaming issues appear resolved with purchase of new encoder.

November 2021 – Snacks permitted during Fellowship Hour; in-person meetings and activities returned with masks and caution.

December 2021 – Christmas services included Music Sunday with six-piece orchestra and Children’s Pageant; Christmas Eve services were held at 4 pm and 7 pm. (All services with masks.) Outreach for community attendance limited due to increasing concern with Omicron variant.

January 2022 – COVID rates significantly increased; in-person attendance suspended for January 9 service and continuing through February 13 with 156<sup>th</sup> Annual Meeting and budget discussion planned for Zoom.

## Clerk of Council 2021 Annual Report

**Total membership as of December 31, 2020: 283**

Members lost in 2021:

Deceased:	-10
Roll Revision/Resigned:	- 3

Members Received in 2021:	+11
Previous members returning to Active Membership	+ 1

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-1

**Total Active Membership as of December 31, 2021: 282**

### **Members Deceased in 2021**

Winifred Wood +  
Willis "Bill" Boothe  
Rachel Simons  
John Livingstone  
Richard Howes  
Beverly Turner  
Dewey Lund  
Virginia "Ginnie" Haskell  
Rev. Kenneth C. Landall  
Suzanne Day  
Beverly Brink  
*+ not on active membership roll*

### **New Members Received in 2021**

#### **July 2021:**

Nancy Davison  
Kathleen Henry  
Christopher Morris  
Nancy & Paul Schuster

#### **October 2021:**

Christina & Heath Burney  
Peter Dornemann  
Pamela Hill  
Dorothy (Dory) & Lee Marchildon

Average Attendance at Worship Services:

<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
147	145	156	148 *	86 **
7640/52	7422/51	8097/52	1482/10 weeks*	2571/30 weeks**

Live-stream attendance:	86	87 1/1-5/30
		50 6/6-12/31
	3541 live views/ 41 weeks	1920 live views/ 22 weeks 1/1 –5/30
		1164 live views/ 23 weeks 6/6 – 12/31
		(Includes 7 weeks without streaming)

\*Attendance numbers for 2020 worship services are based on:

- In-person attendance at worship services from January 5 – March 8 averaged 148 per service prior to closing services for COVID precautions.
- Live-stream attendance from March 15 forward is based on “live streams” of online services to a single IP address and averaged 86 live views per week (3541 live views/41 weeks) plus varying numbers of views via Facebook and YouTube. Views “on-demand” varied during this period but often equaled or exceeded the number of live views each week.
- Streaming system changed from Sermon.net to Power Sound December 2020.

\*\*Attendance numbers for 2021 worship services are based on:

- In-person attendance at worship services from June 6 – December 31 (in-person services resumed with continued COVID precautions).
- Live-stream attendance (viewers) is based on “live streams” to a unique IP address. For tracking purposes, views were counted for Sundays only and do not include “on-demand” views. Issues with internet connectivity prevented live-streaming for seven services (July – September 2021).

Respectfully submitted,  
 Carlene Brown  
 Clerk of Council

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### **Comments from the Moderator**

We began 2021 with high hopes for the vaccine to thwart Covid, we closed 2021 with hopes that we will soon be unmasked and healthy.

Well, it is 2022 and many are healthy. Our congregation as a body is healthy, thanks to your patience and participation. Your patience has provided us with the space and time to make good decisions for all and your participation has kept many involved in the work of the church.

Our technology people identified and solved the issues with streaming services so all people could worship, some virtually and others in person. Our finance team applied for two PPE loans which have now turned into grants. Property committee applied for funds to make our building safer. We sang, we touched elbows, we zoomed, we grieved for our members, for our community and for the world. We thrived in ways we did not anticipate. Our doors were sometimes closed, but our hearts were open to helping those in need and sharing our resources.

Thank you to our staff, our committees, our Pastor Nancy for guiding our church during these times and to you, the members of Dennis Union Church.

Lois André  
Moderator

### **Church Reopening Committee**

The Reopening Committee was appointed by the Church Council in 2020 to make appropriate recommendations to safeguard the congregation in relation to the COVID pandemic. This included recommendations concerning in-person worship.

We began 2021 with in-person worship suspended and this policy was maintained until June when in-person worship was resumed for the balance of the year. Unfortunately, in January of 2022, it was necessary to again suspend in-person worship due to the increase in infections brought on by the Omicron variant of the virus.

The Committee met regularly during the year under the leadership of Paul Gray to evaluate the pandemic situation and the needs of the church. The Committee is committed to the safety and well-being of our staff and members.

We are hopeful that the current surge in cases will peak soon and we will be able to return to in-person worship.

Respectfully submitted,  
Lloyd Swaim, Chair  
Committee Members: Lois Andre, Mary Crowell, Joe Hesse, Jane Wilson  
Ex-officio member: Rev. Nancy McHugh

## **Board of Deacons 2021 Annual Report**

Following the Annual Meeting in February, we welcomed Judy Mereschuk, Joe Hesse, and Nancy Berquist as new members to the Board. The new year began our residency in Zoom Land, as it did for so many other committees. Regretfully we were not able to have a proper gathering as in the past, but we did our best to meet and greet on screen. Judy Mereschuk became our Scribe and Nancy Berquist our liaison to Nominating, Joe Hesse the back-up to Usher Scheduling and Paul Gray assumed the post of Assistant Chair. Paul also was Chair of the Church Re-opening Committee, and he shared his detailed reports with us.

We were able to have a Sunrise Service at the front of the church which was uplifting. The work of the Ushers and Welcoming Committee greeters was instrumental. Our Fellowship Committee scheduled bi-weekly get-togethers on Zoom, and they organized *Lemonade on the Lawn* after worship when in person service resumed on June 6th. Our liaison to the Memorial Committee kept us aware of how busy they have been due to the passing of our members during the pandemic.

Our liaison to the Welcoming Committee informed us of their current work to create a new brochure. One of the Deacons is the Chair of the Called to Care Committee. Although their work is confidential, we were aware of its continued efforts in communicating with chosen congregants and their meetings with Rev. McHugh.

Our Audio-Visual Committee was highly active all year, culminating in the revamping and upgrading of the system as the requirements for streaming exceeded our technical equipment. Our Office Administrator, Jane Wilson, videographer congregant Bev Miller and the Committee worked incredibly hard to make do before the new system was able to be installed. We were grateful for everyone's perseverance and Joe Hesse's joining the Committee, bringing technical skills and an approach to engaging professional assistance.

Throughout the period of online-only streaming of services, the Flower Committee continued to be sure that there would be decoration for our chancel. Our new equipment includes the bonus ability to record a service without it being live-streamed. The services are no longer available on Facebook but both live and on-demand viewing can now easily be accessed on our website.

Following the inventory of our Bibles, the Memorial Committee decided to use funds to purchase thirty new Bibles, including large print versions. The Committee also discovered old Memory Books of previous scholarship recipients' notes of appreciation and are making sure they are available in our library. Our liaison to the Music Committee attended their meetings during this year of change. We have begun the process of updating our Medical Emergency Procedures as well as create a new record of emergency contacts for all congregants.

We all needed to be flexible with the changing guidelines for precautions against Covid. We adapted to serve Communion differently using plastic cups and incorporated new practices, such as leaving doors and windows open in the Sanctuary. (continued next page)



I appreciate and thank all our Deacons for their commitment and flexibility. We welcomed a new member, Priscilla Hutchinson, who assumed Nancy Berquist's term when Nancy moved in October; we wished we could have had a small celebration to recognize her long service in Dennis Union but Covid regulations prohibited this. Our Christmas services were beautiful, and we were able to see each other so that was a blessing.

Respectfully submitted,  
Peggy McAloon, Chair  
Paul Gray, Assistant Chair

Members of the Board of Deacons:

Lyle Ashby, Simon Bookout, Luke Furey, Joe Hesse, Priscilla Hutchinson, Midge Kuntz, Judy Mereschuk, Ann Prall, Elaine Simoneau, Skip Walsh



Drawing of the Dennis Union Church, Richard E. (Ric) Howard, 1972

## **Board of Christian Education and Children & Youth Ministries 2021 Annual Report**

Christian Education Programs at Dennis Union Church continue to thrive despite the effects of the Covid-19 pandemic. This year saw the expansion of adult educational opportunities and the return to in-person programs for children and youth.

Cindy Fiscus, the Church School Facilitator and Youth Leader, worked diligently to keep children, youth and parents connected to programs at DUC. From January through August Church School classes were presented remotely via You Tube and Zoom. In September we returned to in-person classes while maintaining the remote classes for those who could not attend. Cindy continued correspondence through postcards, notes, and calls with students and parents. Activity bags were mailed throughout the year.

The children enjoyed many activities this year. In celebration of Lent the children presented “The ABCs of Easter” program remotely which was viewed by more than 70 homes. In the fall, children and adults teamed up to make Blessing Bags of items that could be handed out to those in need. In December, the Church School worked with the Sunshine and Rainbows Preschool to collect food items for the Hands of Hope Food Pantry. And with joy, the children were able to present the Christmas Pageant once again in-person. September saw a return to in-person Youth Group meetings.

Though the activities were limited in comparison to previous years, our young people enjoyed being back together and completed several service projects such as preparing lunches for the Boston Common Cathedral, and buying and collecting food for the food pantry. Cindy Fiscus has faithfully, and with good humor, served students in whatever format, in-person or remote, that was required. Her flexibility is remarkable. These are but a few of the learning experiences she presented this year.

The Christian Education Committee hosted several learning experiences for adults. During the summer we hosted a three-part series, “Remembering Old Cape Cod”, which featured talks by Josh Crowell, John Scofield, and Jean Tripp. In July, Christian Education teamed with Missions to present an informal discussion of a webinar from Church World Service about the southern border crisis. This was followed by a potluck supper with Rev. Christian Holleck from St. Peter’s Lutheran Church in Harwich who spoke about his experience at the border, his church’s commitment to sponsor a family, and how we might help.

A writing workshop began in November for those wishing to explore their spiritual journey through writing and journaling. The group is on-going and open to anyone who wishes to drop in every other Thursday at noon. Two book discussion series were led by Rev. McHugh and Rev. Bickford: one in the spring with Love Is the Way by Bishop Michael Curry, and one in the fall discussing The Whole Language by Gregory Boyle. Both of the book groups were well attended. The Christian Education Committee is open to ideas for future educational programs for adults.

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Thank you to those were served on Christian Education this year:  
Judy Chesley, Paula Degree, Linda Hildebrant, Victoria Krukowski, and Mary Ann Politi.

Respectfully submitted,  
Melanie Carlson, Board of Christian Education Chair

### **Board of Trustees 2021 Annual Report**

As noted in the bylaws of our church, the Board of Trustees directs the financial affairs and oversees business matters of the church. Additional information about the composition of the board and its duties and responsibilities are listed in the bylaws.

The Trustees met monthly via Zoom except for one meeting. All meetings were held jointly with the Finance Committee, Rev McHugh, Finance Office, and chairs of Stewardship, Property and Auction Committees.

The Board membership is as follows:

- Member at Large – Dennis Goyette, Chairperson
- Member at Large – Jeff Mereschuk
- Member at Large – Paul Van de Water
- Property Committee Chair – Allan Fisk
- Stewardship Committee Co-Chairs – Darlene Fisk, Ralph Aceti
- Finance Committee – Julie Drake (Chairperson), Scott Vandersall, Lloyd Swaim
- Auction Chair – Lloyd Swaim
- Treasurer – Barbara Lussier
- Assistant Treasurer – Peter Berrien

Special kudos to the following: Finance Office, Stewardship Committee, and Property Committee.

Our talented and dedicated Finance Team of Barbara Lussier, Peter Berrien and Elise Gordon is recognized for their time and energy in applying for the PPP loans which eventually became grants.

The Stewardship Committee focused on the theme **Rooted in Love**. They are recognized for reaching out to all members to solicit pledges. Annual pledges are strong.

The Property Committee has prepared an excellent budget, accommodating not only the daily functioning needs but also focusing on essential Major Maintenance ones. Significant essential repairs have been identified and will be shared specifically at the Annual Meeting. (Please see report from the Property Committee.)

My sincere thanks to all of the Trustees for their dedication and commitment to the important roles they serve.

Respectfully Submitted,  
Dennis Goyette, Chair

## Trustee's Report/Finance Committee

Detail regarding Financial Results for 2021 is at the end of the Annual Report.

### Treasurer's Comments

2021 was a difficult year and we are still not out of it yet.

A big thank-you for everyone in the church who has helped keep our donations, outreach and church services going. We ended the year in good financial shape, and that is only because you were so faithful with your donations. It was good to have the Auction again, and the work of many kept our outreach going.

Receiving money again from the Payroll Protection Program was a huge help in keeping the payroll going.

As I finish my term here, I am very comfortable that things are in good shape. I am pleased that Scott Vandersall is taking over, and know you will be in good hands.

I thank Peter Berrien, Gordon Bellemer and Elise Gordon for all their hard work and help. Without their dedicated work, it would be a very difficult job. I especially thank everyone who has helped me along the way and for the faith you had in me to do this job. It is one job that I have really enjoyed. But it is time!

This is not a goodbye – for I will be seeing you weekly in church.

Barbara Lussier

### Additional Outreach

The following donations and contributions were made by various committees and activities during 2021 in addition to contributions by the Missions Committee.

DYECHE Gift Cards	1285.25
Colombia Mission	1500.00
Faith Family Kitchen	400.00
One Great Hour of Sharing	- 0 -
Pastor's Discretionary Fund	1302.00
Christmas Offering Divided between:	
Pastor's Discretionary Fund	821.00
The Christmas Fund for Veterans of the Cross and Emergency Fund	821.00
Social Concerns	2210.00
Hands of Hope Food Pantry	- 0 -
Monthly Targeted Donations	1800.00
Monthly Food Pantry Donations	600.00
Disaster Relief Donations	<u>2776.00</u>
TOTAL	\$13,515.00

## **Committee Annual Reports for 2021**

### **Activities Committee**

The Activities committee plans, promotes and coordinates social functions among church members and friends. 2021 was mostly a “dark” year for us. We’ve maintained our list of ideas and hope that 2022 will allow us to actively promote and execute group activities.

Here is what the committee predicts you can look forward to:

- Barnstable Harbor Ecotour
- Road trip to a concert or play
- Family bowling
- Let’s Do Dinner
- Summer Brunches
- Game night
- Chocolate Festival
- Antiques Road Show

We supported Cindy Fiscus’ Halloween activity with our church youth and residents at “Forward”. We attempted to launch “Birthday in a Bag” several times in 2021, but our affiliated organizations were not ready for it.

Our newest member, Pat Burke, joined the committee his year and is anxious to begin to help support our programs.

The 2021 members of this committee - Betty Boothe, Melanie Carlson, Priscilla Simon and Pat Burke - thank the members of DUC for their ongoing, enthusiastic patience awaiting the reawakening of the programs we offer.

Respectfully submitted,  
Elise Gordon  
Chair, DUC Activities Committee

### **Auction Committee**

In spite of the pandemic, we were able to hold a successful Auction and Bazaar in August. Activity consisted of three separate events: a bicycle yard sale in July, a silent auction and the Saturday August 14 Auction and Bazaar on the Green and Soldier’s Field. Once again, we were blessed with participation by virtually all the congregation and many family members and friends. The event continues to be a significant fellowship and community activity.

Gross revenue from these events totaled about \$57,000 with \$41,000 netted after expenses. \$4,000 was contributed to the Mission Committee with \$37,000 supporting the church budget and church ministries. (continued next page)

Neal Carlson organized the bicycle yard sale at his home after spending many hours with Peter Politi repairing the donated bikes. Once again Luke Furey chaired the online silent auction activity which ran for a week prior to August 14<sup>th</sup>.

We were happy to once again have the traditional “under the tent” live auction on the green after there was none in 2020. John and Sue Scofield and May Ann Eldred once again were the expert managers. Professional assistance was provided by Eldred’s.

The pick-up crew met regularly during the year and gathered in the donations from the community and church members. They represent the heart of the auction and we depend on them to be able to hold an auction. Ralph Aceti, Al Fisk, Bob Michel, George Cappola, Dennis Goyette, Mike Cerbone and many others helped to manage this activity.

We especially thank Jane Wilson, Dave Crocker, and Tom Story for their assistance during the year.

We hope the pandemic impact will decline during 2022 and we are able to hold the auction once again. The Green and Soldiers Field are reserved for the August 13 event.

Lloyd Swaim and Barbara Wingardner will again co-chair the auction in 2022.

### **Dennis Union Church Trust**

The Dennis Union Church Trust was established in 1956 by donors who were members of the church. Additional donations were received in later years. The Dennis Union Church is the exclusive beneficiary of the trust.

12/31/2020	Total Equity Fund	\$ 116,509
	Total fixed Income Fund	<u>161,305</u>
	Total Funds 12/31/2020	\$ 277,814

#### 2021 Activity

Dividends and Interest	3,393
Disbursed to Dennis Union	(7,500)
Increase in Market Values	<u>13,571</u>
Total 2020 Activity	9,464

12/31/2021	Total Equity Fund	136,234
	Total Fixed Income Fund	<u>151,044</u>
	Total Funds 12/31/2021	\$287,278

Respectfully submitted,  
Samuel Crowell, Jeff Mereschuk, Lloyd Swaim

## Endowment Fund Committee

### Endowment Fund Committee General Endowment 2021 Annual Report

#### The Cooperative Bank of Cape Cod-Savings Account

Beginning Balance 12/31/2020	\$5,094.82
Donations Received - Bequest and Pledge	\$50.00
Transfer to United Church Foundation Moderate Balanced Fund	\$0.00
Transfer to DUC Operating Account for Internal Transfers	\$0.00
Interest Income 1/1/2021 through 12/31/2021	<u>\$4.70</u>
<b>Ending Balance 12/31/2021</b>	<b>\$5,149.52</b>

#### United Church Foundation Moderate Balanced Fund

Beginning Balance 12/31/2020	\$416,339.28
Transfer from Cooperative Bank of Cape Cod-Savings Account	\$0.00
Reinvested Income 3/31/2021	\$1,012.68
Reinvested Income 6/30/2021	\$1,326.54
Reinvested Income 9/30/2021	\$1,217.84
Reinvested Income 12/31/2021	\$864.27
Transfer to DUC Operating Account for Internal Transfers 10/19/2021	(\$7,000.00)
Transfer to DUC Major Maintenance Fund 12/30/2021	(\$10,000.00)
Cummulative Gain (Loss) on Shares Sold in 2021	\$4,027.47
Unrealized Gains/(Losses) for 2021	<u>\$31,950.96</u>
<b>Ending Balance 12/31/2021</b>	<b>\$439,739.04</b>

**Grand Total of Endowment Funds 12/31/2021** **\$444,888.56**

#### Distributions From Endowment Funds in 2021

To Dennis Union Church for Operations	\$7,000.00
To Major Maintenance Fund for Property/Capital Projects	<u>\$10,000.00</u>
<b>Total 2020 Distributions</b>	<b>\$17,000.00</b>

The Dennis Union Church Endowment Fund supports Dennis Union Church, its Missions, and its members. We encourage you to make tax-deductible gifts to the Endowment Fund which may be designated to any of the following sub-funds: General Endowment Fund, People and Programs Fund, Building and Capital Improvement Fund, and Missions Fund. For more information, please contact a member of the Endowment Fund Committee.

Respectfully submitted,  
David Corbett, Sue Martin, and Scott Vandersall

## **Flower Committee**

The Flower Committee resumed floral arrangements for worship in June 2021. Many of our members and friends also donated poinsettia plants for Christmas. We are grateful for the support for the arrangements that supply color and life to the sanctuary each week.

Nancy Walsh, Chair

## **Memorial Committee**

Donations to the General Memorial Fund and the Memorial Scholarship Fund were gratefully received and acknowledged by the Memorial Committee in memory of those who died in 2021: Bill Boothe, Suzanne Day, Virginia “Ginny” Haskell, Ken Landall, Dewey Lund, Rachel Simon and Beverly Turner.

The total 2021 contribution to both funds was \$7024.00.

The Music Memorial Fund received \$6135.00 in memory of John Livingston.

Money from the General Memorial Fund was used to buy 36 Bibles with enhanced and enlarged print to be placed in the pews. Reverend Nancy McHugh was presented one of the new Bibles. Five shrubs were planted on church property near the cemetery to hide the view of the DUC dumpster.

Our four exceptional graduating seniors were presented with Scholarship Awards on June 6, the first day the sanctuary was open after being closed for over a year due to Covid-19. Aidan Bullock, Catie Crowell, Emma Crowell, and Willa Crowell were each awarded \$2200.00 to further their education.

Thank you to committee members Paula Bookout and Jean Tripp for all their help this year.

Priscilla Hutchinson, Chair

## **Missions Committee**

The Missions Committee continued in 2021 with a combination of Zoom, email and live meetings. The primary focus of the Missions Committee was distribution of the 2021 budget allotment of \$18,000. Typically, \$16,000 of the budget money is divided among the four quarters of the year. The committee tried to keep in mind the organizations whose work was most affected by COVID. The remaining \$2000 was donated to the Faith Family Kitchen as part of Dennis Union Church’s pledge of support.

Emergency and time sensitive needs are also kept in mind as each quarterly donation was discussed. These donations are taken from the interest on the Madeleine Gould Bayles fund, the Missions Fund, and the Missions donation from the DUC Auction proceeds.



## **Missions 2021 Budget Spending**

### **Quarter 1**

Duffy Health Center Youth Program	\$1000
Hands of Hope Food Pantry	\$1000
Housing Assistance Corporation	\$1000
Church World Service Disaster Relief	\$1000

### **Quarter 2**

Southern New England UCC	\$2500
Champ Homes	\$ 500
Alzheimer's Support Center	\$ 500
Cape Cod Path	\$ 500

### **Quarter 3**

Cape Cod Council of Churches	\$4000
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### **Quarter 4**

Heroes in Transition	\$1000
Cape Kids Meals	\$1000
Samaritans on Cape Cod	\$1000
Doctors without Borders	\$1000

### **Other Missions Donations**

#### Madeleine Gould Bayles Fund

UCC hurricane disaster relief	\$ 862.33
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#### Mission Fund (private donations)

UCC Haiti disaster relief	\$ 500
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(This donation was matched by the DUC congregation)

#### Auction donation

Safe Harbors	\$1000
A Baby Center	\$1000
FORWARD at the Rock	\$1000
Harwich Food Pantry	\$1000

#### Christmas Cookie Sale

Colombia mission	\$1500
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Faith Family Kitchen \$2000

Blanket Sunday \$1560

The Missions Committee is most grateful for the support provided by members of the Dennis Union Church family. We are making a difference in the lives of so many people locally, nationally, and internationally.

Many thanks to the efforts of the Missions Committee members: Laura Jasie (Treasurer) 2024, Marilyn Nichols 2022, Joan Stout 2022, Joanne Ashby 2023, Emily Woudenberg 2024.

Respectfully submitted,  
Edie Graf, chairman (term ends 2023)

### **Music Committee**

On behalf of the Music Committee,

This year has continued to be a period of challenges, requiring flexibility and creativity. Nonetheless, we remain so grateful that we have been able to continue our music ministry in worship. We remain so grateful for the talent, enthusiasm and hard work of all of those who have participated in our music worship this past year.

2020 marked the retirement of our beloved Bette Anne Crowell. As director of Women's Song and DUC Singers as well as through her work as associate organist, she has brought such gifts to our church and our worship services for many years. In what feels now like a remarkable and fleeting window of time, we were able to celebrate her accomplishments and contributions in a joyous in-person worship service on September 5.

As the year has drawn to a close, the Music Committee has worked on transitioning our music program after Bette Anne's retirement. After careful thought, we were delighted to announce Maggie Bossi's new position as Director of Music at DUC. This position will consolidate our music programs under her leadership, while still allowing for growth in the future. To that end, the Music Committee has designed a survey to gather information about what is important to our congregation for music worship. We are excited to administer this early this year.

With humble thanks,

Mary Crowell  
Chair, Music Committee

## Chancel Choir

As we see-saw through this pandemic, and stare down the start of a third year, it is good to cast our thoughts back to what DID happen in 2021.

The choir did manage to put together three virtual choir offerings for Ash Wednesday, Maundy Thursday, and even Easter Sunday. On Maundy Thursday, Abby Bishop gave one of her immaculate and soulful renditions of "Were You There?" via Zoom. These electronic undertakings certainly stretched all of us collectively. On Easter morning, under the great guidance of Scott Graf, we had a live student brass ensemble outside at our Easter sunrise service. It was freezing but it was fun!

Once the choir was cleared to sing in church again in September 2021, we actually got a bit of a head start by all singing for John Livingstone's memorial service in August, a glorious send-off replete with full choir, bagpipes and a beautiful rendition of "Going Home" by Paul Laemmle.

Bette Anne's retirement was properly marked with all hands-on deck singing. I cannot express what a hole she has left in my own schedule, and how grateful I am for her years of creative service to the music ministry at DUC.

The focus of our fall was preparing the Vivaldi "Gloria" for Christmas music Sunday on December 12. We had great work from the choir, marvelous solo work by individuals within the choir, and the special treat of a first-rate chamber orchestra. On Christmas Eve at the 4:00 service, Scott Graf again helped to put together a great brass ensemble made up of students. Christmas Eve at 7:00 also had a very large contingent of the choir present, and we were honored, as we always have been, by Alexi Esau's presence.

I have preached patience and forbearance to the choir as we move in and out of being able to rehearse and sing together. I am grateful to the many folks who have been song and worship leaders during the lean times. As I start my new chapter as Director of Music, may 2022 please be filled with many more opportunities.

## Bell Choir

The Bell Choir has prevailed through the pandemic with grace. No sooner had we acquired all our wonderful new bells than we had to shut down for months.

But once things began to improve, the bells were the FIRST LIVE ensemble back in church. We had a crazy, socially distanced set-up with multiple card tables and old Women's Fellowship tablecloths. It worked!

This fall, the Bell Choir, which is now at thirteen regular members, performed with zeal, and great confidence one Sunday each month. We have successfully tackled pieces of music of increased difficulty. For example, on December 5, when we had our own Christmas Bell Sunday, we played a complex piece of music based on change ringing called "Tower Praise" which earned a spontaneous ovation from the congregation. (continued next page)

I am grateful to be learning and growing with this bell choir -- they are teaching me as much as I am leading them.

Here is to 2022, and may it bring us all back together quickly.

Maggie Bossi  
Director of Music

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*Postscript from Bette Anne:*

It has been quite a year!

In January 2020, we were warming up church school singers and adult choir members to join together for a performance together in March. Ah – the COVID epidemic changed our choral music plans and performances were put on hold as worship service plans responded to precautions.

In August 2021, Women’s Song and DUC Singers were able to regroup to sing for communion on September 5 and in October the DUCS sang for the memorial service of our faithful member Ken Landall.

September 5, 2021 was an awesome Sunday because so many of you – all our singers, pastors, everyone – came together to celebrate in a communion service on my retirement Sunday. My sincere “thank you” to all who did so much to make the day a worship service to long be remembered ...and to all who transformed Fellowship Hall and even outside into a festive party site ... and for Peter Berrien’s fun collection of pictures (to be revisited more often than you know).

Though somewhat squished at our home, it was great to celebrate later with a tea for Women’s Song and a cookout with DUC Singers.

It has been an unexpected time to be part of the music ministry of Dennis Union Church with you all. When this COVID epidemic fades and hopefully goes away, it will be a new day for the music ministry to be expressed in yet new ways.

Here’s to the continuing music ministries of those who have enriched many of our services year after year and to those yet to be at Dennis Union Church.

Peace and love,

Bette Anne Crowell

## Nominating Committee

Moderator	Lois Andre	2023
Assistant Moderator	George Cappola	2023
Clerk	Carlene Brown	2023
Treasurer	Scott Vandersall	2023
Assistant Treasurer	Peter Berrien	2023
Church Council Member at Large	Mary Crowell	2025
	Gary Forrister*	2024
	*filling a two-year term	
Board of Christian Education	Kim Crowell	2025
	Victoria Krukowski	2025
Board of Deacons	Patti Goyette	2025
	Sue Schofield	2025
	Earl Springer	2025
	Skip Walsh	2025
Board of Trustees	James Van Baalen	2025
Activities	Melanie Carlson	2025
	Kathy Henry	2025
	Nancy Schuster	2023*
	* filling a one-year term	
Finance	Paul Schuster	2025
Memorial	Kim Crowell	2025
Missions	Marilyn Nichols	2025
	Victoria Schuh	2025
Music	Elise Gordon	2025
	Chris Morris	2025
Open and Affirming	Nancy Davison	2024*
	* filling a two-year term	
	Paula Degree	2025
	Cindy Fiscus	2025
Property	Bob Bullard	2025
	Neal Carlson	2025

Stewardship	Gerald Brines	2025
	Peter Dornemann	2025
Social Concerns	Glenna Cappola	2025
	Liz Cross	2025

Patricia L. Goyette, Nominating Committee

**Open and Affirming**

Once again, COVID has made it difficult to carry out some of the work we had hoped to achieve. However, we feel we were successful in ways we hadn't planned.

We celebrated the anniversary of our church's vote to become an Open & Affirming congregation at the virtual Annual Meeting in February 2021. We arranged to have a bouquet of flowers in rainbow colors in view during our online worship the following day.

Using a self-evaluation tool published by the national ONA coalition, we reviewed our progress as a church. This showed how much success we've had as a church and are that we are continuing to grow in understanding what it means to be ONA.

A suggestion came from within the committee both to establish a dedicated shelf in the church library with books related to LGBTIQ+ topics for adults and children and also to develop a bibliography of these and other books to interest our church members. A copy of that bibliography was posted on the bulletin board across the hall from the office and another copy is in the library on the ONA shelf with several books purchased and/or on loan.

In lieu of participating in the Cape Cod Pride event which was canceled, the committee put a short article in the newsletter celebrating June as Pride Month and Rev Nancy helped celebrate UCC's Open & Affirming Sunday.

In July, we replaced our faded rainbow flag with a new Progressive Pride Flag and received much positive feedback. We will continue to monitor condition of the flag and replace it as necessary.

(continued next page)

Throughout the year we've used various formats to communicate news of LGBTIQ+ issues to church members.

We've broached a request to relabel all single use restrooms in the building as non-gendered 'restroom' and as a result, Council adopted a policy to move toward that goal. We've been approached by the Deacons asking for input on their desire to educate our congregation on the use of pronouns to enhance our welcome of all LGBTIQ+ individuals. Independently (but in support of this) we are planning at least one presentation related to the often-confusing vocabulary existing around LGBT issues.

Members of the Committee this year have been Dottie Damon, Cindy Fiscus, Bev Miller, Sue Schofield and Paula Degree, chair. We look forward to this coming year to have a full committee as we continue our hope for a second return to a 'new normal' coming out of Covid.

Respectfully Submitted,  
Paula Degree

## **Property Committee**

The capable members of the Property Committee are to be thanked for their contributions in 2021. They are: Judy November, Neal Carlson, Bob Bullard, Seth Crowell, Pete Politi, and Allan Fisk. And, of course our Sexton, David Crocker, plus our able office administrator Jane Wilson. The committee will remain intact for the 2022 Church year.

Although we gradually emerged from the 2020 Covid-19 shutdown in 2021, we did not completely return to normal and some Covid-related restrictions are continuing. In-person services were resumed (until just recently), we were able to attract some new members, and our routine expenses returned to somewhat normal levels, except for Major Maintenance (MM) as explained below. Nonetheless, we would have to describe 2021 as our second COVID year.

### Property Activities:

Our annual operating budget for the “Aggregate Property Activities” (seven [7] accounts including all utilities and routine expenses but excluding Insurance) was level-funded at \$41,500 in 2021, and Insurance was level-funded at \$13,500. With some COVID restrictions remaining, lighter building usage and good belt-tightening continuing, the Aggregate Property accounts were brought in under budget while Insurance was over budget. This produced a net surplus of \$4120 for the year for the Property Committee. This surplus (and a large government PPP Loan/Grant) helped contribute to the Church’s overall budget surplus in 2021.

It’s worth noting that very little of our budget responsibility is discretionary. Costs for utilities, supplies, repairs and various Town/State inspections are what they are. While we expect some utilities and expenses to go up, some down, in the coming year, we think we can level-fund the sum of these two big categories again in the 2022 Church budget, i.e., a little less budget for Aggregate Property but more for Insurance.

There will not be another PPP Loan program in 2022 to “bail us out” from income, membership, and pledging challenges. As the Church deals with these ongoing issues, we hopefully can return to near-normal activities and Property will continue its fiscal restraint throughout 2022.

### Major Maintenance Fund (MMF) Activities:

Our new Major Maintenance Fund was created at Annual Meeting at the beginning of 2020, the first Covid year. Covid-19 severely impacted our MM activities that year, and many projects were postponed. The Annual Meeting authorized \$25,000 worth of MM projects for 2020 (against a forecasted need of \$30,125). Due to COVID-related issues, we cut those project expenditures down to \$20,260. The MMF took in about \$16,830 (all sources) in 2020, resulting in a net MM Fund depletion of \$3430 for the first COVID year.

The 2021 year just ended was our second COVID year, and it was not much kinder, at least at the outset. The 2021 Church Budget was only able to allocate \$9607 toward the MMF. Annual Meeting authorized the Property Committee to spend \$11,000 (continued next page)



on MM activities in 2021 (against a forecasted need of more than \$36,000). So, the MMF was faced with additional depletion and multiple project postponements at the outset.

The Property Committee exceeded this \$11,000 MM authorization by \$1280, with emergency approval from the Trustees/Finance. The emergency in question was the sudden failure and unplanned replacement of the main kitchen refrigerator. This one unanticipated item (\$3541) consumed 32% of whole year's \$11,000 MM authorization. We do our best to plan, but "stuff happens".

Fortunately, by 2021 year-end, we received some additional MMF funding. Endowment was able to come up with \$10,000 "off-budget" for the MMF at year end, and we received various donations to the MMF (some targeted) in the amount of \$8827. In round numbers, the MM Fund started the year with \$17,057. To this was added \$28,434 from all sources (budget allocation and donations), less \$12,280 expended on projects, so we ended 2021 with a balance of \$33,211 in the MMF.

It is worth noting here that this \$33k ending balance is approximately equal to the every-year need for MM activities for a Church of Dennis Union's size. In other words, we need to support the MMF with at least \$25-35k every year, or more if we are to build any reserve contingency.

The MMF expenditures of \$12,280 in 2021 went toward the following six (6) projects: AV system upgrades in the Sanctuary, refrigerator replacement, replacement of some emergency lights, replacement AC units for the Music and Finance rooms, Church exterior painting, a new power washer, and some miscellaneous supplies to support these projects.

Another MM project this year did not actually involve the MM Fund. We re-applied for the State Grant that we lost the previous year for security (aka "armed intruder") upgrades, and this time we won a reduced scope award. Chief among this scope was the upgrading of four rooms to the status of lockable "safe havens" (aka: shelter-in-place), including the addition of bullet-proof glass for the crib room. This \$11,382 project was externally funded and brought in on budget, so no MMF funds were expended for these upgrades.

We have again updated our multi-year MM forecast as required for presentation by the Property Committee for the Annual Meeting in February 2022. We are hopeful that a substantial allocation to the MMF can be made in the 2022 budget so we can begin to address the many needed projects that have been postponed recently. As we are all aware in our personal lives, a postponed project tends to become a more expensive project. The forecasted MM projects in 2022 total about \$40,000 (best current estimate).

Respectfully submitted,  
Allan Fisk, Chair

## Social Concerns

With 2021 being as challenging as 2020, Social Concerns' year was concentrated on reaching out to brighten one's day and supporting our wider community.

Social Concerns continued with the Targeted Monthly Donations to aid in our local Cape Cod Community which couldn't have been so successful without the amazing support of the DUC Congregation.

In alphabetical order:

- A Baby Center through DUC received diapers, wipes, clothes for children up to age 4.
- Cards for Kids – DUC and various other Cape Cod Churches collected more than \$4,800 for Stop and Shop cards for children needing food support over the weekend.
- Champ House provides housing to adults who are homeless or near homeless in a safe environment. DUC donated shaving cream, razors, dental floss and mouthwash.
- College Students were surprised with Halloween Hershey Bats.
- Community Support Association (a residential home for adults with brain injuries) were provided with Dunkin Donuts gift cards.
- Dennis Fire Station was delivered a healthy gift basket to show how much we care.
- Duffy Center, which builds lives and restores health to people on Cape Cod, provides clients with a Summer Christmas Bags which DUC community helped with sunscreen, cereal bars, bug spray and new refillable water bottles.
- Faith Family Kitchen– DUC provides servers on the First Friday of each month to help feed hot meals to the homeless and families in of some help.
- Forward on the Rock – Social Concerns, along with Cindy Fiscus helped the residents carve their own pumpkins.
- Hands of Hope provides assistance for families in need of food. A continued THANK YOU TO DUC ANGELS who month after month fill the bin. Mr. Rogers said, “All of us at some time or other, needs help.
- Katelyn's Closet which provides new clothing and footwear for Cape Cod children. DUC Congregation saw to it that sizes 7 – 20 children went to bed warm this winter – Thank You
- Salvation Army - Social Concerns provided 40 bags lunches from Jan. thru August and in-person lunches on the 4th Monday of each month for the remaining of the year. The receivers of the lunches were treated with home-made chocolate chip cookies thanks to many bakers in the DUC Congregation. Tis the season to bring joy which the DUC did once again when donations of clothes for 4 children and a special toy gift for each child in the Salvation Army's “Dress A Child Program” which DUC sponsored.
- St. Joseph's Homeless Shelter – which provides a safe place to sleep, had a donation of 285 new pairs of socks from the DUC Congregation.
- Veterans Home in Dennis twice were surprised with a gift basket. First, a welcoming spa basket for the first 3 women residents and over the Christmas Season, a sleigh full of surprises for the 5 veterans who spent Christmas in their home.
- At various times over the year, the Social Concerns Committee gathered to plan and make gifts to brighten one's day. What fun we had making Valentine's Day Bags, Shamrock Bags, Easter Greeting baskets, flower arrangements, planting succulent plants, Thanksgiving Blessing candy corn jars and delivered in bags or (after June) in person to reach out and stay in contact with various friends.

Social Concerns extends a BIG THANK YOU for all the love and support from the amazing DUC Congregation.

Respectfully Submitted  
Glenna Cappola and Nancy Aceti, Co-Chairs

### **Stewardship Committee**

At the beginning of 2021, your Stewardship team realized the normal process of waiting until fall to kick off a campaign had to be upended. We felt the continuing impact of COVID on the congregation would likely put many of the existing pledges made in late 2020 at risk. So, our revised plan included starting messaging activities much earlier in the year and initiating the concept of Spotlight Videos.

We continued running “Thank You” messages in DUC communications, mindful that the congregation needed to hear donations were coming in as expected, and greatly appreciated. Although our stretch 2021 goal was \$330,000, we were grateful and relieved to see the Congregation come through with \$320,244 in pledges -- only 3 % lower than target.

As in past campaigns, we had hoped to bring spokespeople from supported charitable organizations to the Sunday service. Or, possibly to have the chair of Missions speak on their behalf. Given the constraints of having live speakers during the pandemic, Jeff Gordon came up with the idea of conducting video interviews that could be posted on the DUC website and sprinkled through issues of *This Week at DUC*. These “Spotlight Videos” literally put the spotlight on a variety of active DUC congregants.

The following videos were conducted in 2021:

Cindy Fiscus on youth activities  
Sue Schofield on Deacon activities  
Kim Crowell on life in the Church and her work with UCC  
Betty Boothe on her joyful experiences at DUC  
Josh Crowell on DUC history

Each video was between 6 and 9 minutes -- just enough time to allow the subject to provide a brief personal background and expound on how DUC has made a difference in their lives and others. Jeff’s last question for each person -- “What would you say to others to encourage them to be more involved in DUC activities” – was a springboard for useful ideas.

Our Fall 2021 campaign began in earnest with the mailing of letters, pledge cards and a new information sheet in late October. This coincided with announcing our campaign theme during Sunday service on October 24<sup>th</sup>. Entitled “Rooted in Love”, it was a call to the heart. A beautiful, hand-stitched tapestry was displayed in the Sanctuary depicting a tree with leaves in the shape of hearts. Our own Judy Chesley, Jane Wilson, Barbara Gray and Carole Green-Weishaupt all took part in creating this lovely piece of art. (continued next page)

Our goal for 2022 was set at \$330,000. As of late December, we have received 136 pledges representing \$324,863. While shy of our goal, pledges are still coming in giving us hope we'll hit our target.

The Stewardship committee is extremely grateful for the hard work of many folks who contributed to this year's campaign. Liz Cross hand addressed over 200 envelopes and Barbara Gray assembled all the pieces for the mailing, Marcy Stanton wrote personal thank you letters to all those that returned pledge cards. Rev. McHugh guided and inspired us. Her active involvement in every discussion was crucial to the team's success.

Many thanks of course to all our committee members who contributed so much time and effort – Barbara Gray, Judy Livingstone, Dave Corbett, Jerry Brines, and Jeff Gordon.

Respectfully Submitted:

Ralph Aceti and Darlene Fisk, Co-Chairs

### **Welcome Committee**

The Welcome Committee reactivated as soon as DUC opened its doors for in-person worship in June. We greet folks every Sunday as they arrive, offer nametags to guests, and invite them to sign the guest book. Notes of welcome have been sent to more than 50 guests since the church reopened. Members are encouraged to wear their nametags.

Our Mission is always to make people feel welcomed. New visitors are encouraged to join us for Fellowship Hour, where we have an opportunity to make further introductions.

Thanks to all who have extended a welcome to those you meet along the way whether you are a back door, front door, or patio greeter, or by saying hello in the pews, in the halls, or during Fellowship Hour. It is because of our collective efforts that we have a reputation for being a friendly congregation.

We miss our longtime member, Bill Boothe, who particularly enjoyed greeting on the front patio, no matter the weather. Is it possible he is greeting newcomers at the "Pearly Gates"?

If any of you feel inclined to be part of our Welcome Committee, please get in touch with me or any other member of the committee. It is a lovely way to meet new people.

Committee Members: Judy Berrien, Karen Mutti, Betty Boothe, Sue Schofield, Dottie Damon, Renny Damon, Elise Gordon, Jeff Gordon.

Respectfully submitted,  
Judy Berrien, Chair

DENNIS UNION CHURCH - Dennis MA					
Treasurer's Report as of December 31, 2021 for General Fund					
Tuesday, January 11, 2022					
Account #	Account Name	Period Activity	YTD Balance	Annual Budget	% of Annual Budget
<b>Income</b>					
4.010.101	Pledges	25,271.68	330,456.97*	320,244.00	103
4.010.102	Prior Year Pledge	0.00	3,795.00		
	<b>Total Pledges</b>	<b>\$25,271.68</b>	<b>\$334,251.97*</b>	<b>\$320,244.00</b>	<b>103</b>
4.010.110	Gifts to Current Budget	0.00	6,750.00	8,000.00	84
	<b>Gifts</b>	<b>\$0.00</b>	<b>\$6,750.00</b>	<b>\$8,000.00</b>	<b>84</b>
4.010.111	Contributions (111)	1,720.00	12,355.00*	6,500.00	190
4.010.112	Initial Offering	0.00	167.00		
4.010.113	Collections (plate cash)	744.00	2,454.08*	0.00	0
	<b>Other Income</b>	<b>\$2,464.00</b>	<b>\$14,976.08*</b>	<b>\$6,500.00</b>	<b>228</b>
4.010.121	Use Fee	100.00	2,611.00*	2,500.00	104
	<b>Use of Facilities</b>	<b>\$100.00</b>	<b>\$2,611.00*</b>	<b>\$2,500.00</b>	<b>104</b>
4.010.131	Dividends & Interest	0.00	368.38	750.00	49
4.010.137	Investment draw-down income	0.00	0.00		
	<b>Investment Income</b>	<b>\$0.00</b>	<b>\$368.38</b>	<b>\$750.00</b>	<b>49</b>
4.010.139	Budget donation - Endowment Fund	0.00	7,000.00	7,000.00	100
4.010.140	Budget donation - Eventide Art	350.00	1,400.00*	0.00	0
4.010.141	Budget donation - DUC Trust	0.00	7,500.00	7,500.00	100
4.010.144	Budget donation - Auction	0.00	37,000.00	40,000.00	93
4.010.151	Budget donation - Apple Festival	0.00	0.00	4,000.00	0
	<b>Budget Donations</b>	<b>\$350.00</b>	<b>\$52,900.00</b>	<b>\$58,500.00</b>	<b>90</b>
4.010.146	General Fund Income from PPP	0.00	54,298.12		
	<b>Total Operation Receipts</b>	<b>\$28,185.68</b>	<b>\$466,155.55</b>	<b>\$396,494.00</b>	<b>103</b>
4.010.148	Utilities - Credit	0.00	0.00		
4.010.155	Payroll Credit	0.00	0.00		
4.010.601	Insurance Credit	0.00	0.00		
4.010.701	Annual Conference Credit	0.00	0.00		
	<b>Operating Credits</b>	<b>\$0.00</b>	<b>\$0.00</b>		
4.010.000	General Fund income	0.00	0.00		
4.010.105	From Carryover Fund	0.00	31,042.43*	30,245.00	103
4.010.114	From Easter Offerings	0.00	820.00	1,000.00	82
4.010.138	Amazon (Smile) Income	0.00	104.86*	100.00	105
4.010.715	Mass Conference Dues	0.00	40.00	1,000.00	4
4.010.999	VancoOffset-Inc	19.53	495.63*	100.00	496
	<b>Total Income</b>	<b>\$28,205.21</b>	<b>\$498,658.47*</b>	<b>\$428,939.00</b>	<b>103</b>
<b>Expense</b>					
5.010.561	Utilities - Gas	978.77	4,449.24		
5.010.571	Utilities - Electric	1,216.37	6,897.16		
5.010.583	Utilities - Telephone & Internet	260.83	2,986.27		
5.010.591	Utilities - Water	0.00	604.09		
	<b>Utilities</b>	<b>\$2,455.97</b>	<b>\$14,936.76</b>	<b>16,500.00</b>	<b>91</b>
5.010.101	Gross Pay Regular	30,149.65	287,291.92*	266,088.00	108
5.010.104	UCC Pension & Insurance	2,240.61	21,514.80*	21,007.00	102
5.010.106	Medical Insurance	90.25	1,083.00	2,600.00	42

5.010.115	Vacation/Special Event Help	0.00	2,745.00	4,000.00	69
5.010.117	Substitute Preaching	250.00	1,500.00	1,500.00	100
5.010.120	Pastor's Travel	1,813.28	3,650.64	4,000.00	91
5.010.125	Associate Pastor - Travel	0.00	0.00		
5.010.126	Assoc Pastor Intrim Contr Trav	0.00	0.00		
5.010.130	Pastor's Prof. Development	0.00	0.00		
5.010.132	Pastor Professional Expense	0.00	820.39	1,000.00	82
5.010.135	Associate Pastor - Prof. Devel	0.00	0.00		
5.010.136	Assoc. Pastor Professional Exp	0.00	0.00		
5.010.199	Church Paid FICA	0.00	0.00	12,288.00	0
	<b>Salaries and Related Expenses</b>	<b>\$34,543.79</b>	<b>\$318,605.75*</b>	<b>\$312,483.00</b>	<b>102</b>
5.010.211	Christian Ed Expense	487.05	3,988.27	5,000.00	80
5.010.221	Use Fee - expense	0.00	37.50		
5.010.271	Music Committee Budget	0.00	2,450.41	2,500.00	98
5.010.281	Deacons/Hospitality	232.52	837.28	1,500.00	56
5.010.311	Social Concerns Expense	394.17	2,135.37	3,000.00	71
5.010.321	Media/Communications expense	1,074.00	3,016.99*	3,000.00	101
5.010.401	Missions Committee Budget	0.00	18,000.00	18,000.00	100
5.010.501	Office Administration	2,066.79	8,461.26*	8,000.00	106
5.010.541	Property Expense	3,923.40	18,693.62	21,000.00	89
5.010.551	Landscape Maintenance Expense	0.00	1,613.50*	1,500.00	108
5.010.615	Insurance, Multi-peril, Liability & Workman's Comp	1,788.61	15,485.99*	13,500.00	115
5.010.661	Alloc to Sabbatical Reserve	0.00	4,000.00	4,000.00	100
5.010.670	Allocation to Audit Reserve	0.00	0.00		
5.010.701	Annual Conference (registration)	0.00	0.00	750.00	0
5.010.705	Treasurer's Contingencies	0.00	500.00	500.00	100
5.010.710	Barnstable Association support	0.00	0.00		
5.010.715	SNE Conf. Proportional Giving Exp	0.00	6,662.40*	6,500.00	102
	<b>Total Operating Budget Expense</b>	<b>\$46,966.30</b>	<b>\$419,425.10*</b>	<b>\$417,733.00</b>	<b>100</b>
5.010.000	General Fund expense	67,194.62	67,594.62		
5.010.322	Welcoming Committee	0.00	0.00	500.00	0
5.010.323	Audio Visual expense	0.00	59.98		
5.010.330	ONA Committee expense	0.00	40.56	900.00	5
5.010.542	Snow Plowing & Removal	0.00	150.00	2,500.00	6
5.010.650	Alloc to Major Maintenance	0.00	9,607.00	9,607.00	100
5.010.680	Stewardship Expense	0.00	450.63	1,000.00	45
5.010.999	VancoOffset-exp	155.38	1,330.58*	400.00	333
	<b>Total Expense</b>	<b>\$114,316.30</b>	<b>\$498,658.47*</b>	<b>\$432,640.00</b>	<b>100</b>
	<b>Difference</b>	<b>(\$86,111.09)</b>	<b>\$0.00</b>	<b>(\$3,701.00)</b>	
* = Income/Expense exceeds amount budgeted to date					

DENNIS UNION CHURCH - Dennis MA				
Balance Sheet as of December 31, 2021				
Tuesday, January 11, 2022				
Account #	Account Name	Previous Period	Period Activity	YTD Balance
<b>Assets</b>				
1.000.100	Petty Cash	100.00	0.00	100.00
1.000.101	CBCC Checking	177,200.32	2,208.81	179,409.13
1.000.103	Check Acct - Pastors Discrec	948.41	0.00	948.41
1.000.105	United Church Fund - General Fund	34,517.44	383.23	34,900.67
	<b>Total Operating Assets</b>	<b>\$212,766.17</b>	<b>\$2,592.04</b>	<b>\$215,358.21</b>
1.000.145	TD Ameritrade Money Market	0.00	0.00	0.00
	<b>Total Other Capital Funds</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
1.000.120	Stock Pre-Sell	0.00	0.00	0.00
1.000.210	UC Funds - Parsonage	30,667.34	684.42	31,351.76
1.000.310	UC Funds - Memorial Fund	26,509.49	1,198.01	27,707.50
1.000.320	CBCC Savings Memorial General	8,763.65	100.75	8,864.40
1.000.346	Pastor Loan Receivable	0.00	0.00	0.00
1.000.350	UC Funds - Memorial Scholarship	68,375.94	3,090.02	71,465.96
1.000.360	CBCC Savings-Scholarship	1,201.58	100.11	1,301.69
1.000.420	Wellington Fund-Florence Hall	81,544.15	0.00	81,544.15
1.000.520	UC Funds - H, N, S Reserve	34,460.84	769.08	35,229.92
1.000.550	CBCC Savings - Endowment	5,149.52	0.00	5,149.52
	<b>Total Other accounts</b>	<b>\$256,672.51</b>	<b>\$5,942.39</b>	<b>\$262,614.90</b>
1.000.330	UC Funds - DUC Music Memorial Fund	18,865.97	421.04	19,287.01
1.000.530	UC Funds - Organ Fund	40,696.78	548.22	41,245.00
1.000.600	Endowment, U C Foundation fund	439,914.00	(174.96)	439,739.04
1.000.650	Madeline G Bayles, UCF Fund	91,217.51	2,035.74	93,253.25
	<b>Total Assets</b>	<b>\$1,060,132.94</b>	<b>\$11,364.47</b>	<b>\$1,071,497.41</b>
<b>Liabilities</b>				
2.000.000	Accounts Payable/Vendors	0.00	0.00	0.00
2.000.900	Employee's FICA Withheld	0.00	0.00	0.00
2.000.901	Church Paid FICA Pay.	0.00	0.00	0.00
2.000.902	Federal Withholdings	0.00	0.00	0.00
2.000.903	State Withholdings	0.00	0.00	0.00
2.000.904	Pension Board-UCC	0.00	0.00	0.00
2.000.905	Office Admin. Deduction, UCC Medical insur.	0.00	0.00	0.00
2.000.908	Pastor's UCC Pension Salary Reduction	0.00	0.00	0.00
2.009.910	Pastor's Loan Return Payments	0.00	0.00	0.00
2.999.999	Payroll Clearing Acct.	0.00	0.00	0.00
	<b>Total Liabilities</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Fund balance</b>				
3.000.100	Carryover Fund Balance	0.00	67,194.62	67,194.62
3.000.600	Endowment, UC Foundation fund Balance	0.00	0.00	0.00
3.000.650	Madeline G Bayles, UCF Fund Balance	91,217.51	2,035.74	93,253.25
3.010.000	Operating Budget Accts	86,111.09	(86,111.09)	0.00
3.201.000	CCCC Food Pantry	0.00	0.00	0.00
3.205.000	Christmas Offering	52.00	1,516.00	1,568.00
3.210.000	DY Grocery Certificates	100.00	(100.00)	0.00
3.211.000	DYECHE Certificates (non-food) Balance	0.00	0.00	0.00
3.215.000	Easter Offering	0.00	0.00	0.00
3.216.000	Blanket Sunday Balance	0.00	0.00	0.00
3.217.000	Habitat for Humanity	0.00	0.00	0.00

3.220.000	Heifer	0.00	0.00	0.00
3.225.000	Honduras Project	0.00	0.00	0.00
3.230.000	NIN	873.76	(873.76)	0.00
3.240.000	OGHS	0.00	0.00	0.00
3.245.000	HAC (Housing Assistance Corp) Fund Balance	0.00	0.00	0.00
3.250.000	Special 1 - Faith Family Kitchen	0.00	0.00	0.00
3.255.000	Special 2 - Disaster Relief	0.00	0.00	0.00
3.260.000	Special 3 - Project GATA	0.00	0.00	0.00
3.265.000	Special 4 -	0.00	0.00	0.00
3.270.000	Special 5 - Property Reserve Fund	0.00	0.00	0.00
3.275.000	Special 6 - Columbia Donations, Ararca School	3,937.46	(220.00)	3,717.46
3.280.000	Special 7- CNPGP Security Grant	0.00	0.00	0.00
3.285.000	Special 8 - PPP Loan Account	0.00	0.00	0.00
3.301.000	Activities Committee	264.45	0.00	264.45
3.305.000	Auction	5,520.36	(371.22)	5,149.14
3.307.000	Apple Festival Balance	2,806.07	20.00	2,826.07
3.310.000	Christian Education Fund Balance	1,652.71	0.00	1,652.71
3.311.000	Deacons' Fund Balance	230.02	0.00	230.02
3.312.000	Sign Language Project Fund Balance	3,202.45	0.00	3,202.45
3.315.000	Music Intern Fund Balance	3,676.74	(1,800.00)	1,876.74
3.320.000	Flower Fund	1,067.38	(135.00)	932.38
3.322.000	Media Fund Balance	300.00	0.00	300.00
3.323.000	Strengthening the Church Fund Balance	0.00	0.00	0.00
3.325.000	Social Concerns & Foster Family	2,209.91	0.00	2,209.91
3.327.000	Missions Fund Balance	6,688.10	(4,000.00)	2,688.10
3.330.000	Music Memorial Fund	25,395.95	(166.95)	25,229.00
3.331.000	Organ Fund Balance	40,899.74	548.22	41,447.96
3.332.000	Audio Visual	125.00	0.00	125.00
3.333.000	Office Fund Balance	233.27	34.02	267.29
3.335.000	Pastor's Discretionary Fund	13,723.60	100.00	13,823.60
3.337.000	Jazz Worship Fund	582.00	0.00	582.00
3.346.000	Loan to Pastor Balance	0.00	0.00	0.00
3.350.000	Capital Fund, Ph.2	0.00	0.00	0.00
3.370.000	Capital Funds Balance	0.00	0.00	0.00
3.380.000	Next Year Disbursements	0.00	0.00	0.00
3.382.000	Next Yr Pledges Rec This Yr	35,575.00	10,486.88	46,061.88
3.383.000	Next Yr Gifts Rec This Yr Fund	6,000.00	0.00	6,000.00
3.410.000	Trustees' Reserve Fund	1,423.22	0.00	1,423.22
3.415.000	Audit Reserve Fund	500.00	0.00	500.00
3.420.000	Major Maintenance Fund Balance	15,712.09	17,500.00	33,212.09
3.425.000	Investment Gain or Loss	496.55	383.23	879.78
3.430.000	Florence N Hall Mem Fund	81,544.15	0.00	81,544.15
3.446.000	Howes, Nye, Sylvan Reserve	34,460.84	769.08	35,229.92
3.450.000	Parsonage Fund	30,667.34	684.42	31,351.76
3.455.000	Sabbatical Reserve Fund	12,000.00	0.00	12,000.00
3.510.000	Endowment Fund	445,063.52	(174.96)	444,888.56
3.610.000	DUC Mem General Fund	35,273.14	820.11	36,093.25
3.620.000	DUC Mem Scholarship Fund	70,577.52	3,190.13	73,767.65
3.900.000	Miscellaneous	(30.00)	35.00	5.00
3.900.100	Miscellaneous2 Balance	0.00	0.00	0.00
	<b>Total Fund balance</b>	<b>\$1,060,132.94</b>	<b>\$11,364.47</b>	<b>\$1,071,497.41</b>
	<b>Total Liabilities and Fund balance</b>	<b>\$1,060,132.94</b>	<b>\$11,364.47</b>	<b>\$1,071,497.41</b>



DENNIS UNION CHURCH - Dennis MA						
Consolidated Fund Activity Report as of 12/31/2021						
Tuesday, January 11, 2022						
Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
3.000.100	Carryover Fund Balance	31,042.43	67,194.62	31,042.43	0.00	67,194.62
3.000.600	Endowment, UC Foundation fund Balance	0.00	0.00	0.00	0.00	0.00
3.000.650	Madeline G Bayles, UCF Fund Balance	85,799.59	12,776.16	5,322.50	0.00	93,253.25
3.010.000	Operating Budget Accts	0.00	498,658.47	498,658.47	0.00	0.00
3.201.000	CCCC Food Pantry	0.00	150.00	150.00	0.00	0.00
3.205.000	Christmas Offering	2,365.00	1,593.00	2,390.00	0.00	1,568.00
3.210.000	DY Grocery Certificates	0.00	25,705.00	25,705.00	0.00	0.00
3.211.000	DYECHE Certificates (non-food) Balance	0.00	0.00	0.00	0.00	0.00
3.215.000	Easter Offering	0.00	820.00	820.00	0.00	0.00
3.216.000	Blanket Sunday Balance	0.00	1,560.00	1,560.00	0.00	0.00
3.217.000	Habitat for Humanity	0.00	0.00	0.00	0.00	0.00
3.220.000	Heifer	0.00	0.00	0.00	0.00	0.00
3.225.000	Honduras Project	0.00	0.00	0.00	0.00	0.00
3.230.000	NIN	0.00	873.76	873.76	0.00	0.00
3.240.000	OGHS	0.00	0.00	0.00	0.00	0.00
3.245.000	HAC (Housing Assistance Corp) Fund Balance	0.00	0.00	0.00	0.00	0.00
3.250.000	Special 1 - Faith Family Kitchen	0.00	400.00	400.00	0.00	0.00
3.255.000	Special 2 - Disaster Relief	0.00	2,776.00	2,776.00	0.00	0.00
3.260.000	Special 3 - Project GAIA	0.00	0.00	0.00	0.00	0.00
3.265.000	Special 4 -	0.00	0.00	0.00	0.00	0.00
3.270.000	Special 5 - Property Reserve Fund	77.45	0.00	77.45	0.00	0.00
3.275.000	Special 6 - Columbia Donations, Ararca School	5,529.84	1,390.00	3,202.38	0.00	3,717.46
3.280.000	Special 7- CNPGP Security Grant	0.00	11,382.00	11,382.00	0.00	0.00
3.285.000	Special 8 - PPP Loan Account	0.00	54,298.12	54,298.12	0.00	0.00
3.301.000	Activities Committee	264.45	0.00	0.00	0.00	264.45
3.305.000	Auction	4,908.02	60,992.65	60,751.53	0.00	5,149.14
3.307.000	Apple Festival Balance	1,917.70	971.00	62.63	0.00	2,826.07
3.310.000	Christian Education Fund Balance	915.63	737.08	0.00	0.00	1,652.71
3.311.000	Deacons' Fund Balance	0.00	400.00	169.98	0.00	230.02
3.312.000	Sign Language Project Fund Balance	3,202.45	0.00	0.00	0.00	3,202.45
3.315.000	Music Intern Fund Balance	2,306.74	1,900.00	2,330.00	0.00	1,876.74
3.320.000	Flower Fund	974.67	2,127.00	2,169.29	0.00	932.38
3.322.000	Media Fund Balance	300.00	0.00	0.00	0.00	300.00
3.323.000	Strengthening the Church Fund Balance	0.00	420.00	420.00	0.00	0.00
3.325.000	Social Concerns & Foster Family	1,987.22	400.00	177.31	0.00	2,209.91
3.327.000	Missions Fund Balance	2,038.10	5,150.00	4,500.00	0.00	2,688.10
3.330.000	Music Memorial Fund	18,272.60	6,785.00	2,455.58	2,626.98	25,229.00
3.331.000	Organ Fund Balance	40,202.30	3,514.56	2,268.90	0.00	41,447.96
3.332.000	Audio Visual	9,063.36	125.00	9,063.36	0.00	125.00
3.333.000	Office Fund Balance	304.68	134.00	171.39	0.00	267.29
3.335.000	Pastor's Discretionary Fund	10,830.12	4,295.00	1,301.52	0.00	13,823.60
3.337.000	Jazz Worship Fund	582.00	0.00	0.00	0.00	582.00
3.346.000	Loan to Pastor Balance	0.00	0.00	0.00	0.00	0.00
3.350.000	Capital Fund, Ph 2	0.00	0.00	0.00	0.00	0.00

3.370.000	Capital Funds Balance	0.00	0.00	0.00	0.00	0.00
3.380.000	Next Year Disbursements	0.00	0.00	0.00	0.00	0.00
3.382.000	Next Yr Pledges Rec This Yr	23,991.10	46,061.88	23,991.10	0.00	46,061.88
3.383.000	Next Yr Gifts Rec This Yr Fund	0.00	6,000.00	0.00	0.00	6,000.00
3.410.000	Trustees' Reserve Fund	1,423.22	0.00	0.00	0.00	1,423.22
3.415.000	Audit Reserve Fund	500.00	0.00	0.00	0.00	500.00
3.420.000	Major Maintenance Fund Balance	17,057.15	28,434.45	12,279.51	0.00	33,212.09
3.425.000	Investment Gain or Loss	(37.57)	2,699.76	1,782.41	0.00	879.78
3.430.000	Florence N Hall Mem Fund	70,170.35	11,373.80	0.00	0.00	81,544.15
3.446.000	Howes, Nye, Sylvan Reserve	32,105.77	4,798.51	1,674.36	0.00	35,229.92
3.450.000	Parsonage Fund	28,839.50	3,884.01	1,371.75	0.00	31,351.76
3.455.000	Sabbatical Reserve Fund	8,000.00	4,000.00	0.00	0.00	12,000.00
3.510.000	Endowment Fund	421,434.10	62,052.58	38,598.12	0.00	444,888.56
3.610.000	DUC Mem General Fund	24,516.61	13,959.31	2,382.67	0.00	36,093.25
3.620.000	DUC Mem Scholarship Fund	62,059.99	21,024.40	9,316.74	0.00	73,767.65
3.900.000	Miscellaneous	0.00	6,290.00	6,285.00	0.00	5.00
3.900.100	Miscellaneous2 Balance	0.00	100.00	100.00	0.00	0.00
	<b>Total</b>	<b>\$912,944.57</b>	<b>\$978,207.12</b>	<b>\$822,281.26</b>	<b>\$2,626.98</b>	<b>\$1,071,497.41</b>